Health Professions Opportunity Grant (HPOG) was implemented by the Workforce Development Council of Seattle-King County in late 2010.

The 11-year grant, administered by the U.S. Department of Health and Human Services (HHS), will end on September 30, 2021, unless HPOG 3.0 is re-authorized by Congress.

Program Components
- Invests $1.9 million annually into the King County healthcare workforce system
- Provides training to low-income populations to fill critical staffing shortages in healthcare
- Participants receive college navigation that leads to healthcare training completion, state licensing, and employment

A Critical Need in Washington State
- King County labor market data shows a gap of 3,800 jobs in healthcare practitioner occupations
- Ambulatory care clinics around the state have been facing massive shortages and already struggle to fill positions
- Healthcare jobs are projected to increase substantially between 2023-2028, and experts project 22,141 openings

Projected Healthcare Job Openings in King County in 2022: 20,813

Bottom Line
HPOG creates jobs, decreases reliance on public assistance, and creates a pipeline of skilled workers to the healthcare industry.

Key Findings & Cumulative Outcomes
- 1,335 (95%) of participants entered training; 45% of those engaged in more than one training
- 974 (73%) completed healthcare training at time of reporting, while others still remain in training
- 714 (73%) entered careers in healthcare of TANF recipients who became employed went off public assistance as a result of HPOG* (2.0)
- 82% (84%) of youth in our 8-week healthcare exploration program enrolled in college within 2 years
- 72 average hourly wage of participants once employed

Demographics
- Asian - 10%
- Black/African American - 49%
- Latino - 17%
- Native Hawaiian/Other Pacific Islander - 2%
- White - 30%
- Multiple Races - 5%
- *Native American/Native Alaskan - 0%

Read the 2020 Health Workforce Council Annual Report

More About HPOG
acf.hhs.gov/ofa/programs/hpog

48% (of 708) or 71% of parents in sample
18% reported having been victims of domestic violence in the past, with many volunteering that they have a “no contact” order in place