



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Phi Kappa Theta
IFC Judicial Committee Outcome
Thursday, August 25, 2016

At an IFC Judicial Committee hearing on May 11, 2016, Phi Kappa Theta was found responsible for the following policy violations:

FSILG Social Event Policy

IV. Social Event Registration

B. Registration Timeline

1. Events that do not require a paid security detail and/or municipal approval shall be registered by 3:00pm on the Thursday immediately preceding the date on which the event is scheduled to occur. Same day registrations are not permitted.

V. Management Requirements for House Events with Alcohol

B. Social Event Monitors

Monitors must be present at all events with alcohol, remain sober for the entirety of the event, and must be at least 18 years of age. It is required to have one monitor for every 15 guests.

E. Guest List

A complete list of all attendees must be kept for the duration of the event. This list must be updated for arrivals and departures and should be an accurate representation of attendance at all times.

IFC Risk Management Policy

Procedures for Events with Alcohol

II. Admittance

- A. Each entrance and exit to an event must be monitored by at least one nonconsuming individual.

MIT Mind and Handbook

II. Policies Regarding Student Behavior

2. Alcohol and Other Drugs

A. MIT prohibits inappropriate behaviors that result from the use of alcohol by persons of any age, including but not limited to public intoxication, driving while under the influence of alcohol, vandalism, and behaviors that require an intervention by Institute staff, cause a disturbance, or are a danger to persons (self or others) or property.

II (6). Disorderly Conduct



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MIT prohibits disorderly conduct. Disorderly conduct is defined as any unreasonable or reckless conduct by an individual or group that is inherently or potentially unsafe to other persons or to their real or personal property, and/or any behavior that disrupts the peace or interferes with the normal operation of the Institute or Institute sponsored activities. Disorderly conduct includes making unreasonable noise, disrupting a lawful meeting, obstructing pedestrian or vehicle traffic, or creating a hazardous situation.

As a result of this finding, the review board determined the following to be appropriate sanctioning taking in regard the specific events of the incident and Phi Kappa Theta's actions to prevent the incident from happening again:

1. Phi Kappa Theta must compose a written apology letter to its neighbors and deliver this apology. In that apology, include contact information for Phi Kappa Theta so that neighbors can contact the chapter directly should they have concerns. This letter can be part of the letter Phi Kappa Theta has already drafted to its neighbors. Proof of this must be provided to the Office of Student Citizenship and IFC JudComm Chair by May 20, 2016.
2. Phi Kappa Theta must apologize to the Boston Police Department. Proof of this must be submitted to the Office of Student Citizenship and IFC JudComm Chair by May 20, 2016.
3. Phi Kappa Theta must provide proof of their newly implemented community service requirement that was outlined during the hearing to the IFC JudComm Chair, Office of Student Citizenship, and FSILG Office. PKT must have their community service chair compile this information into a spreadsheet of each brother's requirement as their documentation, to be turned in by December 5, 2016.
4. Phi Kappa Theta must repeat their risk management educational session that they described during the hearing with their new members in the fall by October 21, 2016. Phi Kappa Theta must submit a sign-in sheet that shows at least 50% attendance of new members to the JudComm Chair and Office of Student Citizenship.

The Judicial Committee Hearing Review Board acknowledged Phi Kappa Theta's argument that the actions of an individual mentioned during the hearing were not representative of the attitude of the chapter as a whole. However, the Board determined that despite Phi Kappa Theta's decision not to accept responsibility for charges, the situation that was created amounted to a social



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event with alcohol and should therefore abide by those policies. In the sanctions applied, the Review Board sought to ensure efforts were made to prevent the incident from occurring again without obstructing the efforts the fraternity has made on its own to address the issues.

Respectfully,

Trevor Ewald
Judicial Committee Chairman
MIT Interfraternity Council