



EQUAL EMPLOYMENT OPPORTUNITY REPORTING INFORMATION

Voluntary Self Identification (Confidential – For Statistical Use Only)

Premier Staffing Source is an Equal Opportunity Employer. Applicants and employees are treated without regard to race, color, religion, sexual orientation, gender, national origin, citizenship status (unless required by a government contract), age, marital or veteran status, physical or mental disability, or any other legally protected status during every aspect of the employment process.

As employers and government contractors, we comply with government regulations and affirmative action responsibilities. Solely to help us comply with affirmative action record keeping, reporting and other legal requirements, please complete the survey below. This information will not be used for hiring, placement, or other decisions related to the terms and conditions of employment. This document will be kept in a confidential file, separate from the applicant and personnel files. When reported, data will not identify any specific individual.

YOUR COOPERATION IS VOLUNTARY

INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION

NAME: _____

JOB TITLE: _____ DATE: _____

GENDER:

Male Female

ETHNICITY – Are you Hispanic or Latino (Persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)?

Yes No

RACE – If you are not Hispanic or Latino, please select the appropriate category.

- White (not Hispanic or Latino) – Persons having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (Not Hispanic or Latino) – Persons having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) – Persons having origins of any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian (Not Hispanic or Latino) – Persons having origins in any of the original peoples of the Far East, Southeast Asia or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino) – Persons having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.



- Two or More Races (Not Hispanic or Latino) – Persons who identify with more than one of the above five races.

VETERAN STATUS – Are you a veteran?

- Yes No

If you are a Veteran, please select the appropriate category.

- Special Disabled Veteran – (a) A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under the laws administered by the Department of Veteran Affairs for a disability rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment disability or (b) a person who was discharged or released from active duty because of a service-connected disability.
- Vietnam Era Veteran – A veteran, any part of whose active military, naval, or air service, was during the period of August 5, 1964 through May 7, 1975 who (1) served on active duty for a period of more than 180 days and was discharged or released with other than a dishonorable discharge, or (2) was discharged or released from active duty because of a service-connected disability. No veteran can be considered to be a veteran of the Vietnam era under this paragraph after December 31, 1994
- Other Protected Veteran
- Newly Separated Veteran
- I respectfully decline completing the information being requested above. _____ (*initials*)