**Know Your Rights:**

**Leave for Spouses of Deployed Military Personnel**

Washington State law allows leave for spouses of deployed military personnel.

Spouses of military personnel have the right to take up to 15 days of unpaid leave per deployment from work during times of military conflict. The law also requires that:

- You must provide notice of your intention to take leave within 5 business days of when you receive official notice of a spouse’s call to active duty.
- You may take this time off while your spouse is on leave from deployment, or in the time leading up to deployment.
- You are covered if you work an average of 20 or more hours a week.

You can get additional information on leave for spouses of deployed military personnel from the State Department of Labor & Industries at 1-866-219-7321. L&I will investigate complaints against employers and enforce job protections under this law. You can also speak to a Union Steward, or contact your Union Representative at 1-800-732-1188.