The time for bold change is now.

As unemployment remains low and average income rises in Seattle-King County, some may question the need for change. But economic inequality towers higher than the cranes dotting the skyline of downtown Seattle, and tragically, those disparities are felt most strongly by communities of color, who bore the brunt of the Great Recession and have seen access to opportunities fail to materialize in the aftermath.

We say it again: the time for bold change is now. Our role as an opportunity generator is to refuse to make excuses—where there are gaps in our approach, we must change the approach. No assumption should be left unexamined.

Transformation is by definition a work in progress. You will see that reflected on these pages, where we have outlined our priorities for identifying and addressing inequities in the workforce system, and for forming a new strategy to harness local business leadership.

All of the work—past, present, and future—is made possible thanks to vital partnerships in the community: service providers, industry leaders, government, labor, and other workforce stakeholders who serve tirelessly to create a more just and prosperous economy.

Thank you for your patience and dedication.

Kristen Fox
Board Chair

Marie Kurose
Chief Executive Officer
The Workforce Development Council of Seattle-King County is a nonprofit workforce grant-making organization dedicated to increasing equity and prosperity in our community by developing, supporting, and investing in holistic, demand-driven training and education programs.

We are led by a majority private sector board representing industry, labor, education, government, and community-based organizations. We are proud to serve as stewards of public and private workforce funding, ensuring investments deliver high-impact results and follow transparent processes.

At right: “Transformation” - the Alaskan Way Viaduct morphing into a new waterfront (also in the immediate vicinity of our Seattle office).
HOW DO WE BUILD A SYSTEM FOR ALL?

RACIAL EQUITY IS AN ECONOMIC & MORAL IMPERATIVE

Plenty of middle-skill job opportunities exist in the economy, and are predicted to continue into the future, but access to education and training is lacking, especially for Black, Latinx, Native American, and certain Asian populations.

There is a historic legacy of systemic racism that inflicts harm in every aspect of society, and in addition to the moral imperative, addressing this inequity is necessary for building the talent needed for the economy of the present and future.

GOALS FOR A MORE EQUITABLE FUTURE

- Determine quantitative and qualitative equity metrics and begin measuring progress across programs, partnerships, and regional workforce development efforts
- Disaggregate available data by demographic, including program data, out-of-work data, and community assessment data
- Use qualitative analysis of community and participant feedback to identify gaps in the data
- Develop specific strategies for populations farthest from opportunity, with a focus on addressing service delivery and access gaps
- Ensure leaders of color are involved at every level
- Work with employers on equitable hiring practices
- Ensure partners practice cultural competency and use as a driving factor for selecting new partners

FROM 2007-2017, A LACK OF PROGRESS ON RACIAL EQUITY

RELATIVE POVERTY (PERCENT)

<table>
<thead>
<tr>
<th>Year</th>
<th>People of Color</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>32</td>
<td>35</td>
</tr>
<tr>
<td>2009</td>
<td>29</td>
<td>32</td>
</tr>
<tr>
<td>2011</td>
<td>26</td>
<td>29</td>
</tr>
<tr>
<td>2013</td>
<td>23</td>
<td>26</td>
</tr>
<tr>
<td>2015</td>
<td>20</td>
<td>23</td>
</tr>
<tr>
<td>2017</td>
<td>18</td>
<td>20</td>
</tr>
</tbody>
</table>

EMPLOYMENT RATE (PERCENT)

<table>
<thead>
<tr>
<th>Year</th>
<th>People of Color</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>80</td>
<td>80</td>
</tr>
<tr>
<td>2009</td>
<td>77</td>
<td>77</td>
</tr>
<tr>
<td>2011</td>
<td>74</td>
<td>74</td>
</tr>
<tr>
<td>2013</td>
<td>71</td>
<td>71</td>
</tr>
<tr>
<td>2015</td>
<td>68</td>
<td>68</td>
</tr>
<tr>
<td>2017</td>
<td>65</td>
<td>65</td>
</tr>
</tbody>
</table>

Seattle metropolitan area
Brookings, Metro Monitor 2019

BUILDING RACIAL EQUITY INTO THE FRAMEWORK

In the past year, the Workforce Development Council of Seattle-King County has established two new committees within its board: the Racial Equity Committee and the Community Advisory Committee. These committees create intentional space for leaders of color and program participants to advise every aspect of workforce programs, partnerships, and strategy.

ORIGINS IN A COMMUNITY-LED PROCESS

The equity strategy will continue to include community input from leaders of color across community-based organizations and nonprofits, education, government, and business.

Above: Participants in community input session on racial equity.
WHERE ARE GAPS VISIBLE?

As we transform our strategy to address inequities within our system, we must validate these measures with local data, develop better measures when necessary, and organize our system to serve the greatest need.

MEETING COMMUNITY IN PLACE

OVERLAP BETWEEN POPULATIONS OF COLOR & PEOPLE LIVING IN POVERTY
By Census Tract

WORKSOURCE SEATTLE-KING COUNTY SYSTEM
- WORKSOURCE CENTER
  All employment and training services available on site
- WORKSOURCE AFFILIATE
  Most employment and training services available on site
- WORKSOURCE CONNECTION SITE
  Electronic connections to most employment and training services

United States Census American Community Survey 2013 - 2017
King County Open GIS Data
HOW CAN FUNDING BE FLEXIBLE?

OUR TOTAL FUNDING
In the past six program years

<table>
<thead>
<tr>
<th>Year</th>
<th>Funding (Million)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PY14</td>
<td>$15.38</td>
</tr>
<tr>
<td>PY15</td>
<td>$13.91</td>
</tr>
<tr>
<td>PY16</td>
<td>$13.66</td>
</tr>
<tr>
<td>PY17</td>
<td>$13.06</td>
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<tr>
<td>PY18</td>
<td>$12.19</td>
</tr>
<tr>
<td>PY19</td>
<td>$14.58</td>
</tr>
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</table>

FUNDING COMPOSITION
In the past three program years

<table>
<thead>
<tr>
<th>Year</th>
<th>Funding Composition (Million)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PY17</td>
<td>FEDERAL: $12,190,000</td>
</tr>
<tr>
<td></td>
<td>STATE: $1,069,000</td>
</tr>
<tr>
<td></td>
<td>LOCAL: $975,000 (from King County)</td>
</tr>
<tr>
<td>PY18</td>
<td>FEDERAL: $12,190,000</td>
</tr>
<tr>
<td></td>
<td>STATE: $1,069,000</td>
</tr>
<tr>
<td></td>
<td>LOCAL: $975,000 (from King County)</td>
</tr>
<tr>
<td>PY19</td>
<td>FEDERAL: $14,580,000</td>
</tr>
<tr>
<td></td>
<td>STATE: $1,083,210</td>
</tr>
<tr>
<td></td>
<td>LOCAL: $975,000 (from philanthropy, see below)</td>
</tr>
</tbody>
</table>

HOW CAN WE PARTNER MORE WITH PHILANTHROPY?

$1.1 MILLION in new funding

Early Success: SEATTLE-KING WORKFORCE FUNDERS COLLABORATIVE

- In the past year, a quarterly forum has been created for philanthropic partners to collaborate on workforce priorities and coordinate funding with public resources.
- Funders lead the organization, and the Workforce Development Council of Seattle-King County provides context and resources for strategy and implementation.
- The funders collaborative is one local part of a national network supported by the National Fund for Workforce Solutions, which focuses on creating more opportunities for low-wage workers to develop skills, obtain industry-supported credentials, and advance in careers that pay family-sustaining wages.

Thanks to investment from our partners...

Logos of JPMorgan Chase Foundation, Bank of America, Walmart Foundation, Kaiser Permanente, Boeing, and Evergreen Health
HOW DOES PUBLIC MONEY GET HERE?

FEDERAL
CONGRESS + PRESIDENT
PASSED THE WORKFORCE INNOVATION & OPPORTUNITY ACT (2014)

The Workforce Innovation & Opportunity Act makes national workforce funding available and imposes broad criteria on eligibility and allowable costs, but leaves program implementation to state and local entities.

STATE
GOVERNOR + EMPLOYMENT SECURITY DEPARTMENT
DESIGNATES LOCAL WORKFORCE DEVELOPMENT BOARDS

The State of Washington’s Workforce Training & Education Coordinating Board serves as a convener of state, regional, and local partners, and ESD distributes funding across twelve regional areas.

LOCAL
KING COUNTY + CITY OF SEATTLE
DESIGNATES RECIPIENT OF WIOA FUNDING

The Local Workforce Development Board aligns and coordinates workforce funding across employment, training, and education programs to promote economic growth.

DECREASE IN FEDERAL FUNDING

Since 1935, when the Works Progress Administration spent $24 billion (in today’s dollars) at the height of the Great Depression, federal workforce funding has been on a gradual but steady decline. Since 1984, the reduction has been nearly 50 percent.

Decades of economic racism have compounded with rapid technological change, with opportunities and risks for both job seekers and businesses. We cannot afford to wait for the federal government to catch up to the magnitude of the challenge.

We can work together with industry and the community to redefine our approach and serve populations that have fallen through resource gaps.

Since 1984, adjusted for inflation

Since 1984, adjusted for inflation
HOW CAN INDUSTRY BE A LEADER?

Achieving racial equity requires industry to play a central role, driving workforce development that breaks down systems barriers from education and training programs to hiring, retention, and career advancement.

This is why in early 2018 the regional workforce strategy group put forth a recommendation for shared industry tables based on a nationally recognized sector partnership model: Next Generation Sector Partnerships.

A NEXT GENERATION MODEL TO STRENGTHEN THE REGIONAL ECONOMY THROUGH INDUSTRY-LED PARTNERSHIP

Next Generation Sector Partnerships is a national model that puts competing industry leadership at the same table to advance solutions that benefit the entire industry. Community partners—including workforce agencies—are ready to jump in when their expertise is required.

The model is based on two principles:

1) Industries create and drive a shared agenda.

2) Support organizations are intensely integrated into ongoing conversations.

Early Success: Healthcare Industry Leadership Table

In May of 2018, executives from seven healthcare organizations launched the Seattle-King County Healthcare Industry Leadership Table (HILT). In the past year and a half, 60 healthcare organizations have participated in the group’s shared priority areas, including talent pipeline and recruitment, internal training and advancement, and affordable workforce housing.

Two achievements of the Seattle-King County HILT include:

1) Over 450 students attended a “Chart Your Path to a Healthcare Career” event with two dozen healthcare organizations, over 60 healthcare professionals in top critical occupations, and a dozen education institutions.

2) Beta-tested Map Your Career inside healthcare organizations to identify best practices for internal worker advancement, sparking an ongoing conversation and shared planning between smaller healthcare providers around medical assistance apprenticeships.

The Workforce Development Council of Seattle-King County is playing a key role in forming a regional cross-system approach to industry engagement.

Above: Students participating in a HILT-sponsored career event

Learn more at nextgensectorpartnerships.com
Map Your Career brings together labor market data with research around career pathways—both in the education system and within industries—in order to represent job opportunities in Seattle-King County in a visual format.

GET A N D E M A N D I N D U S T R I E S

Industries were identified by their potential for career opportunity over the next 10 years. Job data is placed in the context of population demographics to provide an overview of regional opportunity.

DISCOVER YOUR WORK VALUES

Help frame career planning in the context of personal work values, in an open-ended exercise without right or wrong answers.

EXPLORE CAREER MAPS

The career maps in Map Your Career are designed to show a layered approach to career pathways driven by education and experience, but without creating a false impression of strict, linear progression.

Map Your Career is used in the community by in-school and out-of-school education and workforce partners. Feedback and industry intelligence from a diverse range of business, people, and partners informed the redesign and outreach strategy.
41,610 people served

**Worksource Center & Affiliate Customers by Race**
- Asian: 11.3%
- Black/African American: 12.5%
- Native American/Native Alaskan: 1.3%
- Native Hawaiian/Other Pacific Islander: 1.6%
- White: 48.5%
- Decline to Identify/Unknown: 21.4%
- Multiple Races: 3.5%

**Worksource Center & Affiliate Customers by Gender**
- Female: 42%
- Male: 48%
- Decline to State: 10%

**Worksource Center & Affiliate Customers by Education**
- Bachelor’s or Advanced degree: 37.7%
- Some college or Associate’s: 28.6%
- High school or equivalent: 19.5%
- Less than High school: 5.8%
- Unknown or decline to state: 8%

**Youth Customers by Race**
- Asian: 5%
- Black/African American: 29%
- Native American/Native Alaskan: 2%
- Native Hawaiian/Other Pacific Islander: 4%
- White: 30%
- Decline to Identify/Unknown: 21%
- Multiple Races: 9%

**Worksource Connection Sites**
- 38 sites served (approximate)
- 15,000 served (approximate)
- 5,370 attendees of 700+ employment/education related workshops on-site
- 1,100+ direct referrals to WorkSource Seattle-King County Centers and Affiliate sites

2,973 youth served (ages 16-24)
1,203 BUSINESSES ENGAGED

BUSINESS BY INDUSTRY SECTOR

- Healthcare & Social Assistance: 15.3%
- Administrative & Support & Waste Remediation Services: 11.2%
- Professional, Scientific, & Technical Services: 8.9%
- Transportation & Warehousing: 8.3%
- Construction: 7.4%
- Information Technology: 7%
- Wholesale Trade: 6.9%
- Educational Services: 5.9%
- Retail Trade: 5.7%
- Manufacturing: 5.4%
- Public Administration: 4.8%
- Accommodation & Food Services: 4.1%
- Other Services: 8.4%
- Arts, Entertainment & Recreation: 2.1%
- Finance & Insurance: 1.9%
- Real Estate & Rental & Leasing: 1.9%
- Utilities: 0.5%
- Other Industries: 0.3%

BUSINESS BY SIZE

- Large businesses (500+ employees): 22.6%
- Medium businesses (100-499 employees): 37.1%
- Small businesses (1-99 employees): 40.3%

380 new businesses

BUSINESS EVENTS

- 129 events
- 23 youth-focused events

TYPES OF EVENTS
- Job fairs
- Hiring & recruitment events
- Employer panels
- Community outreach
- Convenings and roundtables
- Career talks

Event Spotlight:

February 20, 2019

YOUTH EMPLOYMENT, EDUCATION & CAREER FAIR

- 282 youth in attendance
- 54 hired after the event

BUSINESS-LED WORKSHOPS
- Nordstrom
- Starbucks
- Chipotle

SUPPORT LABS
- Resume building
- Job applications

THANKS TO GOODWILL FOR HOSTING!
WORKFORCE INNOVATION & OPPORTUNITY ACT
JULY 1, 2018 - JUNE 30, 2019

ADULT PROGRAMS

- Neighborhood House  •  TRAC Associates  •  Asian Counseling & Referral Service

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>Entered Training</th>
<th>Exits</th>
<th>Placements</th>
<th>Placement Rate</th>
<th>Credentials Attained</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>514</td>
<td>57</td>
<td>284</td>
<td>223</td>
<td>78.5%</td>
<td>19</td>
<td>$16.50</td>
</tr>
</tbody>
</table>

DISLOCATED WORKER PROGRAMS

- Pacific Associates  •  TRAC Associates

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>Entered Training</th>
<th>Exits</th>
<th>Placements</th>
<th>Placement Rate</th>
<th>Credentials Attained</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>494</td>
<td>147</td>
<td>248</td>
<td>204</td>
<td>82.2%</td>
<td>67</td>
<td>$28.60</td>
</tr>
</tbody>
</table>

YOUTH PROGRAMS

In-School

- Boys & Girls Club of King County

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>Exits</th>
<th>Exits with Credentials</th>
<th>Positive Placements</th>
</tr>
</thead>
<tbody>
<tr>
<td>116</td>
<td>51</td>
<td>32</td>
<td>13</td>
</tr>
</tbody>
</table>

Out-of-School

- King County Employment & Education Resources  •  Seattle Goodwill Industries

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>Exits</th>
<th>Exits with Credentials</th>
<th>Positive Placements</th>
</tr>
</thead>
<tbody>
<tr>
<td>373</td>
<td>125</td>
<td>80</td>
<td>96</td>
</tr>
</tbody>
</table>

RAPID RESPONSE INCREASED EMPLOYMENT INITIATIVE

- Washington State Employment Security Department – Process Improvement
- King County Employment & Education Resources – Process Improvement
- Pacific Associates – Layoff Aversion, Increased Employment
- TRAC Associates – Increased Employment

<table>
<thead>
<tr>
<th>Enrollment</th>
<th>Entered Training</th>
<th>Exits</th>
<th>Placements</th>
<th>Credentials Attained</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>146</td>
<td>73</td>
<td>101</td>
<td>58</td>
<td>19</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

WORKSOURCE RAPID RESPONSE

- Pacific Associates

<table>
<thead>
<tr>
<th>WARN Notices Received</th>
<th>Businesses Chose to Have Informational Presentation</th>
<th>Businesses Contacted</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>15 businesses chose to have an informational presentation for affected employees</td>
<td>18 businesses contacted</td>
</tr>
</tbody>
</table>

LEARN MORE about program goals & spending in the Program Year Guidebook (seakingwdc.org/guidebook)
Opportunity to Succeed

Ahmad was released from prison in early summer of 2018. For several months he was unable to find work and experienced homelessness. Wherever Ahmad looked, he was told by employers they would not hire him due to his felony record.

In December 2018, Ahmad was enrolled as a Workforce Innovation & Opportunity Act (WIOA) adult program participant with TRAC Associates and began meeting with a career counselor once or twice a week, in addition to regular phone calls. After a few months of active, supported job search, Ahmad was hired in a part-time position in February 2019 and began attending school full-time at South Seattle College with a goal of a Bachelor’s in Business Administration.

Between two part-time jobs, Ahmad now exceeds 150% self-sufficiency with a combined income of $35 an hour. He was positively exited from WIOA in late March 2019. Ahmad is living with two roommates and is determined to pay off as much college tuition as possible by the time he graduates.

Beyond Poverty - A Standard for Self-Sufficiency

The Self-Sufficiency Calculator is based on the Self-Sufficiency Standard, which incorporates a wide variety of national, state, and local data to determine individual cost of living and account for variation by geography and family composition.

The calculator integrates that information with basic budgeting, career and vocational planning, along with embedded information about work supports, such as food stamps or subsidized healthcare, to invite users and career counselors to plan, budget, explore, test, and determine next steps towards self-sufficiency.

The data supporting the standard will be updated in 2020.

Resource Update

Self-Sufficiency Calculator

Earlier this year, the Self-Sufficiency Calculator (thecalculator.org) was updated to meet modern web standards and to upgrade the user interface, incorporating additional tips and context to improve the experience while retaining familiarity.

Progress Toward Self-Sufficiency

Adult & Dislocated Worker Reported Income - PY18 Seattle-King County

<table>
<thead>
<tr>
<th>AT PROGRAM ENTRY</th>
<th>AT PROGRAM EXIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zero Earned Income</td>
<td>57%</td>
</tr>
<tr>
<td>50% Self-Sufficiency or Lower</td>
<td>24%</td>
</tr>
<tr>
<td>More Than 50% Self-Sufficiency</td>
<td>19%</td>
</tr>
</tbody>
</table>

Beyond Poverty - A Standard for Self-Sufficiency

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The data supporting the standard will be updated in 2020.
COMPETITIVE GRANTS — JULY 1, 2018 - JUNE 30, 2019

BANK OF AMERICA, YOUTH EMPLOYMENT
24 internship (90-hour) completions

BOEING NATIONAL DISLOCATED WORKER GRANT
30 workers enrolled 18 completed training 13 employed after training

CAREER CONNECT SEATTLE-KING COUNTY
11 registered youth apprentices 565 youth internships 277 youth employed or placed in post-secondary education
4,583 youth developed a comprehensive career plan 893 youth worked with an adult mentor

COAR (CENTER FOR ONBOARDING & ADVANCEMENT IN RETAIL)
In partnership with Port Jobs and Starbucks, the Workforce Development Council of Seattle-King County brought together retail industry partners to better understand the hiring and staffing needs of employers. Meeting regularly, employers from retail, hospitality, and food service come together to share challenges and explore opportunities. This work is ongoing.

JP MORGAN CHASE INDUSTRY STRATEGIES TEAM
The goal of this grant is to produce multiple, shared sector partnerships in three critical industries. Partnerships will create space for industry leaders to identify skills gaps, and work with education and workforce partners to develop needed talent and drive career pathway systems-building efforts in King County. This work is ongoing.

DISABILITY EMPLOYMENT INITIATIVE
373 served 29 credentials earned 95 obtained employment

TICKET TO WORK
108 total customers 43 obtained employment 29 credentials earned 37 training completions

37 training completions
HEALTH WORKFORCE FOR THE FUTURE

Cumulative outcomes, at the end of year five

649 enrolled  192 TANF enrolled  535 training enrollments  353 training completions

264 employed in healthcare occupations  $19.43 average wage

- TRAC Associates, with subcontractors Neighborhood House & Pacific Associates
- Seattle College District, Highline College - curriculum development and customized training cohorts for youth
- UW Medicine - Medical Assistant Apprenticeship with incumbent workers
- Applied Inference - local 3rd party evaluation

HEALTHCARE CAREER PATHWAYS

163 referrals to tuition assistance and career counseling since project inception in July 2015

Upskill/Backfill: PROJECT CONNECT: ACCELERATED CAREERS IN MANUFACTURING

Upskill
- 255 upskill incumbent workers enrolled
- 255 upskill training completions

Backfill
- 51 backfill training enrollments
- 51 backfill training completions

- Lake Washington Institute of Technology
- Everett Community College, Corporate & Continuing Education
- Neighborhood House
- TRAC Associates

Upskill/Backfill: CONSTRUCTION INDUSTRY BUILDING ENGINEERS

Upskill
- 86 upskill incumbent workers enrolled
- 77 upskill training completions

Backfill
- 32 backfill training enrollments
- 26 backfill training completions

- Emerald Cities Seattle, with subcontractor TRIO
- Associated General Contractors

Upskill/Backfill: FOCUS ON HEALTHCARE EMPLOYER NEEDS

Upskill
- 27 upskill incumbent workers enrolled
- 20 upskill training completions

Backfill
- 22 positions filled

- Neighborhood House
- Harborview Medical Center - employer partner

LEARN MORE about program goals & spending in the Program Year Guidebook (seakingwdc.org/guidebook)
Thank you

Board

Angela Stowell
Chief Executive Officer
FareStart

Ann Martin
Area 2 Administrator
Division of Vocational Rehabilitation
Washington State Department of Social & Health Services

Brian McGowan
Chief Executive Officer
Greater Seattle Partners

Cos Roberts
President
UrbanTech Systems

Daryl Campbell
President & CEO
Seattle Goodwill

Gina Breukelman, Vice-Chair
Senior Manager, Puget Sound
Boeing Global Engagement

Jane Broom
Senior Director, Microsoft
Philanthropies
Microsoft

John Bowers, Secretary
Dean, Basic & Transitional Studies
South Seattle College

John Welch
Superintendent
Puget Sound Education Service District

Jon Holden
President
IAM District 751 Machinists Union

Katie Garrow, Treasurer
Deputy Executive Director
Martin Luther King County Labor Council

Kristen Fox, Chair
Chief Human Resources Officer
Swedish Health Services

Ligaya Domingo
Education Director
Service Employees International Union Healthcare 1199NW

Michaela Littman
Managing Director, Talent Acquisition & Inclusion
Alaska Airlines

Monty Anderson
Executive Secretary
Seattle Building & Construction Trades Council

Myra Gregorian
Senior Vice President & Chief People Officer
Seattle Children’s Hospital

Princess Ayers-Stewart
Owner/Operator
Ayers-Stewart Group

Sharon Bias
Regional Administrator, Community Services Division, Region 2
Economic Services Administration, Department of Social & Health Services

Shefali McDermott
Director of Operations
Armoire

Dr. Shouan Pan
Chancellor
Seattle Colleges

Steve Johnson
Global Director for Amazon
Associate Development
Amazon

Theo Martin
President
Island Soul LLC / NW Industrial Staffing

Communities

Serving Alongside Board

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Deputy Regional Administrator, Community Services Division - Region 2
Economic Services Administration, Department of Social and Health Services

Jenn Ramirez Robson
Director of Residential Services
King County Housing Authority

Malcolm Grothe
Associate Vice Chancellor
Seattle Community Colleges

Rich Stolz
Executive Director
OneAmerica

Sheila Sebron
Veterans Advocate
Health Care for the Homeless
Network Planning Council

Stephanie Moyes
Project/Program Manager
King County

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Seattle Colleges

Tim McGann
Regional Director
Employment Security Department

Tom Peterson
Vice-President & General Manager
Hoffman Construction Company

Todd Dunnington
Chief Executive Officer
Skills, Inc.

Staff

Aara Shaihk
Project Manager

Beth Blanchard
WorkSource System Director

Bryan Pannell
Director of Performance & Sector Partnerships

Cathy Wacker
Executive Assistant

Elizabeth Unrath
Project Manager

Emily Williams
Project Manager

Jason Petrak
Project Manager - Board & Communications

Jeff Sikora
Budget Manager

Joe Taylor
Project Manager - Strategic Communications

Liesel Schilp erot
Project Manager

Marcelle Wellington
Chief Administrative Officer

Marie Kurrose
Chief Executive Officer

Marta Kidane
Executive Assistant

Michael Davie
Director of Programs

Min Song
Interim Chief Operating Officer

Radhika Baliga
Accountant

Sean Morrin
Project Manager

Vey Damneun
Data Analyst

In partnership with our Chief Local Elected Officials & Representatives, Including Mayor Jenny Durkan & Executive Dow Constantine

Workforce Development Council
of Seattle-King County

2003 Western Ave, Suite 250 Seattle, WA 98121-2162

seakingwdc.org | 206.448.0474 | info@seakingwdc.org

The Workforce Development Council of Seattle-King County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Service: 711