



# STUDENT MINISTRY LEADER BLUEPRINT

CONNECT. FOLLOW. SERVE.



# A Word from the Pastor to Students

**Dear Student Ministry Leader,**

**Thank you!** I want you to know from the start that I admire and appreciate your willingness to serve through our student ministry as a volunteer leader.

**You are a missionary!** When you think of serving as a missionary, do you think of taking God's Word to people in remote places like Africa? Many of us will never experience this type of mission, but that doesn't mean we are without a mission. Our mission field begins right where we live—in our families, on the job, with our neighbors, and even right here in our own church. I believe God has called you to serve Him and others at this point in time on the mission field of student ministry at First Baptist O'Fallon. God wants to use you to save the lives of students!

**You are also a shepherd!** As a student ministry leader you have the awesome (and extremely vital) task of leading students to WORSHIP God by CONNECTING with Him and others, FOLLOWING Him as disciples, and SERVING Him with their lives. This is the life we want to lead students to live out and it takes working through shepherds like you to make it happen.

**Your role as volunteer leader is worthwhile!** Gathering for Sunday worship IS important, but much of what the CHURCH is called TO BE and TO DO happens beyond those times. Your sacrifice and ministry will strengthen the heartbeat of our student ministry. Your serving through any aspect of student ministry will result in God using you to literally transform the lives of students both now and for eternity!

**I want you to succeed!** My hope and prayer is that you will be successful in this ministry. To that end this "blueprint" has been developed for you. Every significant building project has a blueprint. Student ministry is indeed a building project—one in which we seek, only by the power of God's Spirit, according to His purposes, and while He uses you and I as instruments, to build students into fully devoted followers of Jesus Christ. PLEASE take time to carefully study the enclosed materials. Be bold in asking questions and digging deep into this ministry, and be sure to weigh carefully the costs and expectations involved.

**I'm praying for you!** I want you to know I am your biggest fan and supporter. The student ministry staff and myself are here to encourage, equip, support, and help you. Call on us anytime.

IN Christ,

*John Howard*

Pastor to Students, First Baptist Church of O'Fallon

# VISION

## WHAT ARE WE SEEKING TO ACCOMPLISH?

The First Baptist Church O'Fallon (FBCO) Student Ministry exists and functions with great purpose. Derived from the "Great Commandment" & "Great Commission" we exist to build students into fully devoted followers of Jesus Christ by...

***CONNECT**ing students to God through salvation and one another through meaningful relationships, equipping students to **FOLLOW** God as disciples, and building students up to **SERVE** God with their lives.*

It is God's intent that families would be the primary disciple-makers of their students. Yet, God has also commissioned the church to have significant responsibility in this task as well. Therefore, within the FBCO student ministry we take very seriously these God-given purposes and the opportunity afforded us to be used by God in the lives of students. Consequently, all of our weekly programs and yearly events & activities are birthed from, carried out according to, and designed to accomplish our CONNECT, FOLLOW, SERVE God-given purposes.

To accomplish this vision we offer students a variety of opportunities (or steps) to engage in. LIFE Groups CONNECT students to God and one another. Sunday night student worship equips students to FOLLOW God with their lives. Wednesday night Bible studies and other special projects & opportunities build students up to SERVE God with their lives. Additionally, events like the Underground fall retreat, DiscipleNOW weekend, summer camp and more accomplish these core purposes. Each of these opportunities are vital to accomplishing the vision of building students into fully devoted followers of Jesus Christ.

### **FBCO Student Ministry Weekly Schedule:**

- Student LIFE Group's: Sunday mornings at 8:30, 9:40, & 11:00 AM.
- Student Worship: Sunday evenings from 6:00—7:30 PM.
- Student Bible Study: Wednesday evenings from 6:15—7:15 PM.

### **FBCO Student Ministry Yearly Schedule:**

- Dodgeball Tournament (MLK Weekend)
- DiscipleNOW Weekend (February)
- Senior Graduate Banquet (April)
- After Hours (Sunday nights after worship during summer)
- Theme Park Trip (June)
- Vacation Bible School (June)
- Super Summer or Mission Trip (June)
- Summer Mission Camp (June or July)
- Back to school events (mid-August)
- Couch Wars (August)
- See You at the Pole (September)
- Underground Fall Retreat (October)
- Turkey Bowl (Thanksgiving morning)

- Christmas party (December)
- Other activities & events as scheduled

## **Opportunities for Volunteer Leaders:**

**LIFE Groups:** Full-time and substitute leaders are needed to engage students in small group Bible study and relationship building each Sunday morning. LIFE Groups take place on Sunday mornings at 8:30, 9:40, & 11:00 AM.

**Student Worship:** Leaders are needed to greet, mingle, and build relationships with students. Additionally, help with serving food, running activities, and encouraging appropriate behavior is needed. Finally, leaders may have the opportunity to counsel with students or lead a small group discussion time as appropriate and needed. Student worship takes place on Sunday evenings from 6:00—7:30 PM.

**Special events help:** We carry out several major events each year. These events present a variety of needs: small group Bible study leaders, recreation leaders, logistical coordinators, office helpers, hosting students in your home, and more.

**Bible study leaders:** Throughout the year we offer students a variety of short-term Bible study groups that meet at various times and locations.

# MISSION

## HOW WILL WE ACCOMPLISH THE VISION?

With such a purpose-driven vision & process set in place, *how will students be built into fully devoted followers of Jesus Christ that glorify and enjoy Him forever?* To accomplish the vision the following mission must be engaged:

**CONNECT students to God through salvation...**first and foremost; it must be our heart's desire to see *every* student trust in Jesus Christ for salvation. To accomplish this purpose, volunteer leaders must know the gospel and be comfortable presenting it simply and clearly. A leader must never form an assumption about a student's spiritual status. Therefore, every leader must regularly place the gospel message of salvation in front of students and provide the opportunity to respond to its offer. (A thorough but concise explanation of how a person can become a Christian (be saved) can be found at <http://www.sbc.net/knowjesus/theplan.asp>.)

**CONNECT students to others through meaningful relationships...**next, from the time of salvation Christians must form and remain in genuine relationships with one another. Student ministry opportunities provide great contexts for students to know others and be known to one another. Though this will not take place immediately and without hard work, there is great opportunity to use Christ Jesus as the rallying point around which a leader and his or her students gather. As with any relationship, students must be given the opportunity to speak, bear their hearts, and feel safe in doing so. Establishing an environment for this to take place requires

much effort but will be well worth it. God's church should become a place where students from many different places come together in genuine community. *(Note: relationships that reach this depth will require investment beyond a weekly meeting time. The student ministry team will offer a variety of opportunities, events, and activities for all students on a large scale each year, such as camp, retreats, theme park trips, outreach events, etc. However, the student ministry team entrusts to volunteer leaders the opportunity to carry out additional opportunities throughout the year for students to CONNECT through. Examples include: events, activities, meals, additional Bible study meetings, etc. Leaders can be creative in planning and implementation, but should always inform and gain approval from the student ministry staff well in advance.)*

**Equip students to FOLLOW God as disciples...**salvation is only the starting point for new life in Christ. Upon salvation Jesus calls, even enlists, everyone who has trusted in Him to then follow as a disciple. As a disciple, individuals cultivate and engage a personal relationship with the God of the universe and then respond appropriately through action, word, and thought. The direct way through which disciples are made is Bible-centered teaching. Thus, every leader is provided (and held accountable to use) church-provided Bible study material (unless otherwise arranged & approved) that leads students and teaches through the Bible. Because it is God's Word that reveals all truth, not a book or personal opinion, the student ministry team holds the high expectation of leaders using the main theme, Scriptures, and outline of the provided study materials, while having opportunity to use their gifts and knowledge to breathe life into each lesson. *Within the FBCO student ministry we will make disciples through the pure teaching of God's Word, not through the study of secondary books or personal opinion.*

**Build students up to SERVE God with their Lives...**finally, the natural result of salvation and discipleship is the action of serving through ministry and missions. Ministry is meeting the needs of other Christians through love, care, time, and provision while missions is conveying the gospel of salvation to those who are not saved in a variety of ways. Volunteer leaders are challenged to develop for themselves and help to develop within students a ministry mindset toward one another within the group, the entire church at large, and beyond. Opportunities for students to serve at FBCO are always open; students should be encouraged in those directions. Additionally, leaders and students should pray for and invite guests whom they know have not trusted in Jesus Christ for salvation. Furthermore, leaders and students should participate in one MINISTRY and one MISSION project each year.

## **ABSOLUTES**

### **WHAT IS THE CORE OF OUR MINISTRY**

Students will often take on the personalities and character of their leaders and other students in the group. Here are several absolutes every volunteer leader must build their ministry on:

- 1. All efforts are to be driven and directed by a passion to fulfill God's purposes (CONNECT, FOLLOW, SERVE) for our Student Ministry.**

2. **Communication (consistent email and leader link newsletter) between volunteer leaders and the pastor to students is necessary and leaders are expected to respond in a timely manner.**

3. **Volunteer leaders are expected to hold high these FBCO established values:**

We are **God centered:**

Our Passion is for God to be Honored

We are **Truth (Bible) based:**

Our Desire is for Truth to Transform

We are **Mission/Vision driven:**

Our Goal is for God's Purposes to be Accomplished and for the Kingdom to Grow

We are **Outward focused:**

Our love and plan is for those who aren't here yet

We are **Relationship oriented:**

Our Approach is for Students to be Impacted

We are **Small group oriented:**

Our main program is LIFE Groups

We are **Team led:**

Our Oneness is for God's ultimate Glory

We are **Excellence focused:**

Our drive is for Ministry to be Great

4. **SPECIFIC TO LIFE GROUPS: LIFE Groups must work toward building community within their groups:**

- a. LIFE Groups are a transformational, life-changing, worthwhile ministry in the lives of students
- b. God has given specific purpose (CONNECT, FOLLOW, SERVE) for our student ministry and individual lives
- c. LIFE Groups must be a loving, accepting, affirming place of belonging for ALL students
- d. LIFE Group students must look to give, not just expect to receive
- e. LIFE Groups stay connected through regular contacts and communication, events and activities, and genuine relationships outside of the LIFE Group hour facilitated by the leader
- f. During LIFE Groups leaders will emphasize and encourage students to be involved in student worship, Bible study and other student ministry activities
- g. Student worship and other scheduled activities provide LIFE Group leaders the opportunity to connect with their students outside of the Life Group hour
- h. LIFE Groups should be used to discuss and encourage students to be involved in the entire life of the church (worship services, ministry opportunities, volunteering, special events, etc.)
- i. LIFE Groups are the primary outreach program of the student ministry, providing first time and visiting students a place to feel comfortable, accepted, plugged in, and welcomed (LIFE Groups should be the front door for students into the student ministry)

5. **While we EXPECT God to do great things through the FBCO student ministry, we must INSPECT the ministry and it's leaders regularly to assure that we are focused on our purposes and are allowing God to work through us to accomplish the purposes He has given. Inspection and accountability will be implemented by the student ministry team, especially in regard to the responsibilities section.**

6. **At ALL times, we will strive for excellence, giving our very best for God's use of us in the lives of students.**

## **EXPECTATIONS**

### **WHAT IS EXPECTED FROM LEADERS?**

- Lead and serve students of all ages, genders, schools, and backgrounds. Be intentional about connecting with and ministering to *every* student.
- Participate wholeheartedly. Set an example for students with involvement in every element of every program, event, or activity you are involved in.
- Dress modestly. Business casual is a good style to aim for during weekly events, dressed down is appropriate for events and activities.
- Actively look for ways to make programs, events, and activities run smoother; constructive feedback is always welcome.
- Follow through on responsibilities.
- Follow all laws and established rules when transporting students.
- Pray regularly for our student ministry and its leaders.
- Be on time for all activities (at least 15 minutes early unless specific ministry requirements require more).
- If a concern or question about anything involving FBCO Student Ministry arises, please contact the student ministry team immediately before chatting about the issue or situation with another leader, parent, or students.
- It is very important to provide the student ministry team with as much advance notice as possible if unable to attend a program, event, or activity—especially one that requires your direct leadership.
- Attend leader meetings, correspond with leader emails, and study the “Leader Link” newsletter.
- Participate in problem-solving.
- Diffuse gossip, rumors, and conflict. Do not be an instigator of or contributor to discord or division in God's church or the student ministry.
- Honor God through activity on social media.
- Avoid favoritism of any kind towards students or leaders.
- Stay positive even when things get difficult.

# BOUNDARIES

## WHAT ARE THE BOUNDARIES FOR LEADERS?

Utilize careful judgment at all times in the exercise of personal freedom, particularly when associated with and/or relating to students, either publically or privately. Personal opinions and practices on certain lifestyle issues may differ from others. The Bible, to which we attribute the ultimate authority for all Christian life, is not explicit on every issue within our culture. Nevertheless, many Christians have historically condemned the use of certain questionable behaviors and practices.

Lifestyle issues are complicated further by the reality that leaders are in a position of trust and influence in the student ministry. Therefore, with respect to such issues as the use of language, entertainment, gambling, and other behavioral matters that are open to abuse, misuse, and misunderstanding, the following Biblical principles must be followed:

- The Bible condemns self-indulgence while commanding self-control (Gal. 5:19—25).
- The Bible commands respect of one's body (1 Thess. 4:4; 1 Cor. 6:18—20).
- Church community interests are to be put ahead of self-interest (Phil. 2:3—5).

Personal liberty is to be set aside:

- When its exercise could hinder a student's spiritual development.
- When its exercise could be misunderstood in such a way as to hinder one's own witness, or that of our church or student ministry.
- When culture abuse suggests the need for Christian leaders to exercise self-restraint.
- When an action could endanger another person's safety or well-being.

Please note: *This is not intended to be a legalistic definition of right and wrong. It is meant to provide principles to limit the experience of Christian liberty because of the position of influence in which leaders find themselves.*

- Be purposeful when talking to and connecting with students. ALWAYS watch for the new person or someone who looks like they are feeling left out.
- Males should never drive females alone in their car; females should never drive males alone in their car. Sometimes there are sticky situations that may seem unavoidable, but they are avoidable. Call someone, get help, make two trips, be honest, do whatever it takes to avoid the situation. This sets parents' minds at ease, covers the ministry's reputation, and protects the leader. Along similar lines, never be in a room alone with a student or leader of the opposite gender.
- Leaders may not date students. Romantic or flirtatious relationships between leaders and students are off limits.

- Female leaders will work closely with and minister to females and male leaders will work closely with and ministry to males. Public and appropriate relationships with the opposite gender are acceptable, but God-honoring boundaries must exist and must be visible to others.
- Adult leaders may date other adult leaders of the opposite gender, but focus on student ministry must be kept.
- PDA is restricted to married couples only, and it must be kept under control. Set an example of holy marriage for students, keep it Christ-centered.
- Language boundaries: no cursing permitted. In no way can foul language be promoted. This includes coarse joking, rude remarks, gossip, inappropriate sarcasm, and negativity.

# LIFE GROUPS

## The Responsibilities of LIFE Group Leaders

**The student ministry team is very aware that LIFE Group leaders sacrifice much to serve through the student ministry. Leaders volunteer time in addition to already having their own families, jobs, and personal lives. At the same time, all who are involved in the leadership of the LIFE Group ministry are shepherds (spiritual leaders) who must lead the sheep (students) entrusted to their care. Therefore, the student ministry team continually seeks to refine the established expectations for LIFE Group leaders. With all of this in mind, the student ministry team asks that LIFE Group leaders submit to and carry out the following responsibilities:**

- a. You are a shepherd who cares for the sheep in your flock
  - i. Arrive to the student ministry area no less than 15 minutes prior to the start of the LIFE Group hour. Greet students, engage in the opening, and help out wherever you can.
  - ii. The sheep in your flock are the students in your LIFE Group
  - iii. The care you give is teaching, relating, and loving
  - iv. Learn the names of your students and show personal interest through personal contact (card, electronic message, phone call, visit, etc.) at least one time each month outside of class time
  - v. Update student info sheets for each student once per semester
  - vi. Take accurate attendance before the conclusion of each meeting time (preferably towards the end of the scheduled meeting time, which allows for any late-arriving students to be counted **Note: accurate attendance keeping is significant for allowing the student ministry office to identify students who have "fallen" through the cracks or stopped attending LIFE Groups**)
    1. Guests fill out yellow guest card

2. Use guest-marking sheet to indicate “guest” or “enroll.” Students will only be added to your roster when “enroll” is indicated on the visitor marking sheet (enrollment should normally take place once a student has attended 3 group times and only after the LIFE Group leader has asked the student if he/she can enroll them into the group)

vii. Using the roster, make appropriate contacts with absent students

1. Regular attending students should be contacted when they miss two Sundays in a row
2. Irregular attending students should be contacted once every other month
3. Never attending students should be contacted once per semester
4. Happy birthday wishes, expressing thoughts and prayers, and contact when students are facing a major life event are encouraged
5. **ALWAYS make personal contact with first time guests within two days after their visit**—follow up appropriately with these students thereafter (track their attendance, make appropriate contacts, make an effort to introduce yourself to their family)

V. Please schedule planned absences with the student ministry team in order to place substitute leaders. When unplanned absences occur, contact the student ministry team asap.

b. Shepherds **feed** their sheep (the Word of God)

i. Feeding requires that **you** are first nourished with spiritual food

1. Daily personal Bible study and a personal pursuit of holiness is a must
2. A committed prayer life is the life-blood of your ministry—pray for your students and bathe your leadership and teaching with prayer
3. Regular attendance in one of FBCO’s weekend worship services is a requirement for leading student LIFE Groups

**The FBCO student ministry team is very passionate and serious about teaching the untainted Word of God to students. Therefore, LIFE Group leaders will be held accountable to the following standards of responsibility regarding Bible teaching.**

ii. Proper feeding demands that you study, prepare, and plan for leading Bible study during each week’s LIFE Group meeting time

1. **Remain Bible-centered (please use the provided curriculum as an outline for your teaching time. Please refrain from leading from any form of alternative study during your meeting time without first gaining approval from the student ministry team).**
2. Avoid spending meeting time sharing personal opinions or seeking to answer questions that are outside of Scripture

and the scope of the day's lesson—consistently convey the truth of God's Word (seeking to answer the questions of students is important, but must be grounded in Scripture and must be accomplished during a time/in a way that does not consume meeting time).

3. **Spend time studying and preparing weekly lessons based on the provided curriculum in advance—avoid coming to LIFE Group time unprepared to lead and teach.**
4. **Work toward engaging students in the lesson and building toward life application. Significant Bible study includes a reading of the Scripture (what does the text say?), an explanation of what it means (what does the text mean?), and offering ways by which the truths of the Scripture can be lived out (how can truth be applied?). (Equipping resources for each of these aspects is available through the student ministry office.)**

**NOTE: Should you feel that you are unable to submit to these expectations, which serve as checks and balances for remaining Bible-centered, please refrain from beginning/continuing as a student LIFE Group leader.**

- iii. **Feeding may come at times when we least expect it—when our students need the truth of God, direction, and leadership in life**

**c. Shepherding extends beyond the LIFE Group meeting time**

- i. **Shepherds care for their sheep at all times**
- ii. **Shepherds communicate with, encourage, relate to, and are present with their sheep on a regular basis**
- iii. **Shepherds seek their sheep out—searching for opportunities to be with them throughout the week**
- iv. **Plan and participate in one class-wide activity outside of class (once each semester) and one mission project each year**
- v. **As available, visit Sunday and Wednesday night student worship services and Bible study, and participate in events and activities (ex: DNOW, Underground, couch wars, etc.)**

**(The FBCO student ministry leadership reserves the right to hold leaders accountable to all stated responsibilities).** The student ministry team will provide accountability through verbal communication and visiting individual LIFE Groups as deemed necessary.

## **SUPPORT**

### **What to Expect from the Student Ministry Staff**

The Pastor to students and entire student ministry staff is your biggest fan! While providing direction for accomplishing our vision and carrying out our purposes, you will also be encouraged, equipped, and cared for! Through "LIFE Group Leader Links" (newsletter) you will be kept in the loop of all things student ministry and offered

various equipping helps for carrying out ministry to students. Through planned leader meetings you will be treated to meals, engage in fellowship with other leaders, and spend time with the student ministry staff. Through continuous communication you will be resourced and cared for. And most importantly, you will be prayed for daily!

## **WHAT NEXT?**

### **Steps Toward Student Ministry Leadership**

1. Communicate with the FBCO student ministry staff your interest in serving.
2. Carefully read and study this leader blueprint.
3. Complete the information below and submit to the student ministry office.
4. Schedule a personal meeting with the pastor to students to discuss opportunities.
5. Complete a FBCO background and reference check.
6. Be placed into a role of service and begin serving.

# Volunteer Leader Information

First Baptist O'Fallon Student Ministries • First Baptist Church O'Fallon IL  
1111 East US Highway 50 • O'Fallon, IL 62269 • 618.632.6223

## General

### General Information

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
Address: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Daytime Phone#: \_\_\_\_\_  
Occupation: \_\_\_\_\_ Evening Phone # \_\_\_\_\_  
Employer: \_\_\_\_\_  
Work Status:       part time       full time       student       retired  
Marital Status:     single       married       divorced       widowed

### Education

High School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_  
College/Trade School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_  
Degree: \_\_\_\_\_ Minor: \_\_\_\_\_  
Other Education: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

## Gifts

*Based on feedback or experience, please number by strength the five gifts/skills that you believe you have:*

|                    |                   |                 |                  |
|--------------------|-------------------|-----------------|------------------|
| ___ Administration | ___ Craftsmanship | ___ Drama       | ___ Singing      |
| ___ Exhortation    | ___ Faith         | ___ Giving      | ___ Music        |
| ___ Leadership     | ___ Serving       | ___ Hospitality | ___ Intercession |
| ___ Compassion     | ___ Teaching      | ___ Shepherding | ___ Mercy        |
| ___ Encouragement  | ___ Evangelism    |                 |                  |

## Knowing You

Tell me about your family (spouse, children, etc.)

What interests/hobbies do you have?

What is your favorite restaurant?

What kind of music and television do you enjoy?

## Personal Interests

What would you consider to be your favorite movie all time?

When you have down time, what is your first preference on how to spend that time?

How do you do to develop your personal walk with God?

What do you find to be the greatest thing about working with students? The most difficult?

# Ministry

How long have you attended FBCO? \_\_\_\_\_ How long have you been a member? \_\_\_\_\_

Describe any other ministry / church experience you have been involved with.

What spiritual gifts do you feel you have, and how would you like to use them in Student Ministry?

What do you see as the greatest thing students need RIGHT NOW in their spiritual lives?

What do you feel the student ministry does well? What things do you feel we could improve?

What are some of your expectations of the Student Ministry staff?

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# Temperment

Please mark the traits that **best** describe you:

- |  |                                       |  |  |                                     |
|--|---------------------------------------|--|--|-------------------------------------|
| <input type="checkbox"/> Extrovert         | <input type="checkbox"/> Leader       | <input type="checkbox"/> Flexible      | <input type="checkbox"/> Intelligent       | <input type="checkbox"/> Introvert  |
| <input type="checkbox"/> Thinker           | <input type="checkbox"/> Balanced     | <input type="checkbox"/> Feeler        | <input type="checkbox"/> Teachable         | <input type="checkbox"/> Loyal      |
| <input type="checkbox"/> Like set routines | <input type="checkbox"/> Laid back    | <input type="checkbox"/> Like variety  | <input type="checkbox"/> Thorough          | <input type="checkbox"/> Humble     |
| <input type="checkbox"/> Up front          | <input type="checkbox"/> Reliable     | <input type="checkbox"/> Honest        | <input type="checkbox"/> Sensitive         | <input type="checkbox"/> Risk-taker |
| <input type="checkbox"/> Team-player       | <input type="checkbox"/> Work alone   | <input type="checkbox"/> Even temper   | <input type="checkbox"/> Patient           | <input type="checkbox"/> Friendly   |
| <input type="checkbox"/> Compassionate     | <input type="checkbox"/> Responsible  | <input type="checkbox"/> Self starter  | <input type="checkbox"/> Structured        | <input type="checkbox"/> Energetic  |
| <input type="checkbox"/> Follower          | <input type="checkbox"/> Communicator | <input type="checkbox"/> Strong-willed | <input type="checkbox"/> Behind the scenes | <input type="checkbox"/> Trusted    |

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What do you feel, right now, student's need more than anything?

What things do you love the most about First Baptist O'Fallon?

What resources do you need to be most effective in your student ministry role?

# Miscellaneous

**FIRST BAPTIST CHURCH OF O'FALLON**  
**STUDENT MINISTRY LEADERSHIP COVENANT**

(Please initial and provide brief response where indicated)

NAME (Print): \_\_\_\_\_

\_\_\_\_\_ I have personally trusted in Jesus Christ for salvation.

*Describe, to the best of your ability when and where you were saved.*

\_\_\_\_\_ I regularly attend a worship service and have been an active member of a LIFE Group (teacher or participant). *When do you attend worship (hour) and how have you been involved in LIFE Groups in the past?*

\_\_\_\_\_ I regularly exercise the personal spiritual disciplines of Bible reading, prayer, and giving of my time, treasures, and talents to God. *Describe what these disciplines have looked like in your life in the past 6 months.*

\_\_\_\_\_ I have read in its entirety, agree with, and purpose to accomplish the student ministry leader vision, mission, absolutes, expectations, boundaries, and responsibilities as described in the "Student Ministry Leader Blueprint".

\_\_\_\_\_ I agree to abide by the direction of the student ministry staff so long as it glorifies God and upholds His standards as revealed in Scripture.

\_\_\_\_\_ I agree to uphold the principles of Matthew 18:15—17 when need for confrontation with students, families, or leadership arises.

\_\_\_\_\_ I commit to live a life of holiness both inside and outside of the church.

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**I will seek the help of Almighty God to do my utmost to keep this covenant. If, however, at any time I am unable or unwilling to fulfill this covenant in all good conscience, I will relinquish my position of leadership.**

Signature: \_\_\_\_\_ Date \_\_\_\_\_