

OUR MISSION

The recent presidential election—and the alarming rise in hate speech and racist incidents in communities across our state—make it clearer than ever that many of us do not have a fair shot. But while the current political climate throws a spotlight on the divide, the issues we face aren't new. Deep disparities exist in every aspect of American life, from health and education to employment, housing and safety, and many of us have struggled for generations. That's why Fair Shot For All was founded. We're a united movement of more than 20 racial justice organizations, community groups and labor unions fighting together for racial, gender and economic justice. Our coalition has won hard-earned gains over the past several years, and we won't rest until everyone who calls Oregon home has a fair shot.

OUR WINS

Since 2015, Fair Shot has led the fight to expand access to paid sick days, raise the minimum wage, establish a secure way to save for retirement and ban the box to create job opportunities for people with prior convictions and arrests. Along the way, we've engaged thousands of Oregonians, working families, communities of color, LGBTQ people, and immigrants and refugees. Our work is far from over, and the stakes have never being higher.

Regardless of our racial background, our gender, the language we speak or where we're from, we all need the same things: the opportunity to earn a living, to access critical health services without going into debt, to care for our families and to live in a stable home in a safe community.

In 2017, we're continuing to stand up for these core Oregon values. Our agenda tackles critical barriers to safety, health and security—and continues our fight to secure a fair shot for every Oregonian.

OUR 2017 AGENDA

Our comprehensive agenda takes bold steps forward to protect Oregonians' rights, and sets the stage for Oregon to continue to lead the rest of the country in tackling the long-standing inequalities that are deeply ingrained in our social and political institutions.

Together, this package of proposals will improve access to affordable, culturally competent health care; empower citizens to make decisions about when and whether to parent; establish workplace policies that give us time to care for ourselves and our families; and make sure every Oregonian is treated fairly under the law.



PAID FAMILY AND MEDICAL LEAVE

Most Oregonians will one day need time away from work to deal with a serious personal or family illness or to care for a new child. The vast majority of us don't have paid family and medical leave or our family members are excluded because they don't fit the nuclear model. By ensuring all workers have the ability to take care of someone they love without losing the income they rely on, we will strengthen the economic security of Oregon families.

COVER ALL KIDS

(SB 558, HB 2726)

In Oregon, we've made good progress toward ensuring that every child has critical health coverage—yet nearly 18,000 kids still remain uninsured. Many of these children are growing up in families that struggle to afford the basics and often start life several steps behind. Kids who have health insurance do better in school and are more likely to get a high school diploma. By covering all kids in Oregon, we will ensure that every child is on the pathway to success.

REPRODUCTIVE HEALTH EQUITY

(HB 2232)

While there has been much progress in reducing the number of uninsured, access to coverage and affordable care continues to be a concern for many Oregonians. Many are categorically denied health coverage due to their citizenship status. Others still face barriers to affordable birth control while high deductible plans are a serious pocketbook issue, leaving abortion inaccessible for many. In addition, transgender and gender-nonconforming people are often denied coverage for services often categorized as "women's" health care because of the gender marker on their insurance card. The decision about whether and when to become a parent is one of the most important decisions that we all face, and it's a decision with important implications for our families, our economic security and our futures. That's why every Oregonian—regardless of income, citizenship status, gender identity or type of insurance must have access to full reproductive health care coverage.

END PROFILING

(HB 2355)

Eighty five percent of Oregonians believe that law enforcement should not be allowed to profile. Yet every day, communities of color, people in rural communities,



low-income neighborhoods are targeted. This leads to higher arrest and conviction rates among people of color generally—and African-Americans specifically. By collecting better data in Oregon, requiring training of all law enforcement officers, and establishing accountability mechanisms we can address profiling and help create safer and more just communities.

STABLE HOMES FOR ALL

(HB 2004)

We all need a safe, stable place to call home. Today, far too many Oregonians are experiencing extreme rent increases and no-cause evictions. Currently, Oregon landlords can raise rents as high as they like and evict people at any time without stating a reason—even if they have always paid their rent on time. And with affordable housing in high demand, many are unable to find an affordable place to live before they have to move. By implementing a just-cause eviction policy and lifting the statewide prohibition on rent stabilization, we will keep more families in their homes and create more economically stable and diverse communities.

JOIN THE FIGHT

Fair Shot For All is standing up for women, people of color, LGBTQ communities, immigrants and working families. Together, we are sending a message loud and clear: every Oregonian needs real opportunity and a fair shot at a secure future.

Take action. www.FairShotOregon.org



