

## **LOCAL MEASURE OF SELF-SUFFICIENCY**

### **Workforce Innovation and Opportunity Act Policies and Procedures**

**EFFECTIVE DATE:** 07.14.2009 v.4

**POLICY #:** P212

#### **I. PURPOSE:**

A goal of the Seattle-King County Workforce Development Council and the Workforce Investment Act is to provide individuals with the training and employment opportunities necessary to attain and retain economic self-sufficiency. The Workforce Investment Act authorizes local and state workforce investment boards to define and develop the criteria for measuring economic self-sufficiency.

The purpose of this policy is to adopt the Self-Sufficiency Standard for Washington as the Seattle-King County Workforce Development Council's local criteria to measure economic self-sufficiency. Adoption of the Standard will have broad impact over time on the development of policy and programmatic goals and outcomes for the Seattle-King County workforce development system.

#### **II. POLICY:**

The Self-Sufficiency Calculator, based on the Self-Sufficiency Standard for Washington, will be utilized within the Seattle-King County Workforce Development system in numerous ways including:

As a resource for Core and Intensive services in the WorkSource One-Stop system to facilitate counseling and career-planning to identify long-term employment and training options that lead to economic self-sufficiency.

As the tool from which a Self Sufficiency plan will be developed with active WIOA customers who are below the Self-Sufficiency benchmark. Plans will be developed using a variety of tools and resources including: labor market information, assessment tools, budgeting, vocational counseling, and will identify goals and actions that will enable the customer to make progress toward economic self-sufficiency.

As the measurement criteria for a Progress Toward Self-Sufficiency Performance Indicator to evaluate the Seattle-King County Workforce Development Council's success at moving individuals toward economic self-sufficiency via WIOA programs saving customer data at registration and exit.

#### **III. DEFINITIONS**

The Self-Sufficiency Standard for Washington measures how much income is needed, for a family of a given composition living in a given place, to adequately meet its basic needs without public or private assistance.

#### **IV. REFERENCES:**

- The Self-Sufficiency Standard for Washington (Diana Pearce, Ph.D.): [www.thecalculator.org](http://www.thecalculator.org)

- 20 CFR 663.230
- 20 CFR 663.730
- Workforce Innovation and Opportunity Act 134 (d)(3)(A)(ii)

Supersedes: 07.01.2007 v.3