

# Workforce Innovation and Opportunity Act (WIOA)

## Local Governance

Workforce Investment Act (1998)	Workforce Innovation and Opportunity Act (2014)
<p><b>Local Workforce Investment Board Composition</b></p> <p><i>Decreases the size of the board and streamlines council membership, but could include representation beyond what it is mandated.</i></p>	
<ul style="list-style-type: none"> <li>• <b>Must include:</b> <ul style="list-style-type: none"> <li>○ Business majority with optimum hiring authority</li> <li>○ <b>Labor organizations</b></li> <li>○ <b>Community-based organizations</b></li> <li>○ <b>Local education entities</b></li> <li>○ <b>Economic development agencies</b></li> <li>○ <b>Each of the one-stop partners</b></li> </ul> </li> <li>• May include others as the local elected official determines appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Must include at least:</b> <ul style="list-style-type: none"> <li>○ Business Majority with optimum hiring authority</li> <li>○ <b>20% Labor, CBOs, and youth-serving organizations representing the workforce</b> <ul style="list-style-type: none"> <li>▪ representative from labor organization <b>AND</b></li> <li>▪ representative from a joint labor-management apprenticeship program</li> </ul> </li> <li>○ <b>1 Adult Education &amp; Literacy representative</b></li> <li>○ <b>1 Higher Education representative</b></li> <li>○ <b>1 Vocational Rehabilitation representative</b></li> <li>○ <b>1 Wagner-Peyser Representative</b></li> <li>○ <b>1 economic development or government representative</b></li> </ul> </li> <li>• <b>May include:</b> <ul style="list-style-type: none"> <li>○ <b>Community-based organizations</b></li> <li>○ <b>Youth organizations</b></li> <li>○ <b>Transportation/housing</b></li> <li>○ <b>Philanthropy</b></li> <li>○ <b>Others as the Chief Local Elected Determines</b></li> </ul> </li> </ul>

*\*Red indicates changes in WIA \*Green indicates new language in WIOA \*Black indicates language in WIA that remains in WIOA*

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<p><b>Standing Committees</b></p> <p><i>Eliminates the Youth Council Mandate, but allows boards to designate committees related to the one-stop system, youth services, and services for individuals with disabilities.</i></p>	
<ul style="list-style-type: none"> <li>● Standing Committees:               <ul style="list-style-type: none"> <li>○ <b>Requires Youth Council</b></li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● <b>The Local Board Can Designate and direct Standing Committees:</b> <ul style="list-style-type: none"> <li>● Shall be chaired by a member of the board;</li> <li>● May include other members of the board; and</li> <li>● Shall include other individuals appointed by the board who are not members of the Local Board</li> </ul> </li> <li>● <b>At a minimum the local board may designate standing committees that assist with the planning and operational components of the following:</b> <ul style="list-style-type: none"> <li>● One-Stop System (may include one-stop partners)</li> <li>● Youth Services (should include community-based organizations)</li> <li>● Services for Individuals with Disabilities and Compliance</li> </ul> </li> <li>● Eliminates Youth Council mandate</li> <li>● Current committees can also be grandfathered in</li> <li>● Board can designate additional committees</li> </ul>
<p><b>Local Workforce Investment Board Functions</b></p> <p><i>Streamlines and strengthens the strategic roles of local workforce development boards, and makes state and local boards more agile and well-positioned to meet local and regional employers' workforce needs.</i></p>	
<ul style="list-style-type: none"> <li>● Local planning</li> <li>● Oversight of local youth, adult and dislocated worker programs and activities, and the local one-stop delivery system</li> <li>● Local performance accountability</li> <li>● Selection of one-stop operator and service-providers</li> <li>● Budgeting</li> <li>● Accessibility for individuals with disabilities</li> <li>● Certification based on area plan</li> </ul>	<ul style="list-style-type: none"> <li>● <b>Includes language in WIA and...</b></li> <li>● <b>Expands role of local board in the following ways:</b> <ul style="list-style-type: none"> <li>● Conduct regional workforce and labor market research and analysis</li> <li>● Convene, broker, and leverage support, expertise, and resources</li> <li>● Engage regional employers</li> <li>● Develop and implement career pathways</li> <li>● Identify and promote proven and promising strategies and initiatives</li> <li>● Develop strategies for using technology</li> <li>● Coordinate with local education and training providers</li> </ul> </li> </ul>

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The **Workforce Development Council of Seattle-King County** ([www.seakingwdc.org](http://www.seakingwdc.org)) is a nonprofit workforce “think tank” and grant-making organization that oversees employment-related programs for youth, the adult workforce and employers in King County, with the goal of a strong economy and self-sufficiency for every resident.

The Workforce Development Council of Seattle-King County is an Equal Opportunity Employer and provider of employment and training services.

Auxiliary aids and services are available upon request to individuals with disabilities. Washington Telecommunications Relay System, 800.833.6384 or 7-1-1.