

**Compass Academy Board Meeting Minutes**  
**December 17, 2015 | 4:30pm**  
**City Year | Denver, CO 80204**

**In Attendance:** Mary Seawell, Marcia Fulton, Jim Balfanz

**On the Phone:** Jeff Park, Stephanie Wu, Mike Johnston, Dexter Korto, Ken Greene, Bob Balfanz

**Absent:** John Kechriotis, Annie Proietti, Pami Perea

**Ripples and Joys:**

- Marcia: First winter dance at Compass, glorious time had by all
- Jim: Recent Federal increase in AmeriCorps program. Appreciation to Board members, program members who supported
- Bob: Great day at the executive office of the White House for the My Brother's Keeper session to end chronic absenteeism

**Motion to approve November 2015 minutes:** Jeff Park motions to approve, Mary Seawell seconds, vote is unanimous to approve

**Motion to approve November 2015 monthly financials:** Mary Seawell motions to approve, Jim Balfanz seconds, vote is unanimous to approve

**Financial Update** (Jason Guerrero and Ken Greene):

- Overview of current budget
- Overview and discussion of PPR estimations for school year 2016-17
- Overview and discussion of financial metric dashboard G&G created to monitor fiscal health of the school and track to both DPS standards and the school's accountability plan

**Executive Director Update** (Marcia Fulton):

- Celebrate and welcome Pablo Correa, the new Dean of Culture and Community. He starts on January 4<sup>th</sup>.
- School is planning a culture re-set in January.
- School is still looking at applicants for the Master Teacher of Student Success role
- Update on the lockdown last week: Parents responded well, but hard on Kepner community
- Facility update: Mary and Marcia are working on developing the look and feel of the Compass space at Lincoln, finding times for families and kids to see new space, and working with Lincoln leadership to find ways to welcome students in the fall
- Service Project: Kat has been leading service for local child who has leukemia. Students raised \$851 to help her siblings join her on her Make a Wish to Disney World. All students got involved

**Committee Updates:**

- Exec Committee: Working on updated Bylaws for vote in January
- Finance: Will come back in January with an RFP for an auditor. Costs associated with the move are still TBD
- Academic: Creating an Academic Committee charter, working with Marcia on the accountability plan, scheduled meetings in Feb, April and June

**Board Nomination Process and Trustee Terms:**

- Process document centers methodology to bring new board members
- Policy identifies the official process, only added language is adjusting to match with bylaws

**Motion to approve Nomination Policy:** Jeff Park moves, Jim Balfanz seconds, vote is unanimous to approve the Board Member Nomination Policy

**Board Terms:**

**Motion to confirm Board terms:** Ken Greene moves, Jeff Park seconds, Board terms are confirmed by unanimous vote.

**Meeting Adjourned at 5:37pm MT**