

COM Decision Grid (August 4, 2014)

A. Ministry Team Empowered Decisions

1. Appoint liaisons from team to churches assigned to the ministry team.
2. Work with churches in transition:
 - a. Conduct exit interviews with pastors leaving congregations.
 - b. Approve 12 strategic question documents from congregations.
 - c. Approve requests to form the PNC/APNC
 - d. Approve non-MIF and MIF (Ministry Information Forms), from churches, as well as transitional and other ministry job descriptions/announcements.
 - e. Request vacant pulpits via email for the purpose of providing candidates with a neutral pulpit.
 - f. Assist in negotiating terms of severance or dissolution for presentation and approval to COM
 - g. Solicit participants (via email and in coordination with Stated Clerk) to serve on interview teams for pastoral positions in congregations, and prepare recommendation for COM approval.
3. Appoint triennial visit teams and approve triennial visit report.
4. Annually review terms of call for all teaching elders working in pastoral positions in congregations on their specific team's listing of churches.
5. Recommend changes to or development of new policies related to COM procedures.

COM-Required Decisions

1. Approve the status of all teaching elder members of the Presbytery:
 - a. Examine teaching elders wishing to transfer membership from other Presbyteries and approve receiving them as appropriate.
 - b. Grant permission for teaching elders to labor within or outside the bounds or the jurisdiction of the Presbytery.
 - c. Annually review and approve Parish Associate covenants/agreements.
 - d. Grant status of Honorably Retired as requested for teaching elders.
 - e. Annually receive and review reports from teaching elders in validated ministries or members at large. Approve continuation of status as appropriate.
 - f. Receive annual reports from Honorably Retired members of the Presbytery.
 - g. Approve removal of teaching elders from the rolls of the Presbytery.

- h. Approve the changes of status of TEs as approved by COM (retirement, dissolution, etc.)
- 2. Find in order calls/contracts issued by churches:
 - a. Annually approve terms of call for all teaching elders working in pastoral positions in congregations.
 - b. Dissolve pastoral relationships when both pastor and congregation so request.
 - c. Appoint and annually review Stated Supply, Temporary Supply and Interim positions.
 - d. Appoint Commissioned Ruling Elders to congregations and approve the CRE covenants.
- 3. Appoint session moderators as needed when no pastoral relationship exists.
- 4. Appoint administrative commissions for ordinations and installation of teaching elders to congregational ministry and for the commissioning of a Commissioned Ruling Elder.
- 5. Provide assistance as needed for enrolled members of the Board of Pensions.
- 6. Develop policies for internal COM issues and procedures.
- 7. Annually develop a proposal to the Presbytery for minimum compensation for teaching elders working in congregations.

B. Presbytery-Required Decisions

- 1. Approval of minimum compensation requirements for teaching elders serving in congregations of the Presbytery of Denver as prepared by COM.
- 2. Presentation to Presbytery of candidates for examination for ordination who have an approved call.
- 3. Approval of Presbytery policies as developed and proposed by COM.