

ACTION	CONTEXT	LEAD	TIMELINE
THE IMMEDIATE REMOVAL OF Chip Morris, DEAN OF STUDENTS	Students of color feel that Chip Morris has evinced a lack of care toward securing their safety. Thus, they demand his resignation EFFECTIVE IMMEDIATELY	President Esterberg, along with students of color, would formulate and head a search committee for his replacement.	By the end of the Fall 2015 semester
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THE IMMEDIATE REMOVAL OF Annette Robbins FROM THE DIRECTORSHIP OF STUDENT CONDUCT & COMMUNITY STANDARDS	Annette Robbins has monopolized the power of Student conduct, which proves to be an abuse of said power.	President Esterberg, SUNY central, diverse student body	Spring 2016
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Have a draft of a strategic 10 year plan that will promote a safe and inclusive campus, ultimately leading to increased retention rates of marginalized students, and resources to support that population.	The absence of systemic support and resource transparency from SUNY Potsdam discourages students of color from pursuing their degree here. In order for people to succeed at SUNY Potsdam, they MUST know their options immediately.	President Esterburg, Dean of Students, Provost, And Student Success Center	By the end of the spring 2016 semester

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<p>STAFF -An increase in faculty/staff of color</p>	<p>The change in racial construction of the campus has not been reflected in the racial construction of the staff and faculty. Racial representation matters. the students of color feel alienated from their campus, in that those hired to secure their greatest academic success do not mirror their racial identities and/ or cultural background.</p>	<p>Dean of students Working with students of color to procure staff of color.</p>	<p>Spring 2016</p>

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<p>Student conduct racial response</p> <ul style="list-style-type: none"> -Student to student -Student to faculty/staff -Faculty/staff to students <p>Outsider to students</p>	<p>There is a lack of procedure when it comes to dealing with racially charged threats, or action (violent or non-violent). A program shall be implemented in the student code of conduct that addresses how to effectively discipline those who racially attack any person on SUNY Potsdam's Campus</p>	<p>Student conduct & community standards, students of color, and SUNY central</p>	<p>Spring 2016</p>
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<p>The revision of the Student Conduct and Community standards judicial process</p>	<p>The judicial process of Student conduct has failed students in transparency, and in voicing there perspective, effectively trapping them. Student Conduct and Community Standards positions students for failure appointing one person as judge, jury, and executioner</p>	<p>SUNY Central, President Esterburg, and a legal team</p>	<p>Spring 2016</p>

Finally we demand security for the jobs of the faculty, staff, or administrators that support our list of demands. Such threats will result in an escalation of our response.