Christian Church (Disciples of Christ) of Mid-America
Search & Call Terms for Clergy 2018

1. **Settled Pastor** - a pastor who is called, voted on and intended for a long-term ministry. A first contract secures the position, then is addressed annually.
   - This can be full-time or part-time.

**Transitional Pastor:**

1. **Interim Pastor** - a pastor who will maintain the congregation by preaching, teaching and providing pastoral care until the called, settled minister arrives. (6-12 mos.)

2. **Intentional Interim Pastor** - a pastor who will maintain the congregation by preaching, teaching and providing pastoral care until the called, settled minister arrives, (18-24 mos.) but also:
   - Leads the congregation through 5 focus points (Heritage, mission, leadership, connections, and future) to intentionally ready the congregation for a new pastor

**Neither the Interim nor the Intentional Interim Pastor is available for the settled pastoral position.**

3. **Acting Pastor** - a pastor who acts as an interim, but is being considered, along with others in the search and call process, for the settled pastor position (6 mos.)
   - At 6 months, the search and call team will let the Acting Pastor know if they are still being considered for the Settled Pastor Position.
   - If so, the congregation votes according to their bylaws, to call the Acting Pastor as Settled, all Search & Call process stops.
   - If not, the Acting Pastor becomes the Interim Pastor who maintains the congregation by reaching, teaching and providing pastoral care until the Settled Minister arrives.

**Clear contracts with the congregation should be negotiated before the ministry starts.**

4. **Pulpit Supply** - a temporary position, a person who steps in to fill a pulpit for a Sunday sermon. Usually on a week-week basis. This person preaches, but does not provide pastoral care.

**Is not available for the Settled Pastorate**

*These terms are guidelines from the Interim Ministry Network Training Manuals*  
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