



# Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

**Phi Kappa Sigma**  
**IFC Judicial Committee Outcome**  
*Tuesday April 21, 2015*

At an IFC Judicial Committee hearing on Tuesday March 31, 2015, Phi Kappa Sigma accepted responsibility for the following policy violation to the MIT *Mind and Hand Book*:

## **II. Policies Regarding Student Behavior**

### **2. Alcohol and Other Drugs**

- A.** MIT prohibits any persons under the age of 21 from possessing or consuming alcohol. Additionally, MIT prohibits persons from providing, serving, or selling alcohol to any person, except as expressly allowed in Institute policy 9.3.2.

As a result of this finding, the hearing review board determined the following to be appropriate sanctioning taking in regard the specific events of the incident and Phi Kappa Sigma's actions:

- 1) Every active member of Phi Kappa Sigma must complete an alcohol screening with the Office of Community Development and Substance Abuse (CDSA) by May 1, 2015.
  - a. An Alcohol Screening Day event will take place on Monday, April 27 from 12:00pm-1:30pm in Maseeh Hall, where active members will be able to complete their screening.
  - b. Active members unable to attend the Alcohol Screening Day must schedule individual appointments with the CDSA.
- 2) After every active member has completed an alcohol screening with CDSA, Phi Kappa Sigma must host a presentation by a member of the CDSA concerning alcohol consumption risk.
  - a. Every active member of Phi Kappa Sigma must attend the presentation.
  - b. An accurate attendance sheet must be submitted to the IFC Judicial Committee Chairman after the presentation is held.
  - c. This presentation must take place by May 14, 2015.
- 3) Phi Kappa Sigma must review its internal member accountability procedures with a member of the FSILG Office.
  - a. A finalized draft of the reviewed document must be submitted to the IFC Judicial Committee Chairman with the written approval of the Assistant Director of the FSILG Office by May 14, 2015.
  - b. The approved document must then be presented to the active members of Phi Kappa Sigma, for which 90% of all active members must be in attendance.
    - i. This presentation must occur by May 14, 2015.
    - ii. An accurate attendance sheet must be submitted to the IFC Judicial Committee Chairman after the presentation is held.



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- 4) Phi Kappa Sigma must review its risk management policy with a member of the FSILG Office.
  - a. A finalized draft of the reviewed document must be submitted to the IFC Judicial Committee Chairman with the written approval of the Assistant Director of the FSILG Office by May 14, 2015.
  - b. The approved document must then be presented to the active members of Phi Kappa Sigma, for which 90% of all active members must be in attendance.
    - i. This presentation must occur by May 14, 2015.
    - ii. An accurate attendance sheet must be submitted to the IFC Judicial Committee Chairman after the presentation is held.

The hearing review board appreciated Phi Kappa Sigma's accepting responsibility for the incident and the steps that the chapter had taken in revising its risk management policy to prevent a similar incident from occurring again. Phi Kappa Sigma had suggested an in-house educational presentation from the CDSA, and additional sanctions were applied to involve the more active participation of each member in the process and to provide administrative oversight and consultation to the process that had already begun of reviewing organizational procedures.

Respectfully,

Jack Spira  
Judicial Committee Chairman  
MIT Interfraternity Council