Mission

We believe every woman should have equal opportunity and encouragement to pursue computer science. We seek to empower women to consider careers in technology by providing education, mentorship, and role models for students at Harvard and across the nation. We strive to promote awareness of gender issues and to construct an environment for discussion and reform across universities and industries. We hope to create opportunities for individuals of all genders, identities, and interests to support these goals.

Harvard WiCS was founded in 2012, and we now have 400+ members on our mailing list and 100+ members attending events.

Leadership

EXECUTIVE BOARD
Co-Presidents & Committee Chairs

Operations
Tracks WiCS event attendance and statistics, manages our email lists, handles Grace Hopper Conference organization, board bonding activities, and compiles the WiCS Annual Report.

Sponsorships
Seeks new sponsors for our WiCS program, leads financial sustainability, and manages feedback from sponsors and students.

WECode
Organizes our annual conference, interacts with sponsors to provide a top-notch learning and networking experience for college women in tech.

Advocacy
Provides statistics and resources to further the bridging of the gender gap in technology.

Community
Broadens and deepens WiCS community involvement through WiCS social events, hackathon groups, alumni groups, and our mentorship program.

Outreach
Creates events that enhance career development, and broadens campus outreach by publishing a recruiting calendar, hosting ongoing technical mock interview prep sessions, and leading educational events with younger girls in the Boston area.

Communications
Designs WiCS marketing and publicity strategies and material to increase WiCS presence on media channels, through current WiCS website information, social media, and weekly email newsletters.
Girls Who Code encourages young women in CS through educational outreach efforts, and provides mentorship and education events to younger girls.

Through our Summer Immersion Program, events like Hour of Code, and Girls Who Code Clubs, we aim to close the gender gap in technology.

In 2016 our weekly club’s six tutors taught 11 students to build an app and design a video game.

Girls Who Code is a national non-profit organization leading the movement to inspire, educate, and equip girls with the computing skills to pursue 21st century opportunities. To learn more about Girls Who Code visit: www.girlswhocode.com

WiCS Mentorship Program

WiCS partners our members to help our newer members navigate Harvard's computer science courses, opportunities, and extracurriculars. Over the course of the year, mentors meet with their mentees for a one-on-one at least once a month. WiCS also matches undergraduate members with women in tech at Harvard Business School.

The mentorship program provides an avenue for women to connect and learn from each other. In the 2015-2016 school year our mentorship program had 67 pairs of mentors and mentees.
Career Development

WiCS hosts company tech talks, info sessions, panels, and other recruiting events throughout the year, for a total of roughly 15 events per month. These events provide programming at all levels and educational and professional development to both our members and other students.

WiCS offers technical workshops to supplement computer science coursework, and publicizes internship opportunities through email lists and newsletters.

Grace Hopper Conference

Harvard WiCS sponsors our students to attend the annual Grace Hopper Conference. In 2016, we were able to fund 40 women.

Advocacy Committee

The Advocacy Committee researches the gender gap in technology and gathers resources for others to learn more about these issues. Harvard WiCS created this committee in 2015.

Breaking the Silicon Ceiling

On April 22, 2016, Harvard WiCS launched our online data portal to explore our gender gap research findings. 112 people joined us for an audience-interactive panel discussion about how best to break down the Silicon ceiling and change the numbers for women in computer science in a positive manner.

To learn more about the Advocacy Committee’s initiatives, please visit http://advocacy-council.herokuapp.com/
WECode, the largest student-run Women in Computer Science conference, is held annually by Harvard WiCS at Harvard University each February. Our mission is to expand the skills, network, and community of technical women worldwide, by bringing women together over the course of two eventful days to share ideas and conversations on technology and innovation. Although we specifically strive to break down the gender gap for women in computer science, all genders are encouraged to attend and enjoy empowering keynotes, intimate workshops and mingling with industry leaders from top tech companies.

Only started in 2014, WECode has most recently drawn over 600 attendees from across the country.

Leadership

Co-Chairs
External Relations
Programming
Logistics
Events

Keynote Speakers
One hour talks given by some of the most influential female leaders in the computer science industry.

Panels
One hour long discussions and conversations with four professionals in areas like data analytics and social impact tech.

Social Activities
Get to know other participants and unwind at the end of the day Friday and Saturday nights.

Innovation Challenge
A contest started in 2016 for student entrepreneurs to showcase and pitch their ideas and work to venture capitalists, other entrepreneurs, and WECode participants.

Mock Interviews
Practice technical, behavioral, and general mock interviews with participants.

Opportunities Fair
The last event of WECode, during which sponsors set up booths for participants to meet them and learn about career development.

Lightning Talks
20-minute long TED Talk style presentations designed to get WECode participants up to speed with the latest trends in the tech industry.

Fireside Chats
One-hour informal Q&As with sponsors during which participants can learn even more about working in the industry.

Workshops
One hour technical and professional sessions led by sponsors: the former to demonstrate latest technology, and the latter to help students gain professional skills.

Mentorship Lunch
A great way for students to meet representatives from various companies during lunchtime.

Sponsor Lounges
Rooms available to participants throughout the whole conference, in which they can be a part of a variety of activities, from hour-long classes to an open-house style, all decided by the hosting sponsor.
Contact Information

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