Peery Foundation 2020 Additional Grant Opportunities

Capacity Building Grants:
- **Up to $50,000** for a one-time, prohibitively expensive capacity building initiative for the organization or team. All grantees in multi-year engagements (of any amount) in 2020 are eligible. These grants are disbursed as requested, on a rolling basis, throughout the year.
  - Examples of how funds have been used include:
    - Build out of internal database
    - DEI training for leadership and team
    - Strategic fundraising support
    - Working with consultant on high priority capacity need

Mental Health & Wellbeing Grants:
- **Up to $35,000/year for 3 years.** Grantees can draw down on the $35k as many times as they would like each year. The intention of this grant is to help grantee staff address vicarious trauma, secondary trauma, and compassion fatigue by using these funds to combat burnout and high levels of stress.
  - Examples of how funds have been used include:
    - Individual and group therapy, team retreats, team bonding activities, desk wellness series, access to a financial advisor.
- This grant is currently offered to 12 grantees total. We aim to roll out mental health & wellbeing grant support to all of the grantees across our three portfolios in 2021.

Student & Family Support Grants:
- **$1,500 installments up to $4,500** in 2020. These grants are intended to support basic needs for individuals or groups. We hope this enables grantees to focus their budget on continuing their core programming.
  - Examples of covered items include: winter jackets, bus passes, hygiene supplies, healthy snacks.
  - In response to the COVID-19 crisis, grantees can use these funds to help students and families address COVID related needs.
    - Examples of covered COVID-19 items include: groceries for the home, tech (tablets, headphones, webcams, etc) to support students attending school virtually, helping families pay their rent, copays for doctor appointments or to access mental health services.
    - Additionally, these grants can be requested in lump sum ($4500 total) instead of installments to help grantees address the increasing need.
- All grantees in the Local and Regional Portfolios are eligible.

Staff Support Grants:
- **$1,500 installments up to $4,500** in 2020. These grants are meant to address the high cost of living for staff working at nonprofits serving the Bay Area.
  - Examples of covered items include: bus passes, gas cards, and staff meals when working after hours.
  - In response to the COVID-19 crisis, grantees can use these funds to help nonprofit staff address COVID related needs.
    - Examples of covered COVID-19 items include: tech (tablets, headphones, webcams, etc) to support staff now working remotely, copays to access mental health services, cleaning supplies for the office and home, masks/gloves to keep staff safe.
    - Additionally, these grants can be requested in lump sum ($4500 total) instead of installments to help grantees address the increasing need.
- All grantees in the Local and Regional Portfolios with staff in the Bay Area are eligible.