



Sugar Pine
christian camps

Summer Staff Application

Please print in ink. Feel free to use additional paper if necessary. Online application available at www.sugarpine.org

Name	First	Last	Middle
Present Address	City		State Zip
Permanent Address	City		State Zip
Phone Number (best to reach you at)	Alt. Phone Number		
Parent or Guardian	Name	Address	Phone Number
Your Email	Social Security Number		
School Attending	Year	Major	GPA
Are you over 18 years of age? (Circle One) Yes No Are you over 21 years of age (Circle One) Yes No T-Shirt size (Circle One) S M L XL XXL			
Are you a citizen of the United States?		If not, what certification do you have to work in the U.S.?	
Drivers License Number	State	Class (Circle One)	A B C
Do you have any traffic violations on your current driving record? (Circle One) Yes No Any criminal record? (Circle One) Yes No If yes please attach an explanation.			
Have you been denied the opportunity to work with children in any capacity? (Circle One) Yes No If yes, please attach explanation.			

Job Interest

Refer to the enclosed **Positions Available** page and use the exact job titles to indicate interest.

I am interested in the position of: _____

What do you feel you do well within a work environment? _____

Please indicate any job skills that you may have that would apply to any of the positions available at Sugar Pine Christian Camps.

Sugar Pine Christian Camps — Ministry and Work Experience

List any camp experience

Camp Name	Phone #	Age Group Served	# of Weeks	Years	Position
Responsibilities			Supervisor		
Camp Name	Phone #	Age Group Served	# of Weeks	Years	Position
Responsibilities			Supervisor		
Camp Name	Phone #	Age Group Served	# of Weeks	Years	Position
Responsibilities			Supervisor		

Leadership/Ministry Experience: List any paid or volunteer experiences you have had i.e. Youth Leader, Dorm Resident Assistant, Coach, Sunday School Teacher, School Leadership, etc.

Organization	Position	Age Group Served	Supervisor	Phone #
Dates Employed/Volunteered		Responsibilities		
Organization	Position	Age Group Served	Supervisor	Phone #
Dates Employed/Volunteered		Responsibilities		
Organization	Position	Age Group Served	Supervisor	Phone #
Dates Employed/Volunteered		Responsibilities		
Organization	Position	Age Group Served	Supervisor	Phone #
Dates Employed/Volunteered		Responsibilities		

Employment Record: List most recent employment. Exclude camp positions.

Employer	Position	Dates	Supervisor	Phone #
Responsibilities			Reason for Leaving	
Employer	Position	Dates	Supervisor	Phone #
Responsibilities			Reason for Leaving	
Employer	Position	Dates	Supervisor	Phone #
Responsibilities			Reason for Leaving	

Age Group Experience: Rate your experience and ability to lead in EACH of the age groups listed below.

0—No Experience 1—Little Experience 2—Some Experience 3—Much Experience

Elementary	Junior High	Senior High	College	Adults
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Sugar Pine Christian Camps — Christian Life

Please answer the following questions thoroughly. Use a separate piece of paper if necessary.

Is Jesus Christ your Lord and Savior? _____ When did you receive Christ? _____

Describe your experience _____

What Church do you attend? _____

How long have you attended this Church? _____ Pastor _____ Phone number _____

1. Describe your current relationship and personal commitment with Jesus Christ.

2. In what ways are you an active, growing Christian? (Bible Study, Devotional Life, Church Involvement, etc.)

3. Why do you want to be employed at Sugar Pine Christian Camps?

4. What is one area in your life where you would like to grow and why?

Sugar Pine Christian Camps — Personal References

List the four individuals you intend to use as your personal references. Please do not include relatives. Reference forms are needed from a Pastor or Youth Pastor and an Employer or Teacher. Please return the forms as soon as possible. Once your reference forms are received your application will be complete and we can further the interview process.

Reference forms needed for the references below.

Pastor/Youth Pastor	Relationship	Phone #
Employer/Teacher	Relationship	Phone #

No forms needed for the personal references below.

Personal Reference	Relationship	Phone #
Personal Reference	Relationship	Phone #

How did you hear of Sugar Pine Christian Camps? _____

Sugar Pine Christian Camps — Employment Policy

Employment is with the mutual consent of you and Sugar Pine Christian Camps. Consequently, both you and the company have the right to terminate the employment relationship at any time, with or without cause or advanced notices. This employment "at will" agreement constitutes the entire agreement between you and the company on the subject of termination and it supersedes all prior agreements. Although other company policies and procedures may change from time to time, this employment at will agreement will remain in effect throughout your employment with the camp, unless it is specifically modified by an expressly written agreement signed by you and the Camp Director. This employment "at will" agreement may not be modified by any oral or implied agreement.

The camp is committed to equal employment for all qualified persons, without regard to race, age, color, sex (including pregnancy, childbirth, and related medical conditions), national origin, ancestry, age, physical disability, medical condition, family care status, veteran status, or marital status, to the extent required by law. Sugar Pine is an Equal Opportunity Employer. Our application form is designed to obtain information regarding an applicant's skills, knowledge, and abilities based on specific job requirements. Questions are designed to gain enough data for us to determine an applicant's, abilities to successfully perform the job for which he/she is applying.

YES NO

		I would consider it a privilege to undertake any responsibility assigned to me by leadership. I agree to follow all present and subsequently issued policies and expectations of Sugar Pine Christian Camps.
		I certify that I am in good health and have no chronic conditions that would limit my ability to do the job for which I am applying. I can lift over 50 pounds and withstand a dusty work environment.
		I authorize my former employees and references to give information concerning me, whether or not it is on their records. I release them and their companies from any liability whatsoever.
		I certify that all statements given on this application are accurate and realize that falsification or misrepresentation of this or any other personal record may result in my discharge.
		I will produce my driver's license and original social security card upon arrival to fulfill the governmental I-9 form requirement for employment eligibility
		If a position is offered and accepted, I authorize Sugar Pine to do any necessary background checks. I understand that this is done in accordance with the laws and regulations of the state of California for any persons working with children and the results must be received by SPCC before my employment may begin.

The exact dates you are available are extremely important! Priority will be given to applicants available for the full term of employment. See enclosed materials for full term dates.

I am out of school on: _____
(if applicable)

My school starts on: _____
(or other commitments)

I am able to begin work on: _____

I must leave work on: _____

Signature _____

Date _____

Please mail or fax completed applications to:
Sugar Pine Christian Camps attn: Summer Staff Hiring
48478 Mill Canyon Road Oakhurst, CA 93644
Office: 559/683.4938 Fax: (559) 683-4910 www.sugarpine.org