



JUNE 18, 2020
Full Board Meeting

Board Members present online or by phone : Princess Ayers-Stewart, Sharon Bias, John Bowers, Gina Breukelman, Jane Broom Davidson, Ligaya Domingo, Angela Dunleavy-Stowell, Todd Dunnington, Berit Eriksson, Kristen Fox, Katie Garrow, Bookda Gheisar, Myra Gregorian, Jon Holden, Ann Martin, Shefali McDermott, Shouan Pan, Tom Peterson

CLEO's Representatives Present by phone: Nancy Yamamoto, Shannon Harris, Bobby Lee

Guests by phone: Candy Banker, Rich Berkowitz, Sal Canino, Ryan Davis, John Glynn, Jennifer Hill, Briana Kiarie, Seth Klein, Bobby Lee, Alexandra Olins, Jessica Sandoval, Ali Scego, Brandi Stewart-Wood, Anneliese Vance-Sherman

Staff Present by phone: Shelan Aldridge, Radhika Baliga, Beth Blanchard, Michael Davie, Vey Damneun, Marta Kidane, Marie Kurose, Sean Morrin, Bryan Pannell, Tracey Patrick, Jason Petrait, Liesel Schilperoort, Jeff Sikora, Joe Taylor, Elizabeth Unrath, Marcelle Wellington, Emily Williams

Materials Distributed:

- Draft Agenda
- May 21, 2020 Board Meeting Minutes
- WDC Annual Budget
- Program Year 2020 (PY20) Calendar
- Program Year 2020 (PY20) Guidebook Preview
- June 18, 2020 Meeting Slides

I. INTRODUCTION

Board Chair Kristen Fox welcomed board members and guests and initiated roll call. Secretary John Bowers reviewed the May 21, 2020 draft minutes. Dr. Shouan Pan made a motion to approve; Mr. Tom Peterson seconded. The motion was unanimously approved.

II. ACTION ITEMS

A. WDC Annual Budget

Ms. Katie Garrow reviewed Workforce Development Council of Seattle-King County (WDC) PY20 Annual Budget. Budget increase of 17% for PY20 due to rise in unemployment and 22% increase for service providers to expand services including language access. The budget allots for technological improvements to increase

customer access. Mr. Peterson made a motion to approve; Ms. Berit Eriksson seconded. The motion was unanimously approved.

III. PRESENTATION AND DISCUSSION

A. Embedding Equity into Our Work

Mr. Joe Taylor reviewed PY20 Program Guide which will be posted to www.seakingwdc.org. Ms. Marie Kurose led board members in a Black Lives Matter and systematic racism discussion. Board members should be intentional about self-education and WDC Board role. Mr. John Bowers recommended Black racial equity standing agenda item. Mr. Ali Scego stated Black employees are often used to show racial diversity though these positions are not reflected in mid-level and leadership roles.

B. King County Employment Outlook

Ms. Anneliese Vance-Sherman reviewed COVID-19 Unemployment Insurance claims (UI). Unemployment rate was under 3% prior to COVID-19 and rose to nearly 15% in May 2020. King County unemployment rate is 14.9% although neighboring areas reflect a higher rate due to residents commuting to King County. People of color are often in lower income positions providing less stability resulting in higher unemployment rates in these communities. Younger and undereducated residents are disproportionately experiencing unemployment. Leisure and Hospitality is down 67% in one year. Automation will change the employment landscape as COVID-19 impacts continue. Mr. Joe Taylor stated that a continued business focus in employment creates motivation for lower-wage positions rather than emphasis on higher wages to increase generational wealth. Chair Fox advocated for alternate pathways to higher-wage employment rather than outdated beliefs and biases being used as determining factors.

C. COVID-19 Response & Recovery

The State Workforce Training Board will meet with stakeholders to inform economic recovery plan prior to Governor Jay Inslee presentation. Disaster Response National Grant was awarded at \$3 million. Dislocated Worker Recovery Grant, \$12 million awarded to Washington Workforce Association.

WorkSource (WS) System Response has served job seekers virtually since March 17, 2020. Employment Security Department (ESD) has paid \$5.4 billion to 73% of UI claimants in Washington state. WS partners enlisted 60 staff members to complete ESD UI training. Neighborhood House has led UI document translation. Virtual Job Fair held on June 17, 2020 saw 764 attendees and over 2,000 virtual chats with employers. WARN notices have tripled in comparison to 2019. A Boeing Trade Act petition is in progress.

IV. INFORMATION AND OTHER BUSINESS

Board members completing membership term will be honored at August 27, 2020 Full Board retreat.

Chair Fox adjourned the meeting at 5:10pm.