



The State University of New York
Student Assembly

Sustainability Committee

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RESOLUTION

TO: Members of the Executive Committee
FROM: Zachary Beaudoin, Chair of Sustainability
DATE: October 31, 2015
SUBJECT: Gender Inclusivity

Action Requested

We request that the State University of New York adopt a policy of gender inclusivity in facilities, policy and public relations language, and student life.

Resolution

We recommend that the Student Assembly of the State University of New York (SUNYSA) adopt the following resolution:

Whereas the State University of New York has approximately 465,000 students that represent diverse backgrounds;

Whereas the SUNY admission statement says, "Admission to a campus of the State University of New York is based on the qualifications of the applicant without regard to age, sex, marital or veteran status, race, color, creed, religion, national origin, disability, or sexual orientation";

Whereas New York State has passed the Marriage Equality Act, Executive Order 33, and the Sexual Orientation Non-Discrimination Act to help provide equal rights and protection to the Marginalized Orientations, Gender Identities, and Intersex (MOGII) community;

Whereas a person's name is a crucial part of that person's identity, and campuses that have adopted a primary name (aka preferred name) policy have reported improved retention rates from students who feel more connected to their campus;

Whereas an important expression of gender inclusivity is adopting an institutional lexicon that rejects the gender binary;

Resolved that SUNY will provide gender inclusive facilities;

Resolved that SUNY will transition its policies and institutional technology (including student information systems, learning management software, and email systems) to allow the use of a student's primary name and preferred pronoun, as this practice fosters a safe and a comfortable environment for all students;

Resolved that with the help of the Chief Diversity Equity and Inclusion officers, SUNY will strive to eradicate gender segregation in facilities and housing;

Resolved that SUNY offer educational training to faculty, staff, and students on the importance of gender inclusivity;

Resolved that all policies extend to all faculty, staff, students, and related persons;

Resolved that the Student Assembly of the State University of New York shall forward copies of this Resolution to the SUNY Board of Trustees, SUNY Chancellor Zimpher, University Faculty Senate, Faculty Council of Community Colleges, SUNY Campus Presidents, SUNY student governing bodies, and all other parties deemed necessary and proper