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In my work at Give2Asia, and as an employee of The Asia Foundation, to the best of my knowledge and ability:

1. I act with openness, honesty and integrity in fulfilling my duties and responsibilities.
2. I comply with law and regulations
3. I respect the country and customs of the countries I work in.
4. I treat others with respect and dignity, consistent with policies on non-discrimination and sexual harassment.
5. I actively promote ethical behavior in my work environment and community.
6. I report clearly and accurately to funders and other interested persons on the activities of Give2Asia as required.
7. I care for Give2Asia property and resources as if they were my own. I do not use Give2Asia property or resources for personal purposes or personal gain.
8. I will report known or suspected violations of this Code to The Asia Foundations' Internal Auditor or to the Chairman of the Audit Committee.

Approved by the Board of Directors – January 19, 2004