

Spiritual Gifts Statements

1. I like organizing services and events
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me
8. Influencing others for the kingdom of God through finances is extremely important to me
9. I look for opportunities to pray for the sick
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles
17. I enjoy sharing the gospel with other people-groups and nationalities
18. I've devoted considerable time to mastering my voice and/or instrument
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me
21. I enjoy serving behind the scenes
22. I like creating outlines of the Bible
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects
27. I consider myself a craftsman or craftswoman
28. I sense when situations are spiritually unhealthy
29. I am greatly concerned about seeing the lost saved
30. I try to come across as loving and caring
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.

stepTHREE

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others
44. Confronting someone with sin in their life is not hard for me
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth
47. I pray in tongues daily
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others
53. I enjoy sharing the gospel with a total stranger
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior
61. I enjoy knowing biblical details and helping others to understand
62. I delegate responsibilities to accomplish tasks
63. I am motivated to help those who are less fortunate
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over
70. I prefer to teach the Bible topically rather than verse by verse
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices

Discover

1 Almost Never

2 Sometimes

3 Almost Always

TOTAL

GIFT

	25.	49	A.	_____
2	26	50	B	_____
3.	27	51	C.	_____
4	28	52	D.	_____
5	29	53	E	_____
6.	30	54.	F	_____
7	31	55	G	_____
8.	32	56	H	_____
9	33	57		_____
10.	34.	58	J	_____
11	35	59	K	_____
12.	36	60	L	_____
13	37.	61	M	_____
14	38	62.	N	_____
15	39	63.	O.	_____
16.	40.	64	P.	_____
17	41	65.	Q	_____
18	42	66	R	_____
19	43.	67	S.	_____
20	44	68.	T	_____
21	45	69	U.	_____
22	46.	70	V	_____
23	47	71.	W	_____
24	48	72	X	_____



Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of serve teams on the Highlands Dream Team that are a recommended fit for your spiritual gift.

Discover

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(A-Team, Communion Team, Kids Check-in, Setup/Takedown, Production, Worship Guide Team)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Growth Track Team, Small Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Facilities, Highlands Kids, Highlands Students, Setup/Takedown, Production)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Growth Track Team, Highlands Haven, Kids Check-in, Prayer Team, Prison Ministry, Small Group Leadership, Ushers)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Dream Center/Outreach, Highlands Students, Prayer Team, Prison Ministry, Small Group Leadership)

stepTHREE

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Dream Center/Outreach, Dream Team Serve, Events, Greeters, Growth Track Team, Highlands Kids, Highlands Students, Hospitality Team, Information/Resource Team, Kids Check-in, Parking Team, Preschool/Nursery, Prison Ministry, Small Group Leadership, Ushers)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Legacy Team)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

(First Responders, Highlands Haven, Prayer Team)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2, 1 Corinthians 12:28

(A-Team, Communion Team, Dream Team Serve, Events, Facilities, First Responders, Information/Resource Team, Worship Guide Team)

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K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Dream Team Serve, Events, Greeters, Growth Track Team, Highlands Students, Hospitality Team, Information/Resource Team, Kids Check-in, Parking Team, Ushers)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer Team, Small Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Dream Center/Outreach, First Responders, Highlands Haven, Online Campus, Prayer Team, Small Group Leadership, Ushers)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Small Group Leadership, All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Dream Center/Outreach, First Responders, Highlands Haven, Small Group Leadership)

stepTHREE

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

(Dream Center/Outreach, First Responders, Prayer Team)

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Dream Center/Outreach, Prison Ministry, Small Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12;

Psalms 150

(Highlands Kids, Highlands Students, Highlands Worship, Preschool/Nursery, Small Group Leadership)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Growth Track Team, Highlands Kids, Highlands Students, Online Campus, Small Group Leadership, Ushers)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer Team, Small Group Leadership)

Discover

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(A-Team, Communion Team, Dream Team Serve, Events, Preschool/Nursery, Setup/Takedown)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Small Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer Team)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Highlands Worship, Prayer Team, Small Group Leadership, Ushers)