MANPOWER, PERSONNEL AND TRAINING

USING A HUMAN PERFORMANCE TECHNOLOGY APPROACH, WE IDENTIFY COST EFFECTIVE AND EFFICIENT MANPOWER AND TRAINING SOLUTIONS TO MEET WARFIGHTER NEEDS.

OVERVIEW

At Vencore, we take a human performance improvement approach to the manpower and training support we provide to our customers. The result is a comprehensive set of solutions that maximizes human performance and organizational readiness.

Vencore provides a wide variety of manpower and training services:

- Manpower, Personnel and Training (MPT) Analysis
- Performance Analysis
- Gap Analysis
- Root Cause Analysis
- Instructional Systems Design (ISD)
- Job Task Analysis (JTA)
- Maintenance Task Analysis (MTA)
- Level of Repair Analysis (LORA)

OUR PRODUCTS INCLUDE:

- MPT Analysis Reports
- MPT Plans
- Navy TRPPM
- Manpower Estimate Reports
- Performance Analysis Reports
- Course Curriculum
- JTA, MTA, and LORA reports

OUR CUSTOMERS INCLUDE:

- SPAWAR Systems Center Pacific
- SPAWAR Systems Center Atlantic
- MCSC
  - PM Intel
  - PM MC3
  - PM Infantry Weapons Systems
  - PM Combat Support Systems
  - PM Armor and Fire Support Systems
- PEO Land Systems/PM AC2SN
- PEO EIS/PM GCSS-MC
- PM MRAP

WHY VENCORE

At Vencore, our employees are considered our greatest resource. The MPT team members have various relevant backgrounds that cover a wide breadth of expertise from human performance technologists to instructional systems designers to manpower and training analysts.

The MPT team has a well established and long-standing performance track record for developing and delivering instructional systems, comprehensive MPT analysis reports, MPT plans and job task analyses.
INSTRUCTIONAL SYSTEMS DESIGN

Vencore has provided high quality instructional systems for instructor led training in support of Marine Corps counter IED systems, non-lethal weapon systems, communications systems, C2 Systems, and organizational processes for systems engineers. Our high quality training systems include instructional materials, media presentations, student support materials, and student and course evaluation products. Our ISDs incorporate the latest practices in adult learning theories, the use of instructional technologies, Gagne’s nine events of instruction, and Bloom’s Taxonomy for cognitive learning.

MPT SUPPORT

Vencore has successfully conducted MPT analyses in support of intelligence systems, combat systems, communications systems, and logistics systems. We work closely with all stakeholders of the project to ensure we capture all related manpower and training data. Using manpower and training software tools such as Advisor Enterprise and IMPRINT, we conduct a variety of analyses to identify training analysis of alternatives and develop manpower estimates. The results are documented in a MPT Analysis Report and provides the information needed for stakeholders to make decisions that support a cost effective and efficient MPT Plan. Where required by Title 10 for ACAT I programs, the manpower estimates in the MAR are expanded to meet the requirements of a manpower estimate report.

PERFORMANCE ANALYSIS

Vencore supported SPAWAR System Center Pacific’s Science and Technology branch (Competency 7.0), who initiated a grassroots program designed to introduce new scientists to the world of science and research in the Department of Defense. Vencore conducted a performance analysis to assist the government team in aligning their program’s objectives to the overall mission and vision of the organization. The performance analysis included a review of the organization’s mission and vision statement, competency development model, and initial training system. The performance analysis report provided a detailed review and recommendations of the current competency development model and training program.