





**IV. References** Please provide us with at least three professional references with whom you have made arrangements to give us an honest assessment of your past work performance. These may be co-workers, clients, subordinates and must include at least one former supervisor. Those who know you only as a friend or relative should not be included. If you are applying for your first job, you may include teachers, school counselors, pastors or other objective references.

1. \_\_\_\_\_  
 Name \_\_\_\_\_ Years Known \_\_\_\_\_  
 \_\_\_\_\_  
 Address \_\_\_\_\_ Telephone \_\_\_\_\_  
 \_\_\_\_\_  
 Occupation \_\_\_\_\_

2. \_\_\_\_\_  
 Name \_\_\_\_\_ Years Known \_\_\_\_\_  
 \_\_\_\_\_  
 Address \_\_\_\_\_ Telephone \_\_\_\_\_  
 \_\_\_\_\_  
 Occupation \_\_\_\_\_

3. \_\_\_\_\_  
 Name \_\_\_\_\_ Years Known \_\_\_\_\_  
 \_\_\_\_\_  
 Address \_\_\_\_\_ Telephone \_\_\_\_\_  
 \_\_\_\_\_  
 Occupation \_\_\_\_\_

**V. Work Availability**

1. If your application receives favorable consideration, when will you be available to begin work?  
 \_\_\_\_\_
2. Are you available to work overtime? ( ) Yes ( ) No
3. Can you work overtime without prior notice? ( ) Yes ( ) No
4. Can you travel if required by this position? ( ) Yes ( ) No
5. Do you have a valid driver's license (if required)? ( ) Yes ( ) No State \_\_\_\_ # \_\_\_\_\_
6. What days and shifts are you available to work? Check all that apply.

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Days							
Evenings							
Nights							

**VI. Salary / Hourly Rate Requirements**

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ \_\_\_\_\_ per \_\_\_\_\_

# BPM SENIOR LIVING CO.

Please read this section carefully and acknowledge your understanding by signing below.

## 1. Falsification Statement

I understand that any falsification or willful omission of fact made in this application (and accompanying resume, if any) or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

## 2. Employment "At Will"

In consideration of my employment, I agree to conform to the rules and regulations of BPM Senior Living Co. I acknowledge that my employment is "at will" in that it can be terminated with or without cause and with or without notice at any time at the option of either BPM Senior Living Co. or myself except as otherwise provided by law. I understand that no manager or representative of BPM Senior Living Co. other than the Chief Operating Officer of BPM Senior Living Co. has authority to enter into any agreement of employment for any specified period of time or to make any other agreement or contract concerning the term and conditions of my employment. I further acknowledge that any promises to the contrary will only be relied upon by me if they are in writing and signed by the Chief Operating Officer of BPM Senior Living Co.

## 3. Cooperation with Investigation

I agree to fully cooperate in BPM Senior Living Co.'s background investigation, employment verification and reference checks, and to sign any waivers, or releases that may be necessary to obtain access to relevant information. In the event that any former employer or federal, state or local governmental agency will not release reference information or criminal history information directly to the employer, I agree to personally request such information to the extent permitted by law.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date