



Crew Member Application

Spring 2017- Summer 2017

First Name Middle Initial Last Name

Home Address

City State Zip Code

Gender: _____ Date of Birth: ____/____/____ Current Age: _____

Telephone: (____) _____ **Circle one:** Cell or Home T-Shirt Size: _____

Personal Email: _____

School: _____ Grade Level: _____

Parent/Guardian Name: _____

Parent/Guardian Phone: (____) _____ **Circle one:** Cell or Home or Work

The above person is my: Legal Guardian Mother Father Relative /Other _____

If any of the above information changes between now and the interview date, it is your responsibility to contact Glenn Caston at 504.307.1200 or glenn@growdatyouthfarm.org to inform him of the changes so that your interview can be scheduled accordingly.

Parental/Guardian Consent Statement:

I, _____, hereby give my consent for my minor child or legal ward, _____, Age (age of minor) _____, to interview at Grow Dat Youth Farm. I understand that this is only an interview and may or may not lead to actual employment. I agree that if my child is selected after the interview, he/she has my consent to work at Grow Dat Youth Farm.

Parent's/ Guardian's Signature Date



General Information

Mission: The mission of Grow Dat Youth Farm is to nurture a diverse group of young leaders through the meaningful work of growing food.

Application Process: Application packets should be returned to your school liaison, Grow Dat's campus, or email at apply@growdatyouthfarm.org by **November 1, 2016**. Incomplete applications will not be processed. All of the following should be completed and included in your application packet:

- (1) Personal Information Sheet (Page 1)
- (2) Short Answer Questions (Page 3)
- (3) Essay Questions (Page 4)
- (4) Recommendation Form (page 5)
 - a. Recommendation must be from someone who is not a family member
 - b. Recommendation must include a signature

Interview Day: Interviews will be held December 3, 2016 on our farm site in City Park. We will call you with more details after your application is processed.

Hiring Goals & Dates: Grow Dat Youth Farm aims to employ up to approximately 50 youth workers from various schools across the New Orleans region; beginning on January 25, 2017, and ending on June 24, 2017.

Time Commitment: In order to apply, participants **MUST** be able to commit to the entire program. Participants **MUST** commit to working all of the following dates (excluding personal days)

- (1) After-school: Wednesday or Thursday (4:15 pm – 6:15 pm)
- (2) Every Saturday: (8:15 am – 3:15 pm)
- (3) Summer Program in June: Wednesday – Saturday (8:15 am – 3:15 pm)

Transportation: Grow Dat Youth Farm provides transportation to and from specific pickup and drop off sites. However, your transportation to and from the drop off site is your responsibility. We determine which drop off spots are most beneficial for the majority of our youth employees.

Compensation: Crew members are paid \$7.25 hourly with the possibility of a \$30.00 bonus each pay period for training and working hours and have the opportunity to earn bonuses each pay period. Compensation details will be discussed individually with each hired applicant after the selection and interview process has concluded.

Work Permit: A work permit may be obtained from the Job 1 Business and Career Solutions Center at 3400 Tulane Ave. Please reach out to Glenn Caston at 504.307.1200 or glenn@growdatyouthfarm.org if any further assistance is needed in obtaining a valid work permit. Applicants must submit a work permit by Dec. 3rd.

Physical: All applicants are required to obtain a physical prior to their scheduled interview Dec.3rd. If any applicants need assistance obtaining a physical please contact Glenn Caston, Program Manager, at 504.307.1200 or glenn@growdatyouthfarm.org



Grow Dat Youth Farm – Application Questions

In an effort to assess your ability to work at Grow Dat Youth Farm, please provide answers to the following questions.

1. Do you have experience working or practicing outside (sports, exercise, physical labor, etc.)? Please give examples and length of experience. [Ex. Softball - 2 years]

2. Do you have any prior or upcoming commitments that would require you to miss one or more days of work over the spring? (Please refer to the General Information sheet on page 1) If so, please write out the exact dates and the event.

3. Would you be able to get to and from the Grow Dat Farm on work days? How? [Ex. RTA, family members, biking, carpool, etc.]

4. Are you involved in any other after-school programs or do you have any other jobs that will potentially interfere with work days? If so, please list them. [Ex. Robotics Club-Thursdays]

5. Will you be eligible to receive a work permit prior to the first work day in January?

Yes No Maybe

6. Will you be able to get a physical completed prior to the first work day in January?

Yes No Maybe



Grow Dat Youth Farm - Essay Questions

Answer one question from each group of questions; please answer these questions utilizing one paragraph (4-8 sentences). Utilizing another sheet of paper, attach your responses to the back of this application packet. *Tip: Try to incorporate a glimpse of your personality.*

Group A: (Answer 1 of the following)

1. Describe yourself. What are you interested in? What are you passionate about?
2. What skills or characteristics will make you a good crew member on our farm?

Group B: (Answer 1 of the Following)

1. Why did you apply to work at Grow Dat? What do you hope to learn in the program? How do you hope to grow?
2. What do you see as a weakness or growth area for you? How have you addressed it?
3. At Grow Dat, we encourage young people to develop skills in farming, working as a team, leading and teaching others, public speaking, and cooking. Which of these areas interests you the most and why? Which area would challenge you the most and why?

Group C: (Answer 1 of the following)

1. What does food justice mean to you? Do you see food justice in your community? Why or why not?
2. What does sustainability mean to you? Why is it important? How would you make your community more sustainable?
3. Submit a video between 2 and 4 minutes in length that helps us get to know you. Be as creative as you want. You may email a video file or a YouTube link. Make sure to include your name and your school's name in the video. All submissions should be sent to apply@growdatyouthfarm.org.

Applicants can also answer these questions via video or audio; for more details, contact Glenn at 504.307.1200 or glenn@growdatyouthfarm.org

Application Checklist: Personal Information page 1 Short Answers (Page 3)
 Three essay questions One letter of recommendation

