Know Your Rights:

Domestic Violence Leave

Washington State law allows employees to take time off work to address issues of domestic violence.

Under State law, you have the right to take domestic violence leave in order to:

☑ Seek legal or law-enforcement assistance.

☑ Seek treatment for physical or mental injuries caused by domestic violence.

☑ Assist a family member in obtaining services for domestic violence.

The law also requires that:

• You must give your employer advance notice of your intention to take domestic violence leave.
• In case of an emergency where you cannot inform your employer in advance, you must give notice by the end of the first day of leave.
• Employers may require verification.

If you have any questions about domestic violence leave, or want to know more about your rights and your contract, speak to a Union Steward or call your Union Representative at 1-800-732-1188.