



Associate Pastor – Real Life Groups and Newcomers

CityReach exists to bring glory to God and Joy to the city by planting churches that make disciples who live out their new identity through community on mission.

The Associate Pastor of Real Life Groups and Newcomers will be passionate about seeing new people connect into the life of CityReach and grow in their faith towards maturity as a disciple of Jesus.

This person will have a genuine passion to develop a network of gospel centred communities that disciple our people to live out their new identity through community on mission, they will:

- Support and champion the Reach 10 vision of the church
- Lead, build and equip the CityReach small group ministry, which currently has approximately 26 small groups and needs to expand to meet the needs of the congregation.
- Create, champion and lead the newcomer integration strategies of CityReach including the Starting Point ministry and follow up of visitors and new members.

Reports to

The Pastor of Real Life Groups and Newcomers will report to the Executive Pastor of CityReach Baptist Church.

Work Hours (2018)

The role is full time

Salary and Conditions

The Pastor of Real Life Groups and Newcomers will receive a stipend equivalent to the Baptist Churches of South Australia rates, which will be negotiated based on relevant qualifications and experience.

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Roles & Responsibilities

1. Develop and Grow strategies:

1. Development and ongoing improvement of strategies and plans that align with the vision of CityReach for the following ministries:
 - a. Real Life Groups
 - b. Newcomers

2. Lead Ministry teams:

2. Develop and lead the newcomer's teams to establish and maintain a warm and genuine experience for those who first experience CityReach and those who have recently called CityReach home.
 - a. Ensure new attendees are supported and welcomed into Real Life Groups, membership and find their place to serve at CityReach.
 - b. Create and provide training to inspire and equip those serving in these areas
3. Lead the Real Life Group leadership team in the accomplishment of the vision.
 - a. Deliver any other teaching sessions to help equip leaders/carer's and hosts spiritually.

3. Developing a core group of leaders:

4. Work with existing leaders to inspire and equip them and their teams for service
5. Identifying and training new leaders within the ministry areas

4. Mentoring and relationship building:

6. Develop a culture of mentoring, relationship building and deep spiritual friendships within Real Life Groups. This will be achieved both personally and through the leadership team.
7. Visit and care for pastoral needs of people within your ministry areas.

5. Teach and Feed the congregation of CityReach

8. Develop real life group studies. These may align with the Sunday morning sermon series and should inspire and equip our real life groups

To enquire about this position

Please contact Nathan Webster by email NathanW@CityReach.com.au or by phone on 8369 1000

Formal applications can be sent to the above email address and should include:

1. Cover letter and
2. Resume outlining relevant experience and theological training

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