



Interfraternity Council

MASSACHUSETTS INSTITUTE *of* TECHNOLOGY

Alpha Delta Phi
IFC Judicial Committee Outcome
Thursday, August 25, 2016

At an IFC Judicial Committee hearing on May 11, 2016, Alpha Delta Phi accepted responsibility for the following policy violations:

MIT Mind and Handbook

II. Policies Regarding Student Behavior

16. Institute Expectations of Student Behavior and Integrity *

MIT expects that all students come to the Institute for a serious academic purpose and expects them to be responsible individuals who conduct themselves with high standards of honesty, fairness, respect, integrity, and accountability in both their academic and non-academic lives. Students are expected to uphold a high standard of civility and to demonstrate their respect for all members of this diverse community. These expectations are fundamental to the principle of independent learning and professional growth and to the maintenance of a healthy living and learning environment.

IFC Risk Management Policy

II. Alcohol

D. No member shall purchase for, serve to, or sell alcoholic beverages to a minor.

As a result of this finding, the review board determined the following to be appropriate sanctioning taking in regard the specific events of the incident and Alpha Delta Phi's actions to prevent the incident from happening again:

1. Sanctions from the previous Judicial Committee Outcome letter are allowed to expire.
2. Alpha Delta Phi must create a risk management presentation to present to their chapter by September 30, 2016. Alpha Delta Phi must submit an attendance list of at least 75% of the membership. This list should be turned into both the JudComm Chair and the Office of Student Citizenship. This presentation is only required once.
 - a. Alpha Delta Phi cannot host events with alcohol until the risk management presentation described above occurs, or after September 30, 2016.
3. Alpha Delta Phi must also present the risk management presentation described above to their new members as a part of their new member education program. This presentation should be done by October 21, 2016. They should

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Alpha Delta Phi · Alpha Epsilon Pi · Chi Phi · Delta Kappa Epsilon · Delta Psi · Delta Tau Delta · Kappa Sigma ·

Nu Delta · Phi Beta Epsilon · Phi Delta Theta · Phi Kappa Sigma · Phi Kappa Theta · Phi Sigma Kappa ·

Pi Lambda Phi · Sigma Alpha Epsilon · Sigma Chi · Sigma Nu · Sigma Phi Epsilon · Tau Epsilon Phi ·

Theta Chi · Theta Delta Chi · Theta Xi · Zeta Beta Tau · Zeta Psi

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turn in an attendance list of at least 50% new members. This list should be turned into both the JudComm Chair and the Office of Student Citizenship.

4. For their first wet party of fall 2016, Alpha Delta Phi must request that IFC Risk Manager come by and do a spot check with specific attention to party jobs, exits/entrances, and sober monitors. He may also do a floor check should he choose. Alpha Delta Phi must send confirmation (with inclusion from the IFC Risk Manager) that this occurred to the JudComm Chair and Office of Student Citizenship.

The Judicial Committee Hearing Review Board appreciated that Alpha Delta Phi accepted responsibility for all alleged violations, and agreed with Alpha Delta Phi in determining that the actions did in fact violate their previous sanctions. The Board respected Alpha Delta Phi's decision to self-impose sanctions following the incident. In the sanctions applied, the Review Board sought to address several issues without obstructing or discrediting the efforts Alpha Delta Phi has made on its own to address the issues. In general, the Review Board was impressed with Alpha Delta Phi's willingness to accept responsibility for the violations and the fraternity's desire to create safe social events, and hopes that with the aid of the aforementioned sanctions, the fraternity will continue the current trajectory of improvement.

Respectfully,

Trevor Ewald
Judicial Committee Chairman
MIT Interfraternity Council

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