



Interfraternity Council

MASSACHUSETTS INSTITUTE of TECHNOLOGY

Delta Kappa Epsilon
IFC Judicial Committee Outcome
[Sunday June 28, 2015]

At an IFC Judicial Committee hearing on Tuesday May 5, 2015, Delta Kappa Epsilon was found responsible for the following policy violations:

IFC Risk Management Policy:

II. Alcohol

- A. Fraternities are responsible for insuring that the possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, any situation sponsored or endorsed by the chapter, or in any event an observer would associate with a fraternity, is in compliance with all MIT, local, state, and federal laws, statutes, and regulations.
- H. When hosting events with alcohol, all fraternities must follow the guidelines for hosting events.

III. Illegal Drugs or Controlled Substances

- A. The possession, sale, use, distribution, or manufacturing of any illegal drugs or controlled substances is strictly prohibited.

VIII. Event Registration

- A. All events must be registered with the IFC according to the rules outlined in the FSILG Social Event Policy. As of this writing, the Social Policy requires that events must be registered by 3pm on the Thursday before the event is scheduled to take place (events on Thursday must be registered by 3pm on the preceding Thursday). The Social Policy's requirements shall supersede the requirements listed here.

Procedures for Events with Alcohol:

II. Admittance

- A. Each entrance and exit to an event must be monitored by at least one non-consuming individual

III. Control of Alcohol

- C. Alcohol must be attended at all times
- G. No hard alcohol may be present at any event



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IFC Temporary Open Air Spaces Rule Provision:

In congruence with AILG and MIT policy, effective immediately, we clarify that the use of an “open air space” in any fraternity shall be prohibited. No persons shall be using these spaces at any time. Exemptions may be made for “necessary access”, such as for roofers, satellite repairmen, or other maintenance personnel, or for emergency escape purposes.

As a result of this finding, the hearing review board determined the following to be appropriate sanctioning taking in regard the specific events of the incident and Delta Kappa Epsilon’s actions:

1. Delta Kappa Epsilon is prohibited from hosting or co-hosting any social events (including, but not limited to, parties, mixers, and formals) prior to June 11th, 2015.
 - a. An exception will be made for the alumni open house event on June 5th that Delta Kappa Epsilon has already registered, though this event must be dry.
2. Delta Kappa Epsilon must review its internal member accountability procedures with members of the Office of Student Citizenship and the FSILG Office.
 - a. An initial meeting with each office must occur by May 22nd, 2015.
 - b. The accountability procedures document must be submitted to the IFC Judicial Committee Chairman with the written approval of the Director of Student Citizenship and the Assistant Director of FSILGs by June 6th, 2015 and must include:
 - i. A matrix of expected consequences
 - ii. Specified timeframes
 - iii. Allowances for alumni involvement
 - iv. An annual training presentation for members/residents
 - v. Incorporation into chapter governing documents
 - c. Delta Kappa Epsilon must submit a semesterly report of member accountability activity to the IFC Judicial Committee Chairman by the final Institute day of each academic term up to and including the spring of 2017.
 - i. In the absence of any member accountability activity over a given term, an explanation for the lack of cases must be submitted in place of the semesterly report.
3. Delta Kappa Epsilon must host an in-house presentation on facing peer and social pressures by a member of the Conflict Resolution branch of the Office of Student Outreach and Support.
 - a. The presentation must occur by October 5th, 2015.
 - b. 90% of Delta Kappa Epsilon’s total membership (including associate members) must be in attendance, and a sign-in sheet listing the full name and class year of each attendee must be submitted to the IFC Judicial Committee Chairman no later than October 5th, 2015.



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4. Delta Kappa Epsilon must either (1) refer the individual members responsible for use of controlled substances to the Office of Community Development and Substance Abuse (CDSA) for a discussion on substance abuse or (2) host an in-house presentation on substance abuse by a member of the CDSA.
 - a. If Option 1 is chosen, referrals must be made by May 14th, 2015.
 - b. If Option 2 is chosen, the presentation must occur by October 5th, 2015. 90% of Delta Kappa Epsilon’s total membership (including associate members) must be in attendance, and a sign-in sheet listing the full name and class year of each attendee must be submitted to the IFC Judicial Committee Chairman no later than October 5th, 2015.
 - c. Delta Kappa Epsilon must inform the IFC Judicial Committee Chairman of its course of action (Option 1 or 2) by May 14th, 2015.
5. The individual members responsible for hosting the event on January 17th must read this decision letter in its entirety to the membership of Delta Kappa Epsilon by March 22nd, 2015.
 - a. 75% of Delta Kappa Epsilon’s total membership must be in attendance, and a sign-in sheet listing the full name and class year of each attendee must be submitted to the IFC Judicial Committee Chairman, along with the president’s signed affirmation that the reading occurred, no later than March 22nd, 2015.

The Judicial Committee Hearing Review Board appreciated Delta Kappa Epsilon’s accepting responsibility for a violation of *IFC Risk Management Policy* Section II A but we were concerned about the hostility displayed towards representatives of the Interfraternity Council Risk Management Consultant Program. The event took place on Delta Kappa Epsilon’s property, this is officially recognized as a social event by the IFC and FSILG for three reasons: 1) The use of the DKE property, 2) the size of the event, and 3) the utilization of brothers to coordinate and manage the event. Events of this size not planned in advance are strictly prohibited. It is our hope that these sanctions will help improve IAP management procedures, accountability, and respect towards all members of the community, and will support positive growth within the membership of Delta Kappa Epsilon.

Respectfully,

Robert Binkowski
 Judicial Committee Chairman
 MIT Interfraternity Council