



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Phi Delta Theta
IFC Judicial Committee Outcome
Tuesday August 23, 2016

At an IFC Judicial Committee hearing on April 21, 2016, Phi Delta Theta was found responsible for the following policy violations:

MIT Mind and Handbook

IV. Policies Regarding FSILGS

(4). Risk Management Policies: Drugs and Alcohol

1. The possession, sale, use, or consumption of alcoholic beverages, while on chapter premises, or during an FSILG event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the FSILG, must be in compliance with any and all applicable laws, regulations, and policies of the state, city, and MIT, and must comply with either the BYOB or third party vendor guidelines.

FSILG Social Event Policy

V. Management Requirements for House Events with Alcohol

B. Social Event Monitors

Monitors must be present at all events with alcohol, remain sober for the entirety of the event, and must be at least 18 years of age. It is required to have one monitor for every 15 guests.

D. Proof of Age

Proof of age must be checked at all entrances to an event at all times. Those attendees that are 21 years of age or older must wear a wristband at all times.

E. Guest List

A complete list of all attendees must be kept for the duration of the event. This list must be updated for arrivals and departures and should be an ac-



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curate representation of attendance at all times.

IFC Risk Management Policy

Procedures for Events with Alcohol

V. Monitors

- B. The Risk Manager, and either the President, Vice President, or Social Chair must serve as a party monitor.
- C. All party monitors must be non-consuming until their duty for the event has ended.

As a result of this finding, the review board determined the following to be appropriate sanctioning taking in regard the specific events of the incident and Phi Delta Theta's actions to prevent the incident from happening again:

1. Before its next social event can be approved, Phi Delta Theta must pick up wristbands from the FSILG Office, located in building W59.
2. Phi Delta Theta must review and revise its risk management policy and submit the revised policy to the IFC Risk Manager for approval by May 12th, 2016.
 - a. When submitting the revised policy, Phi Delta Theta must also include the template that the fraternity intends to use for guest lists in the future.
 - b. Phi Delta Theta must meet with the IFC Risk Manager to discuss the revised policy by May 12th, 2016.
 - c. After returning from Summer break, Phi Delta Theta must meet with the IFC Risk Manager again by August 26th to discuss risk management and to ensure knowledge has been successfully passed on to the chapter's risk manager for the fall 2016 term. The fraternity's fall 2016 Risk Manager must be present at this meeting.
3. Until May 22nd, 2016, Phi Delta Theta will receive 2 Risk Management Consultant checks at each social event of the chapter.

The sanctions applied were intended to address the negligent and misinformed behavior that had allowed the incident in question to occur. However, Phi Delta Theta accepted responsibility for a



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number of the charges, conducted an internal judicial process for the members involved, and endured a period of social probation prior to the hearing, actions that were viewed favorably by the hearing review board.

Respectfully,

Trevor Ewald
Judicial Committee Chairman
MIT Interfraternity Council