Sample Evaluation Plan for:
Fort Wayne Family Support Agency

For 2021 Fiscal Year
Completed by: Mindy King
Date Completed: August 2020
Comprehensive Programming and Outputs in Allen County
For the Past Fiscal Year

Fort Wayne Family Support Agency

Mission Statement: Our clients will achieve the strength, stability and independence they need to build a better life for themselves and for their families.

Childcare Center (January – December 2019)
• OUTPUT: Served 130 children in Allen County.
• OUTPUT: 85% (111/130) attended at least 80% of eligible days for a minimum of 6 months.

Employment Assistance Services (January – December 2019)
• OUTPUT: Served 55 people in Allen County.
• OUTPUT: 73% (40/55) clients attended six or more sessions for at least three months.

Parenting Classes (January – December 2019)
• OUTPUT: 84 individuals, representing 47 families in Allen County.
• OUTPUT: 60% (50/84) participants attended at least 90% of the 12 sessions offered.

Afterschool Tutoring (January – December 2018)
• OUTPUT: Served 112 students in Allen County.
• OUTPUT: 32% (36/112) participants attended at least 2 tutoring sessions for a minimum of 10 weeks.
### Outcome Measurement for Selected Programs in Allen County

**For the Upcoming Fiscal Year**

<table>
<thead>
<tr>
<th>Long-Term Outcome</th>
<th>Short-Term Outcome</th>
<th>Indicator</th>
<th>Annual Target (Percent)</th>
<th>Data Collection Tool</th>
<th>Methods, Source, Background, Notes</th>
<th>Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults have improved ability to earn income and financially support their family.</td>
<td>Parents/adults gain new skills, knowledge, and behaviors needed to become employed and earn a living wage.</td>
<td>Higher levels of educational attainment among Allen County clients who attended six or more sessions for at least three months.</td>
<td>60%</td>
<td>Family Development Matrix; administered by case managers via interview.</td>
<td>Matrix researched and developed by ABC organization and is currently used to measure outcomes by all affiliates.</td>
<td>Intake interview and follow up interviews take place every three months during case management sessions.</td>
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<td>Adults have improved ability to earn income and financially support their family.</td>
<td>Parents/adults gain new skills, knowledge, and behaviors needed to become employed and earn a living wage.</td>
<td>Sustained employment for at least 6 months among those who are placed in a job in Allen County.</td>
<td>60%</td>
<td>Family Development Matrix; administered by case managers via interview.</td>
<td>Matrix researched and developed by ABC organization and is currently used to measure outcomes by all affiliates.</td>
<td>Intake interview and follow up interviews take place every three months during case management sessions.</td>
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**Outcome Measurement for Selected Programs in Allen County**

**For the Upcoming Fiscal Year**

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<th>Organization Name: Fort Wayne Family Support Agency</th>
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<tbody>
<tr>
<td><strong>Program Name: Afterschool Tutoring</strong></td>
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<td><strong>Upcoming Reporting Period / Fiscal Year:</strong> January – December 2021</td>
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<td>Youth succeed in school.</td>
<td>Youth develop skills and practice behaviors that foster school success.</td>
<td>Participants in Allen County who attended at least 2 tutoring sessions per week for a minimum of 10 weeks will earn at least a B or better during the spring term or improve their grade from fall to spring.</td>
<td>80%</td>
<td>Fall and spring semester grades provided by schools.</td>
<td>Data are collected by program staff through school liaisons. Data release forms are signed by parents upon program enrollment.</td>
<td>Data are collected in January and June from schools.</td>
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<td>Youth succeed in school.</td>
<td>Youth develop skills and practice behaviors that foster school success.</td>
<td>Participants in Allen County who attended at least 2 tutoring sessions per week for a minimum of 10 weeks will demonstrate rates of school attendance of at least 96%</td>
<td>90%</td>
<td>Data provided by schools each year.</td>
<td>Data are collected by program staff through school liaisons. Data release forms are signed by parents upon program enrollment.</td>
<td>Data are collected in June of each year.</td>
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<td>Children enter school ready to learn.</td>
<td>Children achieve developmental milestones.</td>
<td>Percent of Allen County children attending at least 80% of eligible days for a minimum of 6 months who show growth in social-emotional development.</td>
<td>90%</td>
<td>COR Advantage assessment</td>
<td>Researched by High Scope, COR Advantage is a reliable and valid tool used to assess developmental trajectories of children from birth to Kindergarten.</td>
<td>Lead teachers assess children using COR Advantage each January and June.</td>
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<td>Children enter school ready to learn.</td>
<td>Parents gain new knowledge, skills, and behaviors that foster early childhood development, health &amp; well-being.</td>
<td>Percent of Allen County parents of children age 0-2 who ensure their children attend regular well-baby physician’s visits.</td>
<td>95%</td>
<td>Parent Interviews</td>
<td>Lead Teachers conduct annual interviews with parents to share information and learn about parenting habits.</td>
<td>Interviews are conducted from March – May of each year.</td>
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