

Workforce Innovation and Opportunity Act (WIOA) Seattle-King County Workforce Plan Input Session

WorkSource System

Potential Strategic Goal: *Deliver effective training and employment services to meet the needs of employers and adult job seekers.*

Potential Strategic Objectives:

1. *Provide services that align with industry skill demands and promote individual self-sufficiency.*
2. *Utilize principles of continuous quality improvement and sound fiscal and performance management to ensure service compliance, quality and efficiency.*
3. *Assess and address varied needs of a diverse regional population.*
4. *Identify best practices to improve customer outcomes and increase customer satisfaction.*
5. *Identify and lead opportunities to align efforts with partners and stakeholders in the broader workforce development community.*

Input Questions:

- *Do these goals and objectives still make sense? Of these objectives, which do you think are the most important to prioritize? What are other objectives should be included?*
- *Given the increased focus on serving jobseekers with barriers to employment, what gaps or opportunities do you see in making the system more accessible and effective for these jobseekers?*
- *What community initiatives are currently happening that can support these objectives?*
- *Where are the gaps or opportunities to support these objectives in reaching our goal?*

Input:

Think-Tank

Potential Strategic Goal: *Educate workforce development policy makers and stakeholders on regional workforce needs and initiate programs and policies to meet those needs.*

Potential Strategic Objectives:

- 1. Conduct research and analysis that identifies regional workforce needs and recommends best practices to address the needs*
- 2. Inform public officials, business and community leaders of industry demand and labor supply issues and trends*
- 3. Bring the region's perspective on workforce issues to the national policy level*
- 4. Innovate and evaluate pilot workforce solutions to meet emerging needs, publish results and take to scale as appropriate*

Input Questions:

- Do these goals and objectives still make sense? Of these objectives, which do you think are the most important to prioritize? What are other objectives should be included?*
- What community initiatives are currently happening that can support these objectives?*
- Where are the gaps or opportunities to support these objectives in reaching our goal?*

Input:

Youth

Potential Strategic Goal: *Develop a future skilled workforce prepared to enter the region's high demand career paths and advance to self-sufficiency.*

Potential Strategic Objectives:

- *Increase multiple opportunities for career exploration and planning*
 - *Engage employers to increase work-integrated learning and employment opportunities*
 - *Develop programs that will enable youth, including those at risk or disconnected, to successfully enter and remain in the workforce*
 - *Support retention in and completion of high school and other education programs*
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- *Do these goals and objectives still make sense? Of these objectives, which do you think are the most important to prioritize? What are other objectives should be included?*
 - *What community initiatives are currently happening that can support these objectives?*
 - *Where are the gaps or opportunities to support these objectives in reaching our goal?*

Input:

Sector Strategies and Employer Engagement

Potential Strategic Goal: *Advance sector-based workforce development to support regional economic development and industry-responsive education.*

Potential Strategic Objectives:

- Promote employer involvement in workforce planning and the development of workforce solutions*
- Integrate workforce development with regional economic development efforts to enhance business retention and growth*
- Lead efforts to respond to industry needs with sector-based solutions*
- New objective: Develop job-driven traditional and non-traditional training opportunities*

Input Questions:

- Do these goals and objectives still make sense? Of these objectives, which do you think are the most important to prioritize? What are other objectives should be included?*
- What community initiatives are currently happening that can support these objectives?*
- Where are the gaps or opportunities to support these objectives in reaching our goal?*

Input: