DLS Board of Directors Monthly Committee Report

Date: 03/14/19

Committee name: Governance

Committee Updates:

Board Composition and Recruitment
The governance committee will draft a best practice policy to formalize any resignation or non-renewal to easily track and identify open board seats for the board to adopt moving forward. Past resignations have often been unclear and final dates for attendance misunderstood. We hope a clear policy will help avoid any future confusion. Josh Lin will be responsible for this action.

Bryan snow has been formally nominated and will be voted on during our March 19th meeting. Onboarding to our board will need to be taken. Background check and other housekeeping items (email, pic, website bio…) will be led by Lisa. Reference checks will be led by Josh.

Executive Director evaluation
Our Executive Director evaluation will take place at our April 16th Board meeting. Monique David will lead us through the process and involve preparation materials sent out by April 10th. Carter has been leading this effort.

Board Training
Board training with the Colorado League of Charter Schools is currently being scheduled with our doodle poll to take place April. Carter will schedule the date of the training.

Policy Review/Prioritization
Our board needs to conduct a thorough review of our policies, beginning with our Grievance Policy and Financial policy. We will then conduct a section by section look at each policy under our current board policy book. Josh will continue this process.

Board Meeting Practice (projection of board document during meetings)
A question of projecting documents during our board meetings has been raised. Reaching out to league (Theresa Tate) and Lori Deacon for their insight, they both expressed reservation of a
regular practice of projecting all documents during our board meetings. The concern is creating a culture of scrutiny rather than inquiry for our school.

From Teresa Tate: “Due to the sensitive nature of these documents, it is generally not an item that is projected in detail, only referenced and discussed. The public is always welcome to submit a CORA request and follow your procedures for how to submit the request, pay for copies, and give staff time to prepare the item. This allows only those that are serious about the inquiry to receive the information, which leads to a more positive culture.”

It would ultimately be up to us as a board, but the clear consensus outside advise would be not to project documents as a regular practice out of health and caution. Our board can consider projecting general documents which are uploaded for public consumption (such as the agenda). The recommendation is to project the agenda and executive director report (when deemed appropriate), but otherwise not project other documents (financial, reports, …). We would encourage community who are interested to request these documents.

Date of last meeting: 3/14/19

Date of next meeting: 4/23/19

Committee mission: The Governance Committee is the committee of the board, by the board, and for the board. Its primary responsibility is to ensure the board is governing effectively and revitalizing itself. It is the responsible for providing leadership for board education, ensuring a strategically composed board is in place to govern the institution, nominating candidates for officer positions and committee membership, nominating and orienting new board members, ensuring an effective governance structure, board professional development and training, and ensuring an effective board self assessment process.