DIVERSITY & INCLUSION

Supporting Low-Income Students:
- Generated $4 million worth of recommendations in partnership with the Dean of the College and Provost, including health insurance scholarships for high need students and doubling funding for the Campus Life Emergency Fund.

Financial Aid:
- Established a Financial Aid Advisory Board with the FAO to review financial aid processes and financial literacy concerns facing Brown students.

Supporting International Life:
- Partnered with multiple international groups to create an International Life Advisory Board to recommend specific support mechanisms, including an allowance for annual travel home for international students on financial aid.

Supporting LGBTQIA+ Communities:
- Worked with Queer Alliance to plan an LGBTQIA+ Roundtable with President Paxson, which generated these recommendations, and resulted in an increased number of gender inclusive bathrooms on campus.

Diversity and Inclusion Action Plan:
- Organized four focus groups and a campus-wide open forum to discuss various drafts of the plan, in addition to releasing multiple statements (here, here, and here) and collaborating with graduate students to recommend strategies for departments to create inclusive departmental action plans.

STUDENT WELLNESS

Title IX:
- Planned a campus-wide forum on Brown's new policy and process and collaborated with students on the Title IX Oversight Board to advocate: 1) increased clarity around the responsible employee designation; 2) the need for confidential support in Brown's three identity centers; and, 3) funding for additional staff in the Title IX Office.

Title VI:
- Worked with members of the Title IX Oversight Board, Office of Institutional Diversity and the Provost to advocate the creation of a Title VI Working Group to evaluate the policy and process for reporting incidents of bias, as well as strategies for incorporating intersectionality between issues related to both Title VI and Title IX.

Mental Health:
- Successfully pushed Brown to commit to ending the 7-session limit at CAPS by 2018, and partnered with students on the MHCC on various projects, including expanded medical leave readmission dates, improved triage processes and a web resource tool to clarify administrative support services.

Campus Accessibility:
- Secured a pledge from the administration for a long-term renovation of Wilson Hall and made recommendations for a revised new faculty training to emphasize the importance of faculty compliance with accommodations for both visible and invisible disabilities.

ACADEMICS

Peer Advising Conference
- Organized a conference that brought together peer advising groups, such as the Meiklejohn Program, WiSE, and Peer Career Advisors, and included presentations from First-Gens@Brown and the International Mentoring Program. Attendees discussed specific barriers faced by advisees, such as socioeconomic burdens, and how advising groups can better collaborate.

Advisor Feedback Form
- Worked in conjunction with Meiklejohn Leadership and the Dean of College to develop a feedback form that enables First-Year and Sophomore students to provide constructive feedback to their Faculty Advisors, hold advisors accountable, and help improve the overall advising experience.

Pre-Concentration Advisor List
- Published and updated a list of Pre-Concentration Advisors in each concentration to provide a "point-person" in each concentration for underclassmen to contact if they are curious about a concentration or department.

Ratty Tours:
- Organized tours of the Ratty to provide context for ingredients, the cooking process, and infrastructure, and to identify potential limitations in advance of its future renovation.

Performance Space Evaluation:
- Conducted a review of all performance spaces on campus to make recommendations for strategies to improve usage efficiency, particularly in Granoff Center.

BearBucks:
- Successfully advocated with the Office of Campus Life for the BearBucks platform to accommodate credit card transactions online.

Expanded Study Spaces:
- During finals periods, UCS secured 24/7 hours for the Rock and SciLi, and extended hours at the Hay.

Textbook Exchange
- Partnered with texts.com to create a FREE online textbook exchange for our campus and increased the number of account holders/number of listings on the exchange through promotional events, publicity, and outreach.

Improved Course Scheduling Accessibility
- Collaborated with the Student Athlete Advisory Committee and the Provost on an initiative urging departments to alternate the times of regularly offered courses to improve their accessibility for student athletes, employees, and the broader student body.

CAMPUS LIFE

Student Resource Sheet:
- Created a comprehensive guide for all residential dorms to let students know where to seek help or support at Brown. The guide includes each office's relevant contact information, available resources and distinguishes between confidential and private service.

Housing Guide:
- Whether you're tackling the housing lottery for the first time, joining a program house, or living off-campus, this housing guide details nearly every scenario one may encounter in university housing - all in one place!

Menu Review Team:
- Partnered with Dining Services to establish a Brown Dining Menu Review team to evaluates specific dining options and provide a concrete platform to solicit student opinion regarding dining needs.

Lighting and Sidewalk Evaluation:
Evaluated all campus sidewalks and current lighting for accessibility and safety. Hazard areas were identified and shared with the Department of Public Safety for follow-up.

STUDENT GROUPS

New Initiatives Fund:
Put forth $4,000 each semester to fund category 1, category S, and non-recognized, new student initiatives.

Categorization:
Reviewed and approved over 50 new student groups throughout the year and re-categorized more than 30 existing groups.

Student Activities Funding:
Secured an annual $101,120 increase in funding for categorized student groups and club sports.

Transparency:
Defined and evaluated the categorization policy to clarify how groups move through categorization and elucidate the student group assessment process.

OUTREACH & ACCOUNTABILITY

Fall Poll: 2,888 students (46% of undergraduates) took the UCS Fall Poll - a record high response rate! UCS leaders presented poll results to the Corporation and used the data to advocate for many of this year's accomplishments.

Student Voices: UCS appointed 73 students to 26 University committees, ensuring that students will continue to have a strong voice on important decision-making committees.

The Corporation: UCS organized focus groups on seven different campus issues between Trustees and undergraduates during this year's three Corporation meetings, helped appoint a new Young Alumni Trustee, and proposed a more democratic process for the annual election of future Young Alumni Trustees.

Assistant Researchships: Partnered with the President to pilot funding for research projects and initiatives to support recommendations generated by University committees.

Additional Public Statements: UCS supported Native Americans at Brown's efforts to change the name of Fall Weekend to Indigenous People's Day (here), and supported the Student Labor Alliance's efforts regarding a labor dispute at the Hilton Hotel in Providence (here).

WTF*Brown: UCS launched a feedback site in the spring of 2014 and continues working with students and administrators to resolve issues raised through posts, including: adding Bear Bucks online via credit card, eliminating suite fee for non-kitchen suites (by the URC), and establishing a site for students to sell textbooks to each other.

Elections: Candidates with financial need received funding for their campaigns, removing financial obstacles for potential candidates. Additionally, all student groups, regardless of categorization status, could endorse candidates for UCS President and Vice President.

Transparency: UCS created a new Project Tracker and published backlogs of Council resolutions, statements, and meeting minutes on our website, www.brownucs.org!