CAN A STUDENT PROTECT OUR NATION?

WHEN YOU'RE A PART OF THE CIA, YOU CAN.

cia.gov/careers
**SCHOLARSHIP PROGRAM**

The Scholarship Program is financial needs based. Maximum yearly household income is $90,000. It is preferred students complete two 90-day tours; however, one 90-day tour is the minimum requirement. For each year the student is part of the scholarship program, they would be required to work 1.5 years with the CIA after graduation (i.e. if in the program for two years, one would work with the CIA for three years after graduation). Students can only apply between 02 Mar–15 Jun each year.

**Benefits:**
- Up to $25,000 in tuition assistance
- Competitive year-round salary
- Benefits package (vacation and sick leave, healthcare/life insurance/retirement options)
- Travel reimbursement for the cost of traveling to and from the Washington, DC area for the work tour
- Access to a CIA housing coordinator to assist with locating accommodations
- Daily allowance while working in the DC area

**INTERNSHIP / CO-OP**

With the Internship and Co-Op programs, there is no financial requirement and no time owed to CIA after graduation.* The application window is open year round (except for the Directorate of Operations which has a specific window to apply). It is preferred students complete two 90-day tours; however, one 90-day tour is the minimum requirement.

**Benefits:**
- Competitive salary during the 90-day tour
- Benefits package (vacation and sick leave, healthcare/life insurance/retirement options)
- Travel reimbursement for the cost of traveling to and from the Washington, DC area for the work tour
- Access to a CIA housing coordinator to assist with locating accommodations

**Requirements for all programs:**
- Must be a US Citizen
- GPA of at least 3.0 on a 4-point scale for high school and/or college; 1000 SAT or 21 ACT score or higher (high school students)
- Must be 18 years of age (by Sept 15 of application year)
- Acceptance at a 4-year college/university (if in high school)
- Availability to work a 90-day summer tour in the Washington, DC area prior to graduation and willingness to work at CIA full-time after graduation

*During the last semester of college the student can receive $5,000 for tuition expenses. If the tuition is accepted, the student would owe CIA one year of work after graduation.