Employment Supports for Individuals impacted by the criminal legal system

Virtual Bidders Conference
September 8th, 2021

Welcome!
*Please use the chat box to share your: NAME, ORGANIZATION & EMAIL*
Housekeeping

• Please remain muted
• Kindly add all your questions to the chat
• This presentation is being recorded and will be posted on the WDC website for future reference
• We intend to share the entire roster of attendees who were able to make it to this Bidders Conference. If you would like to remain off that roster, please email Gyanendra Subba (gsubba@seakingwdc.org).
Questions & Answers

• We are monitoring the chat and will be collecting questions throughout the event today

• We will not be providing answers today but will be compiling all your questions

• We will post the answers to all questions on the RFP website (https://www.seakingwdc.org/funding-opportunities)

• Ongoing questions after this presentation can be emailed to Gyanendra Subba (gsubba@seakingwdc.org)

• The last day to submit your questions via email is 5 PM on September 13, 2021
Please visit our website link below for all RFP related information –
https://www.seakingwdc.org/funding-opportunities
Agenda

• Background
• RFP Logistics
  ➢ Timeline
  ➢ Budget
  ➢ Eligibility
  ➢ Scope
• Application Process
  ➢ Cognito Forms
• Selection Process
• Questions
Background
BACKGROUND

Veterans, Seniors & Human Services Levy (VSHSL)

The Workforce Development Council of Seattle-King County (WDC)

Employment Support for individuals impacted by the criminal legal system
ALIGNMENT

WDC – Regional Strategic Plan
- Blueprint
- Centers Racial Equity
- Focus of BIPOC, immigrant & refugee community
- Equitable Recovery
- Job Quality

VSHSL Implementation Plan
- Focus on eliminating Racial disparity in health and human services in King County
- Safety & Justice goal of diverting people from the criminal justice system
- Commitment to serve Vulnerable Population that includes individuals impacted by criminal legal system

North Stars

SEAKINGWDC.ORG
The criminal legal system disproportionately impacts low-income communities specially individuals of Black, Indigenous and Latinx origin leading to a huge racial disparity.

Source - King County Department of Adult & Juvenile Detention
United States Census Bureau - King County Quick Facts
Goal of the RFP

- Create access to employment, training and education opportunities among individuals who have touched the criminal legal system.

- Focus on Black, Indigenous and Latinx individuals and communities who are adversely affected by a criminal legal system that disproportionately targets people of color, immigrants and refugees (BIPOC communities).

- Provide upstream and responsive services through community-led organizations that possess, or tap into, community-centered leadership, peer navigators, and the technical expertise needed to support individuals’ journey towards employment and self-determination.
Goal of the RFP – Continued

- Emphasize diversion over reentry as the traumatic effects and collateral consequences of justice-system involvement occur at the initial point of arrest and during pre-adjudicative procedures where delayed service provision is more costly, less effective, and poses significant barriers to self-sufficiency.

- Acknowledge the likelihood of comorbidity for legal system-involved individuals with mental health needs, substance use needs, housing needs, and employment barriers – work towards efficient resource alignment strategy between government and community partners to address the issues more deeply.

- Create positive change by taking a holistic approach to actively address the causes of disproportionality and racial disparity in the criminal legal system, rather than mitigating the consequences.
RFP Logistics
RFP Timeline

- **RFP Release Date**: 08/26/2021 Thursday
- **Virtual Bidders Conference**: 09/08/2021 Wednesday
- **Last day to submit questions by 5 PM**: 09/13/2021 Monday
- **PROPOSAL DUE by 11:59 PM**: 10/04/2021 Monday
- **Responses reviewed and rated**: October 2021
- **Anticipated Award Notifications**: November 2021

Anticipated program/contract start
Available Funding

Up to $1,825,000 is available for the program period of November 1, 2021, until December 31, 2023.

<table>
<thead>
<tr>
<th>King County / VSHSL Fund Source</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>Total</th>
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<tbody>
<tr>
<td></td>
<td>$125,000</td>
<td>$950,000</td>
<td>$750,000</td>
<td>$1,825,000</td>
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Applicants are expected to estimate and develop a 12-month budget covering proposed goals, activities and outcomes. See Section VII., APPLICATION PROCESS.
Eligibility

This request is open to all entities listed below that provide services in King County –

- Nonprofit organizations
- Community-based organizations
- Government
- Business
- Faith-based organizations
- Educational institutions
Eligibility – Continued

The WDC is especially interested in receiving proposals from community-based programs with integrated social services and whose board of directors, leadership and staff are reflective of the communities prioritized for services in this RFP.

The WDC recognizes that smaller community-based organizations with distinct expertise in working with individuals who are farthest from opportunity may not have the capacity to manage funding and data collection. In these instances, the WDC encourages potential bidders to consider joining or forming a consortium to partner with organizations in the community that can provide administrative and/or fiscal capacity.
Scope of Work

- Peer mentorship and community-based navigation:
- Employment specialist services + case management with longer service eligibility:
- Access to paid apprenticeships, pre-apprenticeships, and training programs for in-demand job sectors:
- Integrated services with diversion programs
- Pre-release services/supports for incarcerated individuals:
- Facilitated connection to auxiliary community services
- Allowing funded programs to access flexible financial assistance (FFA) to meet and support basic needs of participants:

Other: Organizations may propose additional strategies and program models. If your organization’s program model does not align with the strategies above, please describe alternative strategies.
Other Requirements

- Equity and Social Justice
- Evaluation
  - How many people were served/reached/impacted by this program?
  - How well did your program serve people?
  - How are those you served better off?
- Data Collection & Reporting
  - Client-Level Data
  - Aggregate & Narrative Reports
- VSHSL Network
  - Service Coordination
  - Participation in VSHSL Meetings and Trainings
- Wage Survey Participation
- Client Satisfaction Survey
Application Process
Application Process

Step 1 – Go To www.seakingwdc.org/funding-opportunities

Step 2 – Click this link and it will take you to the Cognito Forms Page.
Application Process – Continued

1. Coversheet
2. Table of Content
3. Introduction
4. Strategy
5. Eligibility
6. Available Funding
7. Contract Requirements
8. Timeline/Application & Selection Process
9. Narrative Questions
10. Budget Instructions
11. Budget and Cost Proposal
12. Organization Information
Cognito Forms – Features

- Save and resume
- Budget Spreadsheet is automatically incorporated in the application
- Submit online and receive confirmation email instantly
- Needs no attachment
Narrative Questions – page # 9 of the application is a lengthy page
Narrative Questions - Continued

You have the save button to literally save you.
Save & Resume Function

Click the Save button. A dialog box will appear on the screen. Type your email and hit send.

You will receive an email from notifications@cognitoforms.com. Clicking the Resume Now button will take you back to where you had left.
### Budget and Cost Proposal

#### 1. Personnel Costs

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Yearly Salary</th>
<th>% Charged to Grant</th>
<th># of Months</th>
<th>Total Salary</th>
<th>Benefits</th>
<th>Total</th>
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#### 2. Operating and Indirect Costs

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<th>Item</th>
<th>Amount</th>
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#### 3. Direct Participant Costs

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<th>Type</th>
<th>Amount</th>
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#### 4. Consortium Administrative Budget

<table>
<thead>
<tr>
<th>Lead Agency</th>
<th>Amount</th>
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<tr>
<td>Subtotal - Consortium Administration</td>
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#### 5. Summary

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<th>Item</th>
<th>Amount</th>
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Hit the submit button and you are done with the application. Make sure you receive the confirmation email – check your spam folder.
Selection Process
## Rating Criteria

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Points</th>
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<tbody>
<tr>
<td>Organizational Background &amp; Experience</td>
<td>25</td>
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<tr>
<td>Program Model</td>
<td>35</td>
</tr>
<tr>
<td>Equity &amp; Social Justice</td>
<td>20</td>
</tr>
<tr>
<td>Budget &amp; Fiscal</td>
<td>15</td>
</tr>
<tr>
<td>Data Collection &amp; Evaluation</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total Points</strong></td>
<td><strong>100</strong></td>
</tr>
</tbody>
</table>
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Q & A

- Questions during the Bidder’s Conference must be submitted in the chat window.

- Additional questions must be submitted in writing and emailed to gsubba@seakingwdc.org.

- All responses will be posted at seakingwdc.org/funding-opportunities.
QUESTIONS