



2023 Ballot Materials

LWVDC Annual Meeting of the Membership

Sunday, June 4, 2022
12–2:30 p.m.

Elver Park
1250 McKenna Blvd.
Madison, WI

Annual Business Meeting Agenda

12-1 p.m. – Social Time

1–2 p.m. – Business Meeting
Defender of Democracy Award Presentation

Meeting materials will be available to members online at www.lwvdanecounty.org
or, upon request, printed copies may be mailed or picked up in person.



Ballot Materials for 2023 Annual Meeting

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LEAGUE OF WOMEN VOTERS OF DANE COUNTY				
ANNUAL MEETING				
INCOME STATEMENT COMPARISON				
FY 2023-2024 BUDGET				
	FY 2021-22 Actuals	FY 2022-23 Budget	FY 2022-23 Estimate	FY 2023-24 Budget
REVENUE				
Membership Dues	36,907	35,025	37,618	41,520
Contributions and Bequests	89,045	100,000	83,473	99,500
Grants	5,500	16,800	7,125	32,500
All Other Revenue	5,587	6,884	19,047	6,051
TOTAL REVENUE	137,039	158,709	147,263	179,571
GENERAL OFFICE EXPENSES				
Rent	24,542	25,016	25,017	25,492
Office Related Expenses	14,661	19,776	14,138	18,306
Staff Salaries and Benefits	79,118	105,233	109,061	118,379
All Other Expenses	4,777	19,999	4,718	37,602
Subtotal	123,098	170,024	152,934	199,779
COMMUNITY ENGAGEMENT EXPENSES				
Event Expenses	959	5,300	3,870	6,650
Internship Program	8,409	12,912	6,583	12,918
Printed Materials	5,095	8,797	7,115	6,725
Publicity and Advertising	5,809	2,800	3,790	1,900
Candidates Answers	5,017	8,800	8,872	4,500
All Other Expenses	3,307	5,250	4,132	4,725
Subtotal	28,596	43,859	34,362	37,418
ORGANIZATIONAL EXPENSES				
Strategic Planning Retreat & Training	2,514	9,730	8,361	1,000
Membership Payments to LWVWI & LWVUS	32,871	27,908	27,969	33,263
All Other Expenses	947	2,200	1,100	2,000
Subtotal	36,332	39,838	37,430	36,263
TOTAL OPERATING EXPENSES	188,026	253,721	224,726	273,460
OPERATING INCOME (LOSS)	(50,987)	(95,012)	(77,463)	(93,889)
Investment Management Fees	(1,361)	(4,000)	(3,135)	(3,013)
Dividends/Interest/Realized Gains/(Losses)	237,861	12,700	8,453	6,000
Unrealized Gains/(Losses)	(322,886)	0	30,243	0
INVESTMENT INCOME (LOSS)	(86,386)	8,700	35,561	2,987
NET INCOME (LOSS)	(137,373)	(86,312)	(41,902)	(90,902)
4/11/2023				

FUNDING RESOURCES	FY 2021-22 Actuals	FY 2022-23 Budget	FY 2022-23 Estimate	FY 2023-24 Budget
Money Market Withdrawal - Executive Director	30,000	0	0	0
MTF Withdrawal - Executive Director	0	73,900	60,000	66,000
MTF Withdrawal - 4.5% Operations	0	15,700	25,216	29,000
Cash Surplus/Usage	(20,987)	(5,412)	7,753	1,111
4/11/2023				

LEAGUE OF WOMEN VOTERS OF DANE COUNTY				
ANNUAL MEETING				
BALANCE SHEET COMPARISON				
FY 2023-24 BUDGET				
	6/30/2022 Actuals	6/30/2023 Budget	6/30/2023 Estimate	6/30/2024 Budget
CASH				
Old National Checking Account	15,495	48,261	21,896	19,083
Old National Money Market Account	37,166	52,159	27,184	27,184
Memorial Trust Fund Cash	8,703	0	6,023	6,023
Subtotal	61,364	100,420	55,103	52,290
ALL OTHER ASSETS				
Accounts Receivable	0	0		
Undeposited Funds	0	1,500	1,524	1,524
Prepaid Expenses, Rent & Deposits	4,440	4,088	4,315	4,364
Subtotal	4,440	5,588	5,839	5,888
INVESTMENTS - Memorial Trust Fund	637,258	579,554	602,499	514,361
TOTAL ASSETS	703,062	685,562	663,441	572,539
LIABILITIES				
Accounts Payable & Credit Cards Payable	4,086	7,386	6,317	6,317
Unearned or Deferred Revenue	12,825	7,500	12,875	12,875
Subtotal	16,911	14,886	19,192	19,192
EQUITY				
Unrestricted Net Assets	823,524	756,988	686,151	644,249
Net Income (Loss)	(137,373)	(86,312)	(41,902)	(90,902)
Subtotal	686,151	670,676	644,249	553,347
TOTAL LIABILITIES AND EQUITY	703,062	685,562	663,441	572,539
4/11/2023				

Proposed LWVDC Budget for 2023-24

INCOME STATEMENT

Operating Revenue

The plan for the upcoming fiscal year includes a substantial (+25%) increase in contribution and grant revenues. Revenue growth is imperative to support not only existing infrastructure and programs but also realize our long-term goals and vision. Achieving this will require a significant effort by the Board, the Fund Development Committee, and members throughout the organization.

Fundraising efforts were not as successful as hoped in FY 2022-23. The Fund Development Domain has been without a Director for nearly two years and the committee is made up of Board Officers, volunteers, and the Executive Director, all of whom are already at capacity. The Executive Director led the committee in a series of discussions to identify priorities, strategies, and action plans, but the work is slow going. The pool of available grants identified by our contracted grant consultant was not as large as anticipated, although we have been successful in applying for and receiving several small grants.

That said, there is much optimism among the committee that fundraising efforts will be more successful in FY 2023-24. There is general consensus that funding is available that has not been previously tapped by the League. The committee has worked diligently to develop an action plan focused on several fundraising initiatives rather than relying only on two to three major appeals throughout the year. The Executive Director and others are working to identify grant organizations interested in funding operational needs as well as programming. In addition, some newer League members with professional fundraising experience and community contacts have also volunteered their expertise. Finally, a candidate for the Fund Development Director position has been identified and is on the upcoming nominations slate for Board positions.

The FY 2023-24 budget does include a \$15,000 grant to partially subsidize the cost of hiring either a consultant or a part-time staff person with knowledge of fundraising best practices and the time needed to dedicate focused efforts on fund development. Grants available for operational needs often require a similar investment on the part of the requesting party. The expense related to such a position is included in the Operating Expenses section along with the rationale for the expenditure.

Operating Expenses

The operating budgets are conservative and focus on the initiatives identified in the recently completed strategic plan work as well as on League basics. Funding is included to support community partnerships, such as sponsorship of events like Juneteenth celebrations, NAACP Freedom Fund Dinner, OutReach Magic Pride Festival, International Transgender Day Remembrance, and Urban League Unity Picnic. The operating budget includes \$30,000 for the hiring of a consultant or part-time staff person dedicated to fundraising activities. The Board and staff believe this is an investment in the future of LWVDC and that growing and diversifying the League's revenue base requires more time and effort than can be reasonably provided by the Board, committee members, and staff.

Investment Income (Losses)

The budget for investment activity is limited to known commitments (investment management fees) and items such as cash dividends, which are relatively reasonable to predict. Budgets for realized and unrealized gains/losses are not developed due to the unpredictability of the stock market.

Operating Shortfall

The budget for FY 2022-23 anticipates a net operating loss of \$90,902. To fund this loss, the Board plans a 4.5% operational withdrawal from the Memorial Trust Fund as provided in plan policies. This withdrawal may be done in several draws rather than as one lump sum. The League will also continue to withdraw the approved funding to subsidize the Executive Director (ED) position. The ED withdrawals are done monthly at a fixed amount.

The League has demonstrated over the years the ability to react to changing economic conditions, adjusting revenue and expenditures to reflect current realities. This same sensibility, coupled with the management of available cash reserves, will be considered in the timing and amount of all withdrawals from the Memorial Trust Fund.

BALANCE SHEET

The League Balance Sheet continues to be strong with cash reserves of \$52,000 and nominal liabilities. The Memorial Trust Fund balance is projected to be \$514,000 at the end of June 2024 versus \$663,000 at the end of June 2023. The decline reflects the withdrawals to support the Executive Director position as well as the authorized 4.5% operational withdrawal. The fund balance will certainly fluctuate from the budget due to gains/losses from fund and market activity. Despite these withdrawals, the Memorial Trust Fund continues to provide a solid and sustainable base for the future.

*****BALLOT ACTION*****

Approval of the 2023-24 Budget requires approval from a majority of members present at the 2023 Annual Meeting.

League of Women Voters of Dane County Proposed Bylaw Changes

Below is a summary of the proposed amendment to the bylaws. All League of Women Voters of Dane County bylaws are posted at www.lwvdanecounty.org/bylaws-1.

The responsibilities of the Treasurer were revised to better reflect the work performed by this officer over the course of the past three years. These responsibilities are duties that League members should expect from their Treasurer. The duties as currently outlined focus almost entirely on handling cash and presenting financial statements to the Board. Those duties fit the organizational needs of the League in the past, but do not mirror the current needs of the organization.

ARTICLE V OFFICERS

Sec. 6. The Treasurer

The Treasurer shall perform the following duties:

- ~~a. Be the custodian of the money.~~
- ~~b. Deposit them in an institution designated by the Board.~~
- ~~c. Disburse the same as needed to maintain the work of LWVDC.~~
- ~~d. Present statements to the Board at its regular meetings.~~

- a. Provide oversight of all financial records and financial transactions
- b. Ensure proper safeguarding of all negotiable assets (monies and investments)
- c. Present financial statements to the Board and Membership as appropriate
- d. Ensure compliance with all appropriate taxing authorities

*****BALLOT ACTION*****

Approval of bylaw amendment requires a two-thirds vote of members present and voting at the 2023 Annual Meeting.

League of Women Voters of Dane County

Program Proposal for 2023-24

The LWVDC Program and Advocacy Committee proposes the education and advocacy program for our local League in the upcoming year. The proposed Program includes policy priorities identified by the national, state, or local League and reflects the interests of local members. It is subject to adoption by members at the Annual Meeting as its success depends on the interests and work of the members. The recommendations offered here reflect the opinions and preferences of the LWVDC membership based on an online membership survey. The proposals were developed by the committee and informed by the current sociopolitical context and by the lessons and successes associated with the committee's work this past year.

At the 2023 Annual Meeting, members of the LWVDC will vote on these proposals to be carried out by the Program and Advocacy Committee in the coming year. In developing its proposals, the committee considered:

- Which program design and strategies might best respond to the growth in polarization and political divide that weighs on our nation and our state?
- What combination of education and advocacy activities might help strengthen what we increasingly recognize as the fragility of our democracy?
- How can the 2023-24 program forward our League's commitment to diversity, equity, and inclusion beyond the safety of organizational confines and out into our communities?
- How can we leverage the energies of our growing membership toward these ends?

A survey planning team was formed to develop the Annual Program and Advocacy Member Survey and gather member input for the upcoming year. A total of 67 members responded to the survey to indicate their preferences for Program and Advocacy activities. All of the highest-rated topics were chosen by over 50% of the respondents. The priority topics from the survey are the basis for the recommendations for next year.

2023-24 Program and Advocacy Recommendations

The committee recommends the following to members:

Under the general oversight of the Board and the Program and Advocacy Committee, the League of Women Voters of Dane County will implement program activities, including education and advocacy, based on the targeted policy objectives. The Program and Advocacy Committee will conduct research; form community alliances; educate members and wider audiences through forums, unit discussion groups, and book discussion groups; and implement targeted advocacy campaigns on the specific public policy issues described below:

Civic Education and Engagement (expanding voter access in Dane County; voter engagement and outreach; photo IDs for all; voting rights for previously incarcerated persons and people in jail)

Public Education Challenges (achievement gaps; state funding; high cost of extracurricular programs; censorship)

Court Integrity and Redistricting (recusal rules; campaign contributions in judicial elections; role of courts in redistricting)

Criminal Justice (mass incarceration and racial disparities in Wisconsin; local policing; police in schools; role of mental health; diversion from jail; responsible gun ownership)

Reproductive Rights (court challenges; economic impact of antiabortion laws; reproductive freedom; abortion access)

*****BALLOT ACTION*****

The Program requires approval from a majority of members present at the 2023 Annual Meeting.

Other Recommendations of the Program and Advocacy Committee

The committee also recommends these additional features:

1. Committee members will design educational and advocacy activities so they are aligned to meet specific DEI, community engagement, and policy objectives.
2. As requested by the membership via the online survey, public issue forums will be presented using in-person and virtual formats, in consideration of factors such as weather, relevance of the issue to other local Leagues in Wisconsin, and any additional special circumstances.
3. The advocacy components will continue to include the Advocacy Corps, which will expand opportunities and resources for individual members to take action through action alerts, letter writing, and other individual and group actions.
4. Discussion Unit and Book Discussion activities will continue as integral components of the committee.
5. The committee recommends expanding member engagement in educational and advocacy activities.
6. The committee recommends continuing to hold the Lively Issues Luncheon in person in April and featuring a keynote speaker.

LWVDC Nominating Committee Slate of Candidates for 2023-24

Candidates for BOARD OFFICERS

Vice President

This seat was vacated April 2023

OPEN

Treasurer

Julie Allen 7/1/23 – 6/30/24

Secretary

Amber Rottier 7/1/23 – 6/30/24

Candidates for BOARD DIRECTORS

Voter Service Director

Beth Fultz 7/1/23 – 6/30/25

Fund Development Director

Jill Jokela 7/1/23 – 6/30/25

Membership Director

OPEN

Diversity, Equity and Inclusion (DEI) Director

OPEN

[Board positions not filled by election by the general membership at the Annual Meeting may be appointed by the incoming Board at its first meeting of the fiscal year (LWVDC Bylaws, Article IX, Nominations and Elections)]

Candidates for NOMINATING COMMITTEE

Chair

Christine Clements 7/1/23 – 6/30/24

Non-board member

Lisa Hassenstab 7/1/23 – 6/30/24

Non-board member

Mary Ellen Schmit 7/1/23 – 6/30/24

Candidate names were submitted by the 2022-23 Nominating Committee: Lisa Janairo (chair), Joan Provencher, Amber Rottier, and Board members Mara Eisch and Sue Fulks.

BALLOT ACTION

Approval of slate or individual candidates requires approval from a majority of members present at the 2023 Annual Meeting.

Candidates for BOARD OFFICER Positions:

Julie Allen, Candidate for Treasurer (2023-24)

I am a CPA with extensive experience in all aspects of accounting, finance, and management functions. During my career, I worked in both for-profit and nonprofit organizations. Since I retired in 2019, I have worked with various organizations, both as a volunteer and as a part-time employee. I especially enjoy working with small nonprofit organizations in which I can assist them with strengthening their accounting systems.

Amber Rottier, Candidate for Secretary (2023-24)

I am a program manager at Advarra, a company in the clinical research trial space. I work with cancer centers and healthcare systems nationwide by getting them up to speed with clinical trials software. I have been in project management since starting my career at Epic in 2014, and worked briefly at CUNA Mutual Group as a project manager. I'm a diligent note taker. I live in the Orchard Ridge neighborhood in Madison with my husband, our St. Bernard, Ollie, and six-month-old son Elliott. We enjoy being active in our neighborhood, spending time with family and friends, and of course staying civically engaged!

Candidates for BOARD DIRECTOR Positions:

Beth Fultz, Candidate for Voter Service Director (2023-25)

Raised in Indiana and Kentucky, I attended college at DePauw University. After graduation, I spread my wings and moved to Boston, where I began my career as a public school teacher for middle school students with learning/reading disabilities. During graduate school in education, I had several opportunities to develop my interest in writing and communications, holding student positions for Harvard Educational Review, Harvard Education Letter, and the (1980s) HGSE Educational Technology Center. I also met my husband, and after graduation, my family — now with two (adorable) small children — moved to Madison where my husband had accepted a faculty position in the UW–Madison School of Education. I continued to pursue communications as a career direction and found my niche at UW Hospital and Clinics, now UW Health. I remained at UW Health for 25 years, serving in various roles, finally as director of strategic communication, before retiring in 2016.

Jill Jokela, Candidate for Fund Development Director (2023-25)

I'm a retired state employee. I worked in IT management most of my career with the state's economic support and unemployment insurance programs. I currently work part-time as a bookkeeper for a nonprofit.

Candidates for NOMINATING COMMITTEE Positions:

Christine Clements, Candidate for Nominating Committee Chair (2023-24)

I spent 12 years as a Management Professor, 11 years as an academic dean, and 1.5 years as interim provost at UW–Whitewater. As a professor, I taught and did research in the areas of organizational behavior, leadership, and organization effectiveness. I also worked for three years as a VP of Membership for a global accrediting organization, AACSB. I have focused on supporting and mentoring women throughout my work career. I have been a member of LWVDC since 2017, volunteering on an array of activities and serving in multiple leadership roles.

Lisa Hassenstab, Candidate for Nominating Committee (2023-24)

I live in southwest Madison with my spouse and 10-year-old kiddo, and my day job is working with the All of Us Research Program at UW–Madison. My work background primarily consists of policy and advocacy work with health and human services and early care and education nonprofit organizations. I'm a knitter, reader, runner (sometimes), hockey/baseball/football mom, and I am proud to serve as an election official/chief inspector for the City of Madison.

Mary Ellen Schmitt, Candidate for Nominating Committee (2023-24)

I have been involved with the LWVDC since 2016 and have participated in Voter Service and taken leadership roles in the Nominating Committee, Membership, and DEI Committee in the past. I look forward to helping LWVDC find and retain strong and effective leaders in order to make democracy work.

Continuing Board Officers and Directors for 2023–24

President – Barb Feeney

Program Director – Sue Jennik

2023 LWV Wisconsin Annual Meeting

The Currents That Connect Us

This conference is hybrid with both in-person and virtual attendance options.

Friday, June 9, from 5-8 p.m.
Saturday, June 11, from 9:30 a.m.-4:30 p.m.

La Crosse Center
300 Harborview Plaza
La Crosse, WI 54601

The registration deadline for in-person attendance on Friday and/or Saturday is Monday, May 17 at 11:30 p.m.

Learn more about programming, COVID-19 safety protocols, and fees, and register online at lwvwi.org.

Instructions for the delegates

All members attending the State Annual Meeting, whether in-person or online via Zoom, will be able to act as voting delegates. Any member of a Wisconsin League who attends the state annual meeting may be a voting delegate this year.

Appendix A

Minutes of the Annual Meeting

June 2, 2022

WELCOME — President Chris Clements

1. Meeting was held online.
2. Annual Meeting Report and 2022 Ballot Materials were posted on the LWVDC website. Hard copy packets were made available to those requesting them.
3. President welcomed new Executive Director Wendy Hathaway. Wendy joined the League staff in November, bringing fresh eyes, new ideas, energy, and much needed increased capacity to our League.
4. Wendy explained to attendees how to ask questions, make motions, and vote during this meeting. Attendees could reference the Annual Meeting Report and Ballot Materials during the meeting via a link in the chat. President thanked Wendy, Kerry Helmer, our new Office Administrator, and member Julia Gildea for providing technical assistance for this meeting.

CALL TO ORDER

1. Our bylaws require a quorum of 30 members to conduct business. There being 44 members present, the annual meeting came to order at 5:40 p.m.
2. Louise Robbins read the land acknowledgment. This statement was posted on the 2022 Annual Meeting webpage on the LWVDC website.

BUSINESS MEETING

1. Cheryl Daniels served as parliamentarian, following the rules set forth in “Robert’s Rules of Order.”
2. Adoption of rules for voting procedures: **Motion to adopt electronic voting for the elections to next year’s Board and nominating committee and to require a majority vote for the budget proposal, memorial trust fund withdrawal, and program priorities for next year** made by Wendy Hathaway of Fitchburg. Seconded by Mara Eisch of Madison. No questions or discussion. In favor 42, opposed 0. **Motion carried.**
3. The minutes of the 2021 Annual Meeting were distributed via the website or paper copy if requested.
4. Nomination of Officers and Directors. Jan Van Vleck, chair of this year’s Nominating Committee, presented the slate of officers and directors. The candidates for Board officers were:

- For President: Barb Feeney (two-year term)
- For Vice President: Mara Eisch (two-year term)
- For Treasurer: Jean Jacobson (one-year term)
- For Secretary: Marjorie Schuett (one-year term)

The candidates for Board directors are:

- For Program Director: Sue Jennik (two-year term)
- For Voter Service Director: Sue Fulks (one-year term)
- For Diversity, Equity, and Inclusion Director: Lisa Hassenstab (one-year term)
- For Membership Director: no nominations as of yet. The LWVDC Board is authorized to fill any vacancies on the Board. The Nominating Committee can be asked to assist in this process. *[LWVDC Bylaws, Article IX, Section 1.]*

Each candidate accepted her nomination. No additional nominations were brought forward. **Motion to close nominations for the Board** made by Cheryl Daniels. Seconded by Mara Eisch of Madison. In favor 41, opposed 0. **Motion carried.** **Motion to accept the slate of officers and directors** made by Brook Soltvedt of Madison. Seconded by Debra Cronmiller of Madison. In favor 40, opposed 1. **Motion carried.**

5. Nomination of 2022-23 Nominating Committee. Chair Van Vleck presented the slate to be elected to Nominating Committee.

- For Chair: Lisa Janairo (one-year term)
- For committee member: Amber Rottier (one-year term)
- For committee member: Joan Provencher (one-year term)

Ms. Rottier accepted her nomination. Neither Ms. Janairo nor Ms. Provencher could attend, but each had indicated her acceptance to the committee. According to the LWVDC Bylaws, the incoming Board shall appoint two members of the board to the 2022-2023 Nominating Committee at its first meeting.

No additional nominations were brought forward. **Motion to close nominations of the Nominating Committee** made by Karen Michael of Madison. Seconded by Mara Eisch of Madison. In favor 41, opposed 0. **Motion carries.**

Motion to elect this Nominating Committee slate by Helen Horn. Seconded by Mara Eisch of Madison. No questions or discussion. In favor 42, opposed 0. **Motion carried.** President thanked Ms. Van Vleck for serving as chair of the Nominating Committee for two years.

6. Treasurer's Report. Jean Jacobson, Treasurer and Vice President–Finance presented the following documents:

- Finance/Budget Summary
- Proposed Budget
- Proposed MTF Withdrawal for 2022-23 and 2023-24

These documents were linked to the LWVDC website prior to the meeting and are available on lwvdanecounty.org. Ms. Jacobson took questions from the members at the meeting.

Motion to accept the budget as presented made by Kathleen Fullin of Madison. Seconded by Debra Cronmiller of Madison. No further questions or discussion. In favor 45, opposed 0. **Motion carried.**

Motion to accept the proposed Memorial Trust Fund withdrawal as presented made by Brook Soltvedt of Madison. Seconded by Sue Jennik of Madison. Ms. Jacobson answered member questions. No further discussion. In favor 44, opposed 1. **Motion carried.**

7. Committee Reports.

- Program Advocacy. Director Sue Jennik presented the report. She amended the Program Proposal to add the issue of Reproductive Justice. **Motion to accept the 2022-23 Program Proposal as amended** by Sue Jennik of Madison. Seconded by Jan Anderson of Madison. Numerous comments were made in chat—all in support of the amendment. No further questions or discussion. In favor 43, opposed 0. **Motion carried.**
- Voter Service. Director Barb Feeney presented report. No questions.
- DEI. Director Mary Ellen Schmit presented report. No questions.

8. President's Remarks. The president thanked the membership for their support over the past year. Barb Feeney thanked the president for her leadership.

AWARDS

1. **50-Year Members.** Kathy Johnson and Nancy Jensen were honored for their long-standing dedication to the League. Earlier in the week, they were presented with the gift of a yellow rose and a photo of the flowering crabapple tree that's flourishing at the UW–Madison Arboretum in recognition of all our 50-year members. Information about the honorees is on the LWVDC website.

2. Defender of Democracy Awards.

Since 2005, the LWVDC has presented an award to a member in recognition of outstanding service as a champion of the League's mission of empowering voters and defending democracy. Previously, this award was named after Carrie Chapman Catt. Although Ms. Catt was a leader in the women's suffrage movement, we now acknowledge she used racist arguments to further that agenda.

Starting this year, we will call this award by a new name: the Defender of Democracy Award. This name change is part of our League's efforts to investigate and own the impact of our actions and systems in our diverse community and move us to a position where we can be better partners and allies. Renaming the award does not diminish in any way the incredible dedication and accomplishments of past award winners. We are forever grateful for their outstanding service as champions of the League's mission as we are to this year's winners of the Defenders of Democracy Award.

Marian Matthews introduced Paul Lindquist, the first of this year's Defender of Democracy Award honorees. Paul's many contributions included creating forms, steering Voter Outreach and Voter Helpline, and providing hours of understandable tech training to our members.

Bonnie Chang introduced Cindy Lindquist, our second Defender of Democracy Award honoree. You could always count on Cindy's steady presence at the LWVDC office for trustworthy advice and tech savvy.

(Paul and Cindy served the League in so many ways; they can't all be listed here. Their extraordinary contributions are appreciated by all.)

UPCOMING MEETINGS

1. The LWVWI Annual Meeting is in Appleton on June 10 and 11 at the Hilton Appleton Paper Valley Hotel. Any member of a Wisconsin League who attends the state annual meeting may be a voting delegate this year, whether in-person or online via Zoom.

2. The LWVUS National Convention will be held in Denver on June 23 through 26. Please let Chris Clements know if you will be attending in-person or virtually and if you would like to be a voting delegate for the LWV Dane County.

ANNOUNCEMENTS / NEW BUSINESS

1. Member social on June 7 at Vilas Park in Madison.

2. Membership renewal will be in your email inbox next week (preference is for folks to renew ASAP and online, not by paper).

ADJOURNMENT

Motion to adjourn by Wendy Hathaway of Madison. Seconded by Mara Eisch of Madison. No discussion. In favor 38, opposed 0. **Motion carried.**

Minutes submitted by Marjorie Schuett.

List of members attending the Annual Meeting, Finance/Budget Summary, Proposed Budget, and Proposed MTF Withdrawal for 2022-23 and 2023-24 are available on lwvdanecounty.org.

Appendix B

Diversity, Equity and Inclusion (DEI) Policy

LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.