



December 8th, 2022
Full Board Meeting

Board Members Present: Gina Breukelman, Caroline Chan, Angela Dunleavy (Chair), Kate Harkess, Jon Holden, Cos Roberts

Board Members Virtual: Monty Anderson, Sharon Bias, Berit Eriksson, Kristen Fox, Katie Garrow, Ann Martin, Shefali McDermott, Jiquanda Nelson, Norton Sweet

CLEO Representative Present: Ashton Allison, Markham McIntyre

Staff Members Present: Shelan Aldridge, Beth Blanchard, Sheena Clarke, Ericka Cox, Michael Davie, Marie Kurose, Jeff Sikora, Marisol Tapia-Hopper, Leigha Paul, Joe Taylor, Abby Taft, Gyanendra Subba

Staff Members Virtual: Bryan Pannell

Guests Present: Ryan Davis, John Glynn, Nicole Trimble

Guests Virtual: Jack Chapman, Paco Mesch, Kevin Osborn, Carol Padovan

Materials Distributed:

- Program Roundtable - One-Pagers
- Mission & Vision
- Letter from ESD
- Memo WDC Governance Bylaws and Partnership Agreement Amendments
- Bylaws
- Partnership Agreement

I. OVERVIEW OF OUR WORK: Setting the Stage for Board Partnership

The Workforce Development Council of Seattle-King staff engaged in small group conversations with Board member and guests on the following programs & systems.

A. WIOA, Adult & Dislocated Worker, & Youth

Beth Blanchard, Sheena Clarke, and Michael Davie presented and engaged with Board members, staff, and guests on the WorkSource Seattle-King County, WIOA, Adult & Dislocated Worker, and Youth service programs. The conversation and presentation included the purpose of the programs, WIOA eligibility, target populations, blended funding goals, 2021 – 2022 impact, and service providers.

B. WIOA Business Services

Abby Taft and John Glynn presented and engaged with Board members, staff, and guests on Business Services & Rapid Response, Industry Leadership Tables (ILT), and Healthcare Industry Leadership Table (HILT). The presentation included the purpose, target populations, goals, 2021-2022 impact, system cost, and system WorkSource partners.

C. Transformation Progress

- Regional Partnerships
- Blended Funding
- Innovation
- Data

Gyanendra Subba and Marisol Tapia-Hopper presented and engaged with Board members, staff, and guests on Employment Supports for Individuals Impacted by the Criminal Legal System (ESIICLS), Jobs & Housing Program, Economic Security for All (EcSA), Hunger Relief Staffing & Services, Business Services & Rapid Response, and Digital Navigation Services. The presentations included information on purpose, participation eligibility, goals, partners and service providers, 2022 impact, types of services, funding, flexible financial assistance pilot, community impact, and blended funding sources.

II. BUSINESS MEETING

A. Action Items

- Approve Minutes – September 15th, 2022

Chair Angela Dunleavy reviewed the draft minutes from the September 15th Full Board meeting and opened the floor for a motion to approve. Mr. Jon Holden made a motion to approve; Ms. Gina Breukelman seconded. The motion was unanimously approved.

- Bylaws & Partnership Agreement Modifications

Chair Angela Dunleavy introduced the Bylaws & Partnership Modifications approved by the Finance & Administration Committee to the Consent Agenda on November 4th, 2022 (pending final review by CLEO legal). Once the updates were approved by CLEO legal, the final modifications went to Board Members on December 6th, 2022. Ms. Kurose briefly summarized previous discussions of the DOL Monitoring Findings: Revisions to Bylaws & Partnership Agreement. These revisions included two items:

- a. Authority to hire, evaluate and terminate the CEO
- b. Authority to approve or deny one-stop certification and contracts

Chair Dunleavy opened the floor for a motion to approve. Mr. Jon Holden made a motion to approve; Mr. Cos Roberts seconded. The motion was unanimously approved.

B. Outgoing Board Member Recognition

Ms. Marie Kurose recognized Board member and Racial Equity Chair, Ligaya Domingo,

recently honored with the Robert Duggan Distinguished Supporter of Labor Studies Award; Inaugural Distinguished Labor Studies Alumni Award at the Harry Bridges' 30th Anniversary Banquet. Ms. Kurose recognized and thanked outgoing Board members Co-Chair Princess Ayers-Steward, Berit Eriksson and John Bowers. Next, Ms. Kurose recognized Chair Dunleavy in her new role as CEO of Gourmondo Cafes & Catering. Finally, Ms. Kurose announced Board members Kristen Fox & Justin Crowe have announced that they will not move forward as WDC Board members and thanked them for their service.

C. Strategic Framework Report

Ms. Marie Kurose introduced Ms. Nicole Trimble, Principal and Founder at Braided Rivers. Ms. Trimble is a leader of social change, a recognized national expert in opportunity employment and economic mobility, and a trusted advisor and facilitator. Ms. Trimble is joining the WDC as a Strategic Framework Consultant to support the organization, collaborate with the Racial Equity Consultant, and develop an approach to track and communicate work and progress systematically. Ms. Trimble outlined the Strategic Framework: Purpose, Mission, Strategic Pillars, and Values. Next, Ms. Kurose and Ms. Trimble engaged with the group in discussions of working definitions: Systems Change, Job Quality, Racial Equity, and Targeted Universalism. Ms. Trimble concluded with a visual scorecard including outputs, outcomes, impact, attribution, and contribution.

D. CEO Evaluation

Chair Dunleavy provided an update for Board members to expect to receive a survey to aid in the annual evaluation process of CEO Marie Kurose.

E. Announcements

Policies: Economic Security for All (EcSA) Incentives Policy; WIOA Youth Incentive Policy; Eligibility Policy and Mandatory Priority Groups were Approved by the Full Board via E-vote on October 24th, 2022. The Digital Navigation RFP recommendations and awards were Approved by the Full Board via E-vote on November 23rd, 2022.

F. Adjournment

Chair Dunleavy adjourned the meeting at 11:00 a.m.