## Workforce Innovation and Opportunity Act (WIOA)  
Seattle-King County NPRM Public Input Session  
May 27, 2015  
North Seattle College- OCE&E

### One-Stop System

<table>
<thead>
<tr>
<th>WIOA Public Law: Aligns core programs to provide coordinated, comprehensive services to jobseekers, workers, and employers</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WIOA NPRMs proposed language:</strong></td>
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<tr>
<td>• Integrated infrastructure shared costs and reporting for Core Partners and Mandatory Partners <em>(comment request on infrastructure costs definition)</em></td>
</tr>
<tr>
<td>• Registered Apprenticeship and Pre-Apprenticeship integrated in one-stop system <em>(comment request on how participants and those seeking to enroll may be best served within the one-stop system)</em></td>
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<tr>
<td>• Process for State Board to develop certification criteria for One-Stop Centers and Affiliates</td>
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<td>• “American Job Center” national identifier</td>
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</tbody>
</table>

**Input:**

### Career Services

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<th>WIOA Public Law: Eliminates the sequence of services and merges “core and intensive services” into “Career Services”</th>
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<td><strong>WIOA NPRMs proposed language:</strong></td>
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<tr>
<td>• Career Service Tiers <em>(comment request)</em></td>
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<tr>
<td>• Priority of Service requirements</td>
</tr>
<tr>
<td>• Definition of “basic skills deficient” <em>(comment request)</em></td>
</tr>
</tbody>
</table>

**Input:**
## Industry-Driven Training

**WIOA Public Law:** Promotes employment in in-demand industries and occupations through training that results in industry-recognized, post-secondary credentials.

**WIOA NPRMs proposed language:**
- Career Pathways strategies are core functions of local workforce development boards.
- Delineation of more flexibility in managing ITAs and increase in ability to use work-based learning, including:
  - on-the-job training ([comment request on participant competitiveness and time to support Registered Apprenticeship](#)), incumbent worker training ([comment request on structure, eligibility, competitiveness](#)),
  - customized training ([comment request on how customized training distinguished from OJT](#)), transitional jobs ([comment request](#)).

## Performance: Adult, Dislocated Workers, & Youth

**WIOA Public Law:** Adds performance indicators related to credentials, measurable skill gains, and employer engagement. Also lengthens time that participants are tracked. Aligns youth performance indicators with new Adult/Dislocated Worker indicators.

**WIOA NPRMs proposed language:**
- Performance indicator definitions
- Expanded credential attainment, skills gain, and employer engagement descriptions ([comment request on these indicators](#)). Considering supplemental customer service measure ([comment request on structure](#))
- New definition of “participant” ([comment request on when measurement point begins](#)) and “exit” ([comment request on delineating point of exit across Wagner-Peyer and WIOA programs](#)).

**Input:**
## Youth Eligibility

**WIOA Public Law:** Increases age of youth served and removes income eligibility for out-of-school youth. Also changes definition of low-income to include free/reduced lunch and residing in high-poverty area.

**WIOA NPRMs proposed language:**
- Reiterates broadened eligibility requirements
- Defines “high-poverty area” *(Comment request on poverty threshold)*
- Defines “school”
- Defines “basic skills deficient”

## Out-of-School Youth Focus

**WIOA Public Law:** Requires At Least 75% Out-of-School Youth Expenditure Rate and requires more integration of Youth Programs into the One-Stop System.

**WIOA NPRMs proposed language:**
- Reiterates 75% requirement. Calculation includes only state and local direct service spending.
- Youth programs are required one-stop partners and should be integrated into system.
- Youth can be co-enrolled in Title II Adult Education programs.

**Input:**
### Additional Program Elements and Work Experiences Focus

**WIOA Public Law:** Adds new program elements that focus on recognized credential attainment and career readiness. Requires that at least 20% of funds be spent on paid and unpaid work experiences.

**WIOA NPRMs proposed language:**
- Further defines new and existing program elements in detail
  - Individual Training Accounts (ITAs) are allowable occupational skills training for older OSY *(comment request on using ITAs)*
  - Describes follow-up services for at least a year *(comment request on requirements)*
  - Outlines Entrepreneurial Skills Training *(comment request on developmentally appropriate types and methods of teaching)*
  - 20% of Youth formula funds should be spent on work experience wages and staff support
- Local programs may leverage partner resources to provide some program elements.

**Input:**

### Other WIOA NPRM Input:

**WIOA NPRM Section:**
**Input:**

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The Workforce Development Council of Seattle-King County ([www.seakingwdc.org](http://www.seakingwdc.org)) is a nonprofit workforce “think tank” and grant-making organization that oversees employment-related programs for youth, the adult workforce and employers in King County, with the goal of a strong economy and self-sufficiency for every resident.

The Workforce Development Council of Seattle-King County is an Equal Opportunity Employer and provider of employment and training services. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Telecommunications Relay System, 800.833.6384 or 7-1-1.