



# Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

**Theta Delta Chi**  
**IFC Judicial Committee Outcome**  
*Tuesday April 21, 2015*

At an IFC Judicial Committee hearing on Wednesday March 18, 2015, Theta Delta Chi was found responsible for the following policy violations:

*IFC Risk Management Policy:*

**VI. Fire, Health, and Safety**

- B.** All fraternities must comply with all health and safety codes.
- D.** All fraternities must respect the maximum capacity of their chapter house, as determined by the FSILG Social Event Policy. This number will be the maximum number of individuals allowed in the chapter at any given time.

*Procedures for Events with Alcohol:*

**II. Admittance**

- C.** Fraternities are responsible for keeping an accurate list of the name and over/under 21 status of all attendees to a party.
- G.** All events must be limited to the safe capacity of the event location as described in the FSILG Social Event Policy. An accurate account must be kept as to the number of guests currently in an event; the IFC Risk Manager will provide capacity “clickers” upon request. An accurate count of the number of individuals inside the chapter's house must be presented to IFC Risk Management Consultants his/her inspection.

*FSILG Social Event Policy:*

*Management Expectations and Best Practices for House Events with Alcohol:*

**Guest Management**

Open parties, meaning those with significant unrestricted access by non-members of an FSILG without specific invitation where alcoholic beverages are present, are prohibited.

- 2.** At least two-thirds of the guests in attendance at a particular event must have specific invitations that were extended at least 24 hours prior to the start of the event and whose names are present on a written guest list prepared in advance of the event.

**Guest List**

A complete list of all attendees must be kept for the duration of the event. This list must be updated for arrivals and departures and should be an accurate representation of



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attendance at all times.

As a result of this finding, the hearing review board determined the following to be appropriate sanctioning taking in regard the specific events of the incident and Theta Delta Chi's actions:

1. The President and Risk Manager of Theta Delta Chi must meet with a member of the FSILG Office and the IFC Risk Manager to review and revise their written risk management policy.
  - a. The above policy shall be presented to the active members of Theta Delta Chi.
  - b. 75% of the chapter must be in attendance at this presentation. Additionally, the IFC Risk Manager shall be in attendance as an additional resource. Theta Delta Chi shall also provide a sign-in sheet to the IFC Judicial Committee Chairman after the presentation.
  - c. The meeting and presentation shall occur prior to May 14, 2015.
2. Theta Delta Chi shall develop a comprehensive Boarder Education Program.
  - a. This program shall serve to inform all boarders (members, active and inactive, and non-members) of the Theta Delta Chi house of relevant facility management practices, organizational procedures, and applicable local regulation (IFC, MIT, etc.) at the beginning of every academic term and summer vacation.
  - b. The program proposal should have written approval from a member of the MIT FSILG Office and shall be submitted to the IFC Judicial Committee Chairman prior to May 14, 2015.
  - c. Theta Delta Chi shall provide to the IFC Judicial Committee Chairman an attendance sheet including the name, school affiliation, and class year of all boarders who attend program training at the beginning of both the 2015 summer vacation and the 2015 fall term.
3. Theta Delta Chi shall develop a comprehensive Fire Safety Plan.
  - a. This plan shall contain information regarding key fire risk factors and their mitigation, applicable policies, safety equipment, and evacuation planning. The plan shall also include an agreement to be signed by all boarders (members, active and inactive, and non-members) of the Theta Delta Chi house at the beginning of every academic term and summer vacation.
  - b. The plan should be made in consultation with MIT EHS and the MIT AILG Building Safety Facilitator.
  - c. The plan should have written approval from the MIT AILG Building Safety Facilitator and a member of the MIT FSILG Office and shall be submitted to the IFC Judicial Committee Chairman prior to May 14, 2015.
  - d. Theta Delta Chi shall provide to the IFC Judicial Committee Chairman a copy of the agreement signed by all boarders at the beginning of both the 2015 summer vacation and the 2015 fall term.
4. Theta Delta Chi is prohibited from hosting or co-hosting any social events including, but

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*Alpha Delta Phi · Alpha Epsilon Pi · Chi Phi · Delta Kappa Epsilon · Delta Psi · Delta Tau Delta · Kappa Sigma ·*

*Nu Delta · Phi Beta Epsilon · Phi Delta Theta · Phi Kappa Sigma · Phi Kappa Theta · Phi Sigma Kappa ·*

*Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·*

*Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi*



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- not limited to, parties, mixers, and formals until sanctions 1-3 have been completed.
- a. Theta Delta Chi will be permitted to host and co-host social events during Campus Preview Weekend should sanctions 1-3 not be complete by that time.
5. Theta Delta Chi may only hold closed social events through June 7, 2015.
    - a. A complete list of all invited guests must be submitted to the MIT FSILG Office prior to event registration, and all event attendees must be included on this pre-invited guest list.
    - b. The IFC Risk Management Consultants will randomly select a minimum of four guests at every Theta Delta Chi social event to confirm that their names are included on this guest list
    - c. This sanction does not apply to social events held during Campus Preview Weekend.
  6. Theta Delta Chi must use two mechanical clickers (one tracking entry, one tracking exit) at every social event through June 7, 2015 to keep an accurate count of the number of people in the Theta Delta Chi house.
    - a. The IFC Risk Management Consultants will check to confirm that mechanical clickers are being used.
  7. Theta Delta Chi must submit accurate sign-in sheets to the FSILG Office following every social event through December 31, 2015.
    - a. Sign-in sheets must include the full name, school affiliation, class year, and over/under 21 status of all event attendees.
  8. Failure to comply with any of the aforementioned sanctions will result in an IFC Judicial Committee hearing.

The sanctions applied were intended to address the negligent and misinformed behavior that had allowed the incident in question to occur. However, Theta Delta Chi accepted responsibility for a number of the charges and cooperated with the responding authorities, actions that were viewed favorably by the hearing review board.

Respectfully,

Jack Spira  
Judicial Committee Chairman  
MIT Interfraternity Council