

THE UNITED CHURCH OF CHRIST, SOUTHBURY

2021 ANNUAL REPORT



ANNUAL MEETING

SUNDAY, JANUARY 30, 2022

283 Main Street North

Southbury, Connecticut 06488

Office: 203-264-8807

E-Mail: ChurchOffice@uccsouthbury.org

Website: <http://www.uccsouthbury.org>

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THE UNITED CHURCH OF CHRIST, SOUTHBURY
283 Main Street North
Southbury, Connecticut 06488

CHURCH COVENANT

1. This Church acknowledges as its sole head, Jesus Christ, Son of God and Savior of man. It accepts as brethren in Christ all who share this confession. It looks to the Word of God in the Scriptures, and to the presence and power of the Holy Spirit, to prosper its creative and redemptive work in the world. In accordance with the teaching of the Lord and the prevailing practice among Christians, it recognizes two Sacraments, Baptism and the Lord's Supper or Holy Communion.
2. As a testimony, but never a test of our faith, the Church honors the Apostles' Creed and Statement of Faith of the United Church of Christ, recognizing that each member's right to obey the Word of God, according to the dictates of his conscience, shall be preserved in inviolate.
3. This Church adopts the Salem Church Covenant of 1629 as its own: "We covenant with the Lord and one with another and doe bynd ourselves in the presence of God to walke together in all his waies, according as he is pleased to reveale himself unto us in his blessed word of truth."

2020 ANNUAL MEETING MINUTES
THE UNITED CHURCH OF CHRIST, SOUTHBURY
JANUARY 31, 2021

Moderator Ray Mather called the 2020 Annual Meeting of The United Church of Christ, Southbury to order at 10:20 a.m. The meeting was held online via Zoom. Mr. Mather introduced the panelists and presenters. Reverend Susan Murtha, Interim Senior Pastor, offered an opening prayer.

Mr. Mather led us in the unison reading of the Church Covenant (shown on the screen and found in the Annual Report).

Mr. Mather explained how to speak at the Zoom meeting when connected on your computer, tablet or smartphone using the “Raise Hand” feature or if connected by phone use *9 to “Raise your hand”. Mr. Mather also explained how to Vote at the Zoom meeting using your computer, tablet, smartphone or when connected by phone or if you prefer to call in your vote. Mr. Mather and Vinny Antezzo conducted a sample Poll vote and answered questions on the process.

Rick Hall presented the status of the Church Reopening COVID Implementation Task Force. The church follows the CT Health Department, CDC and UCC, Southbury Trustee COVID guidelines. Mr. Hall reviewed the actions that are underway to meet the guidelines including addressing: air quality in selected rooms, occupancy and time limits, enhanced and cleaning and disinfecting guidelines, address how to combine Virtual (Zoom) and in church worship services. Mr. Hall also reviewed what still needs to be done to re-open the church.

Mr. Mather asked the meeting participants to review (shown on the screen and in the Annual Report on pages ii-iv) the minutes of the 2019 Annual Meeting held on January 26, 2020 and the minutes of the Special Church Meeting held on June 7, 2020.

Mr. Mather asked the meeting participants to review (In the Annual Report on pages 1-41) the reports of the Interim Senior Pastor, Bridge Pastoral Care Leader, Director of Music and Organist, Youth Group Leader, and the standing boards and committees.

Mr. Mather asked the meeting participants to review the Treasurer’s Reports (shown on the screen and in the Annual Report on pages 46-51 and 56). Treasurer John Michaels explained the highlights of the report. Because of the PPP loan offset, a surplus was generated, and \$35,000 was moved to the General Fund. Mr. Michaels reviewed the Endowment summary Report and answered questions about current donations and funds held in Endowment.

Mr. Mather asked the meeting participants to review the Board of Stewardship and Holiday Fair Committee reports (shown on the screen and in the Annual Report on pages 42-43 and 44-45). Board of Stewardship Chair Brian Jones discussed the “Together, Turning Outward” Capital Campaign which raised over \$200,000. Mr. Jones also discussed the 2021 Stewardship Annual Pledge campaign. The necessary 2021 pledge amount is budgeted at \$303,458. As of 1/7/2021, 87 monetary pledges totaling approximately \$268,000 had been received. Stewardship is anticipating pledges from 25+ more members. Mr. Jones highlighted that we have been losing pledging units consistently since 2007 as pledging units have retired, moved away, or passed away. We have not been bringing in new members and/or pledges to offset the annual decrease. We need to encourage members to be active, engaged and to pledge. We need to encourage new members of all ages to be part of our UCC Southbury family.

Mr. Mather asked the meeting participants to review the Board of Missions and Fellowship 2021 Endowment Fund Project (shown on the screen and as an Addendum). Lee DiCorpo, representative of the Board of Missions and Fellowship, presented a proposal to use the interest from the Endowment Fund

earmarked for Missions on a “Feeding our Brothers and Sisters” project. A donation of \$11,750 will be given to The Connecticut Food Bank. The Connecticut Food Bank supplies food to over 500 member agencies that serve nearly 400,000 food in-secure individuals in the 127-town service area. The “Hands-On Participation” part of the project: There will be a variety of opportunities for church members to serve, including sorting donations, packing monthly boxes for low-income seniors or helping at the mobile food pantries that serve our area.

Mr. Mather asked the meeting participants to review the Volunteer Coordination Committee report (shown on the screen and in the Annual Report on pages 57-68). Judith Eslami, Volunteer Coordination Chair and Doug Boyd, incoming Church Council President, thanked the several members that were going off Council, Boards and Committees and welcomed the incoming volunteers. Mrs. Eslami listed the open positions on various Boards and Committees and encouraged people to volunteer. Several meeting participants raised corrections to the list of committee volunteers. The list will be updated with the corrections.

Mr. Mather explained that we now be voting on the adoption and approval of the Annual Reports, Nominations and Annual Missions Endowment Disbursement Proposal. Anne Westerman made a motion to adopt and approve: The minutes if the 01/26/2020 Annual Meeting and the 06/07/2020 Special Meeting; the reports of the Minister, Boards and Committees including the Treasurer’s Report, Stewardship Report, Volunteer Coordination Report/Nominations; and the Annual Mission disbursement proposal as presented; including any adjustments identified during the meeting. Lisa Lettieri seconded it. The motion was voted on and approved.

First Motion confirmed votes:

Yes: 96

No: 0

Mr. Mather asked the meeting participants to review the Budget Highlights and the Budget reports (shown on the screen and in the Annual Report on pages 52-54). John Michaels presented the 2021 Budget. He reviewed the 2021 Budget Highlights which include on the Revenue side: Pledges are short of last year by \$7,000, which is a continuing trend, Contributions and loose offerings are expected to be more than last year, Holiday Fair and Strawberry Festival income will be back to normal, P1 & P2 6 months of rental income then sell or use as a parsonage, Preschool contribution is affected by COVID, 2020 surplus was a one time resource, use of quasi endowment to balance the budget is a one-time use. On the Expense side: there are no layoffs or furloughs, new contractor to facilitate Sunday online worship, COVID and safety supplies, quasi endowment allocation – as in the past for Missions and Maintenance, continue with the assumption of programs “back to normal” in October, suspend the Financial Exam for 2021, Philanthropy estimate of in and out from outside sources through the church to other non-profits.

Mr. Mather explained that we now will be voting on the 2021 Budget. John Michaels made a motion to approve and adopt the 2021 Receipts and Disbursements Budget as presented; including any adjustments identified during the meeting. Leslie Bacigalupi seconded the motion. The motion was voted on and approved.

Second Motion confirmed votes:

Yes: 84

No: 1

Mr. Mather introduced Rob Hesketh, Chair of the Board of Trustees to discuss the Parsonages-P1 and P2. Mr. Hesketh discussed the Resolution (shown below) in detail and answered several questions about the parsonages.

RESOLUTION OF THE CONGREGATION of the UNITED CHURCH OF CHRIST SOUTHBURY

WHEREAS, the United Church of Christ Southbury is a Connecticut religious organization located at 283 Main Street North, Southbury, Connecticut (“UCC Southbury” or “the Church”); and

WHEREAS, UCC Southbury is the owner of certain property located at 79 CHARTER OAK ROAD, Southbury, Connecticut (“P1”) and 271 JACOB ROAD, Southbury, Connecticut (“P2”); and

WHEREAS, P1 and P2 are, from time to time, used to house Church clergy and are also a source of income for the Church; and

WHEREAS, UCC Southbury recognizes that P1 and P2 have economic value that is capable of being monetized and re-deployed to serve a variety of Church needs; and

WHEREAS, UCC Southbury desires to authorize its Board of Trustees to make decisions regarding the ultimate use of P1 and P2, including without limitation, the ability to sell, convey, transfer, lease or otherwise dispose of P1 and/or P2, in a manner that the Board of Trustees determines will serve the best interest of the Church.

NOW, THEREFORE the congregation of UCC Southbury being duly convened according to its bylaws does hereby

RESOLVES that the Board of Trustees of UCC Southbury is hereby authorized to make any and all decisions regarding the ultimate use of P1 and P2, including without limitation, the ability to sell, convey, transfer, lease or otherwise dispose of P1 and/or P2; and

RESOLVES FURTHER that the Church hereby grants to the UCC Southbury Board of Trustees the power to authorize, direct and empower in the name and on behalf of the Church, any individual or group of individuals to do all acts necessary to carry out the actions necessary to fulfill the purposes of this Resolution, including without limitation the ability to execute, perform and deliver all necessary documents, notes, deeds of trust, disclosures, incumbrances, guaranties, security agreements, UCC financing statements, indemnities, contracts, applications, assignments and any other instruments in connection with a potential sale or other disposition of P1 or P2; and

RESOLVES FURTHER that should the Board of Trustees determine that a sale of P1 and/or P2 is in the best interest of the Church, the proceeds of such sale(s) will be deposited in the Church’s financial accounts in a manner that the Board of Trustees shall determine and that the proceeds and any total return on any investments therefrom shall be used from time to time as determined by the UCC Southbury Church Council upon recommendation from the Board of Trustees.

The above Resolutions were duly adopted by the Congregation of the Church on the _____ day of _____, 2021.

Mr. Mather explained that we will now be voting on the Trustees resolution to affirm their authority to potentially sell one or both parsonages. Mr. Hesketh made a Motion to Approve and Adopt the 3-part resolution as presented, which authorizes the Trustees to perform certain activities associated with the potential sale of 1 or both parsonages. Brian Jones seconded the motion. The motion was voted on and approved.

Third Motion confirmed votes:

Yes: 80

No: 1

Mr. Mather asked if there was any other business that may lawfully come before the Meeting. Pastor Susan presented the “Martha Award” to Vinny Antezzo in appreciation of his volunteer role as Technical Support for Worship for 10 months. “The fruit of the spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness, and self-control. (Galatians 5:22-23)

Pastor Susan offered a closing prayer.

Mr. Mather called the meeting adjourned at 12:38 p.m.

Respectfully submitted,
Nancy V. Kelly
Church Clerk

**SPECIAL CHURCH (In person, Zoom, and phone) MEETING
UNITED CHURCH OF CHRIST, SOUTHBURY
December 5, 2021**

A special meeting of the United Church of Christ, Southbury was held on Sunday, December 5, 2021 following morning worship. The purpose of the meeting was to receive the presentation from the Senior Pastor Search Committee and to vote in Rev. Shawn Garan as our Senior Pastor.

Craig Perry, Moderator, called the meeting to order at 9:51 a.m. Alison Sokol, Chair of Deacons, offered an opening prayer.

Mr. Perry led us in the unison reading of the Church Covenant.

Mr. Perry, Chair of the Senior Pastor Search Committee, described the search process and gave a presentation of Rev. Shawn Garan’s background and qualifications.

Based on the participants at the meeting, a quorum (35 members) was met. My. Perry reminded participants that only members could vote.

ACTION: Mr. Perry read the motion: To call Rev. Shawn Garan as our 21st Senior Pastor of The United Church of Christ, Southbury, as of January 1, 2022. Stuart Brush moved the motion. Brian Jones seconded the motion. Mr. Perry asked for any questions on the motion. None were asked.

We proceeded with voting:

1. Voting was done with the Zoom participants first, using the polling option.
2. Voting was done with phone participants next.
3. Voting was done with in-person participants last.
4. There were two proxy votes.

The motion passed overwhelmingly.

Mr. Perry adjourned the meeting at 10:08 a.m. Rev. Shawn Garan was brought back into the sanctuary and introduced as the 21st Senior Pastor of The United Church of Christ, Southbury.

Respectfully submitted,
Nancy V. Kelly,
Church Clerk

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2021 ANNUAL REPORT OF THE UNITED CHURCH OF CHRIST, SOUTHBURY

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2021 Annual Report of Interim Senior Pastor, Rev. Susan J. Murtha

Through the centuries, vital churches adapted to changing conditions while remaining faithful to its core purpose. When 2021 opened, we were already well-versed in how to “do and be church” with closed facilities due to Covid-19. By the end of this year, we had learned how “to do and be church” in a hybrid mode that combined in-person participation and remote participation through various technologies. Which is to say that although we were hurt and challenged by the pandemic, it also pushed us to be a 21st century church that is able to connect with people near and far – in worship, meetings, fellowship, missions, fundraising, and more. (Shout out to *Bingo with Benish's*, which did all of these!)

Pastoral Search Processes

- It was a joy and an honor to assist, as needed, the two search committee chairs.
- One year after its launch, the Senior Pastor Search Committee announced its candidate, Rev. Shawn Garan. With great joy, on December 5, 2021 Shawn was voted in by the congregation. Shawn begins his ministry on January 1, 2022.
- The Associate Pastor THIS PAGE LEFT INTENTIONALLY BLANK Search Committee worked faithfully and diligently throughout 2021 and is hopeful that, with a settled pastor in place, UCC Sby’s Associate Pastor will be called in 2022.

Facilities. In late April, we were able to open the church facilities in ways that greatly reduced Covid-19 risk due to the hard work done by the Covid Task Force during the months of shutdown. From October 2020 to April 2021, our team met weekly to learn, analyze, and implement mitigation measures that increased the rate of air exchange and added supplemental air filtering/cleaning in the primary spaces of the facility.

Worship Services

- Through hiring an experienced tech leader and installing new equipment, we were able to livestream our in-person worship services (sanctuary, outdoors and Social Hall) and incorporate a variety of prerecorded elements each week.
- So as to meet multiple and differing needs, throughout the summer and fall, we created a mix of sanctuary and outdoor worship services.
- Families/children joined us at services that (1) were outdoors and (2) had a child-focus, Ex. Gathering Sunday, Bible Sunday, Family Christmas Eve Worship Service.
- This fall, Choir Director, Corinne Brewer, worked with the Covid Task Force to create low-risk ways to bless our worship with the choir singing.

Memorial Services: The summer/fall of 2021 were seasons when many memorial services were held for people who could not be fully honored during the Covid-19 shutdown seasons. This was a great blessing to families and our UCC Southbury family.

Pastoral Care: Through regular calls and weekly payer meetings, Carla Prieman gave spiritual nurture to those in need. This fall, she introduced monthly Prayer Walks – outdoors and indoors – to give us new ways to pray for our faithful and fruitful ministries.

Reaching the Next Generation Pillar: Without an Associate Pastor and with changing bridge staff, in 2021 I continued to work closely with the Board of CE, Youth Ministry Cmt, and its four staff members. Highlights included Pancake Tuesday (online), the Palm Parade & Scavenger Egg Hunt in the spring, Bible Sunday in the fall, and the Family Christmas Eve service.

Faithful Stewardship of our Resources Pillar. In 2021, we implemented three initiatives of this Ministry Plan pillar:

- Leveraging our facilities to generate revenue to further our ministries and to collaborate on ministries: in September, UCC Sby and the Mattatuck Unitarian Universalist Society entered into a space-sharing agreement.
- Planned-Giving Ministry. An ad hoc team was convened in May and worked biweekly with consultant Charlie Kuchenbrod through October. This team is now equipped to live into this ministry in 2022.
- Growing the Holiday Fair. The HF team demonstrated adaptive ministry in spades, including the introduction of the promising avenue of more service offerings in 2021.

Growing an Adaptive Ministry Staff. Throughout this interim season, UCC Southbury has been learning and practicing this team model and 3-part process for guiding the work of its ministry staff (clergy and program directors). I am so pleased that Rev. Shawn Garan embraced this model/process as part of his decision to join UCC Southbury.

My report includes just a handful of UCC Southbury's accomplishments in 2021. For those disciples and ministries not mentioned (too many to name), please know how grateful I am for your quiet, faithful and fruitful service. I will miss UCC Southbury, but leave feeling so blessed by all that we accomplished in the interim season and truly hopeful about your future!

All blessings,

Rev. Susan J. Murtha, Interim Senior Pastor (September 9, 2019 to January 18, 2022)

Now to him who, by the power at work within us, is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen.

– Ephesians 3:20

Deacons' Fund Report

The Deacons' Fund helps pay for heating, fuel, electricity, rent, food, gas, camp trips and conferences for those in need. Families in our Church and in our community have been touched through the generosity of The Deacons' Fund.

For several years now, the loose plate offering (those monies received that are not in an offering envelope or by check) on Communion Sundays (the 1st Sunday of each month) have gone to what is called *The Deacons' Fund*. Since 2020, gifts have been given during in-person worship, via mail or electronically through the "Donate" button on our website. This Fund will also receive special gifts from time to time from organizations within the Church, like Women's Fellowship, Lenten Luncheons or Board of Missions.

This report is being offered so that Members and Friends can see what a difference they are making in our church Family and Community.

During 2021 (January 1 through December 31), through offerings and gifts, The Deacons' Fund received \$5,787. The disbursements totaled \$1,400. See both charts below for specific detail(s). Of the gifts received, \$5,000 was received from the Henry Niles Foundation to be used for Mission & Outreach at the discretion of Rev Garan.

On behalf of those who have been helped by The Deacons' Fund, we, the Board of Deacons and Pastor Susan, thank the Members and Friends of the United Church of Christ Southbury for their generosity throughout 2021 and thank you in advance for that same generosity during 2022.

Respectively submitted,

Craig Perry, Treasurer, Board of Deacons

Deacons' Fund: January 1, 2021.....	\$5,869.79
Gifts Received.....	\$5,787.00
Gifts Distributed.....	(\$1,400.00)
Bank Fees.....	0.00
Deacons' Fund: December 31, 2021.....	\$10,256.79

Gifts Received During 2021	Amount	% of Total
First Sunday Gifts	\$787	14%
Henry Niles Foundation	\$5,000	86%
Total	\$5,787	100%

Distribution Categories During 2021	Amount	% of Total
Heating, Fuel & Electricity	\$800	57%
Rent	\$600	43%
Total	\$1,400	100%

In addition to monies distributed through the Deacon's Fund, Gift Cards are also distributed to those in need. These Gift Cards each have a \$40 value and the Church holds in inventory both Exxon/Mobil and Shoprite Gift Cards. These cards are provided to the Church for distribution by the Southbury Needy Fund.

Gifts Cards Summary	Inventory, Jan 1, 2021	G.C. Received	G.C. Distributed	Inventory, Dec 31, 2021
	# of Cards / Total Value	# of Cards / Total Value	# of Cards / Total Value	# of Cards / Total Value
Exxon/Mobil	2 cards / \$80.00	14 cards / \$560	9 cards / \$360.00	7 cards / \$280.00
Shoprite	7 cards / \$280.00	12 cards / \$480	10 cards / \$400.00	9 cards / \$360.00
Total	9 cards / \$360.00	26 cards / \$1,040	19 cards / \$760.00	16 cards / \$640.00

PASTORAL CARE LEADER

I am continually blessed as I continue my bridge position as Pastoral Care Leader. I thank God for using me as his servant here at UCC, Southbury.

This year continued to be a year of telephoning instead of face-to-face visits. It's so uplifting to the receiver of the call and myself, what wonderful members we have here! We were saddened that a few of our UCC saints died but content that they have passed onto Glory with God.

The need for Pastoral Friendly Callers lessened this year, as people were not homebound by Covid anymore. We still have a small, dedicated group that continues to keep in touch with many of the elderly in the church. There are many caring individuals that will go out of their comfort zone to give others comfort, a dinner, groceries, conversation, to put a smile on another's face, and warmth in their heart.

Lent began early in 2021, as we began an 8-week course *Praying Like Jesus* on February 8. An afternoon group and an evening group were offered. Both sessions were well attended. The course began with a short 3-minute video each week, then a discussion of daily workbook study on The Lord's Prayer. The discussions were vibrant and engaging!

In June a 2-session course was offered – *Close Encounters of the Biblical Kind*. Not sure if it was the topic or the season, only two people were interested, even so, it turned out to be a good class.

November began monthly Prayer Walks. They are scheduled the second Sunday of the month. We walked from the front of the church to the social hall, praying in the spirit or praying from pre-made prayer cards. The prayers are diverse, from praying for our pastors, youth, preschool, the building, our community and everything UCC, Southbury. We had 6 to 8 participate in November and about 10 in December. It was windy and cold in December, we hope to go inside in January.

The weekly Prayer Ministry continues to be strong in faith, it is an honor and joy to be leading this group! We pray for everyone on the UCC prayer list personally every week, along with praying for events coming up in the next week, our leadership, groups and committees as well as our nation, and the world. We also pray for each other which is such a blessing for all. We welcome everyone to join the ministry. We also welcome prayer requests besides those that are prayed for in church weekly. It has also been my privilege to pray with parishioners, staff and transients that are going through difficult times. I am in awe that God uses me in this way.

The puzzle library, which was started in 2020 continues, there are a few that have borrowed and enjoyed the challenge. Keep it in mind over the long winter months, there are plenty to borrow!

Valentine, Easter and Christmas cards were sent to homebound parishioners as well as "thinking of you" cards throughout the year. Easter flowers and poinsettias were delivered to homebound as well as those who lost loved ones over the past year.

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms. 1 Peter 4:10 NIV

Blessings,
Carla

MUSIC DIRECTOR

The UCC Church of Southbury's music program continued to explore creative ways to share music through the challenges of 2021, including both indoor and outdoor services.

The church was in online worship only for the first third of the year, so we recorded solos both vocal and instrumental. In addition to soloists three instrumental groups including The Tribury Brass Quintet, Harpeggios and Bell Choir were recorded and shared their videos for our services. The Ukulele group even joined in on the fun recording a song. Thank you to the members of these ensembles and soloists for your contribution to online services.

The Adult Choir lead the Maundy Thursday service via zoom, they also ran an outreach program singing with guitar for two members of our church, kind of like Christmas Caroling during the summer. Rounding out the summer, Choir was able to sing a hymn or two at several outdoor services.

Our Bell Choir recorded for zoom services and were the first ensemble to begin playing at indoor services beginning in October. What a joy it was to listen to the bells in our sanctuary again. Thank you, Director Bonnie Havery, and members of the Bell Choir.

The Adult Choir returned to the sanctuary in Mid-November following a careful plan for Covid safety. At the writing of this report, I look forward to tomorrow mornings lessons and carols service, our group is resilient, and we will continue to find ways to make music together. Thank you, Choir!

Finally, thank you to Vinny Antezzo, Chairman and the Music Committee, for their contributions to our music program throughout the year.

If you see something or even better hear something you like, let us know it means so much to all of us. A little praise goes a long way!

Keep Singing,
Corinne Brewer
Director of Music UCC Southbury

CHRISTIAN EDUCATION AND YOUTH GROUP LEADER

We are in a transition period as a youth and children's program and as a church. Attendance has fallen for all youth and children's events over the last three months. The kick-off event in November was a mild success, drawing in twelve students whereas the planned Christmas party, by all metrics, was a failure with only two students attending. The fall mission trip to Silver Lake was also cancelled due to the failure to reach our goal of ten students for both days of the trip. There is also a dip in attendance for Kids' Chapel on Sunday mornings. Some mornings have four students while others have zero. The Sunday of the Senior Pastor Candidating weekend saw a threefold increase over even the best Sundays for Kids' Chapel, with eleven children participating in the activities provided during the service and subsequent meeting.

There is, however, a promising relationship between the youth program at UCC Southbury and the programs of other churches in the area. Together, all of the groups are looking to strengthen the bonds between each other and within their own groups. These relationships open the opportunity for more participation in each of the churches'

youth programs. As a family in Christ, we must work together to ensure that our congregations continue to grow and flourish.

Looking forward, there is going to be a push to build the program. It is going to be a rebuilding process considering the trying times we continue to live in as a church and as a society. This will include a push for more consistent and frequent events, a drive to recruit new children and families to come to those events, and the assembling of a team of volunteers who can reliably attend and help plan and run the events. What would have been the fall mission trip is being moved to the spring in hopes of attracting more children and families.

The work done this year has not been all for naught. There is a good formula for growth and a good group of people that are passionate about what the program has been and what the program will be.

Blessings,
Michael Joseph

CHURCH COUNCIL

2021 was another year of great change, continued opportunity and growth for The United Church of Christ Southbury.

We started this journey over 3 years ago with Walter announcing his retirement. Over the last three years, thousands of hours of work were done by our boards, committees, lay leaders, staff and congregation. With the start of the New Year, we will begin a new era at UCC Southbury. All of the time, talent and treasure that has been invested over the last 3 years has enabled us to begin a new chapter in our Church's history with our new settled senior minister, Shawn Garan.

Despite the backdrop of the continued COVID pandemic, we enjoyed a year with many major accomplishments that will directly support our ministry plan and continue to lay a strong foundation for our future. Looking back at this year I am amazed at what this Church was able to accomplish.

We continued to see our worship service evolve, both in person and through Zoom. Many worship service elements were changed, new experiences were added and we returned to in person worship, both on our church green and in our sanctuary. We also welcomed Haley Rowland as our on-line worship technician. None of this would be possible without the hard work of our technology committee and Covid Task Force. These two busy committees put in countless hours to keep things moving smoothly.

We also launched a planned giving Committee. This committee met weekly to learn "best practices" around planned giving, understand the process and develop a plan to build this vital revenue stream for our Church. This will be a vital source of future income for UCC Southbury. The findings and plan were submitted to and approved by council during the October meeting.

The Benish family ran "Bingo with the Benish's" in the spring. This successful and fun program not only gave Church members a chance for fellowship, but also raised over \$3500!

Significant work on both parsonages was begun under the direction of Jack Kelly and the Buildings & Grounds committee. These renovation on "P1" will help us welcome the Garan's, giving them a wonderful, refurbished home to start 2022. The renovations on "P2" will help widen our options on what direction to take with this property once we bring our new Associate Minister on board.

During the fall, we welcomed Mattituck Unitarian Universalist Society (MUUS) to share our building. This has quickly blossomed into a great partnership. Recently we jointly hosted a showing of "Say No to the Nazi's" a documentary film exploring our towns and our Church's role in stopping a Nazi camp from being built in

Southbury. There are other events in discussion with our friends and partners at MUUS. Special thanks to Jack Kelly, Bob Langley and Donna Ryan for their leadership on this important initiative.

This year saw two new people come to our staff. Michael Joseph joined our staff as Christian Education / Youth Group Leader. Emmi Ostar joined our staff as our Bridge Christian Education Administrator. It is very exciting to see our Church staff grow with these dedicated, enthusiastic people. Both will be key participants as we strive to reach the next generation.

Perhaps the most exciting event this year is having Shawn Garan come to Southbury to be our new settled pastor. I have had the opportunity to get to know Shawn over the last few months as both Church Council President and a member of the Senior Pastor Search Committee. I am excited about Shawn's passion for ministry, his devotion to teaching the word of God and his enthusiasm for our ministry plan. I am very eager to see what the future holds for Shawn, his family and our congregation as we look to build on the foundation this congregation has built during the interim process.

January will be a bitter sweet time as we say goodbye to Pastor Susan Murtha. Susan came to us over two years ago as our interim minister. During this time Susan has worked very hard to guide us through the interim period between settled ministers. She facilitated many Church gatherings where we discerned and discussed our future goals, helped us identify our priorities and develop a plan to get us where we believe God is calling us to go. This process, and her leadership, were instrumental in helping us prepare the way for Shawn. I will miss her wise council, dedication and wisdom and deeply appreciate the great contribution she made to our Church.

While 2021 was exciting, I believe the best is yet to come for UCC Southbury. I am excited to see what God has in store for us next year under the leadership of Doug Boyd and Craig Perry and Pastor Shawn.

Submitted by John Bacigalupi

IMMEDIATE PAST PRESIDENT

This role is an opportunity to take a deep breath and remain involved, with a birds-eye view of what is happening in the church, rather than being laser focused on day-to-day operations. What I have observed, and enjoyed, is distinct forward progress despite events which made so many people feel un-settled. The tough times related to the limitations of the Covid-19 pandemic, searching for two settled pastors with limited information during the process, and an increasing use of technology, which was difficult for many members. The EXCELLENT progress starts with the increasing use of technology, continues with a steadfast dedication to keeping our congregation safe and healthy, and tops off the year with the fantastic news that we have found a settled pastor!

God has been very good to us, and we have had our ears and eyes open to both spiritual and professional guidance – pivoting our ministries and events to face outwards, training staff and recruiting new staff to meet needs in the congregation and the community that we were not addressing before, and trying new approaches to worship and fundraising that involve everyone. We were relieved to return to worship together in our sanctuary during 2021, and now we look forward to decreased restrictions and increased energy for our Ministry Plan initiatives.

I have been humbled and blessed by the chance to work closely with Rev. Susan Murtha during her interim ministry, and I am sure that her time with us will bear fruit for years to come. The church will be in excellent

hands with Rev. Shawn Garan, John Bacigalupi as IPP, Doug Boyd as President, and Craig Perry as Vice President, along with the small army of staff and volunteers that make everything tick.

With peace, love, and respect to all, and with great hopes for our future,
Anne Westerman
Immediate Past President

REPORT OF THE CLERK

NEW MEMBERS were received by letter of transfer, confession of faith, confirmation, and/or by vote of Deacons (7):

Confirmation Class received on 6/6/2021:

Brayden J. Altieri	Carson Buck	Megan G. Sokol
Kali R. Barbarisi	Ava Ciccarino	
Erin H. Bigham	Georgia D. Gehrrens	

DEATHS

We were saddened by the death of the following Church members (8)

Elinor P Green (6/16/2020)	Edward C. Atwood (5/4/2021)
Miriam M. Bilski (9/16/2020)	Beryl S. Merrill (6/22/2021)
Robert J. Lieber (01/05/2021)	Harmon L. Andrews (6/26/2021)
Richard M. Famiglietti (3/15/2021)	Ruth H. Young (10/22/2021)

We were saddened by the death of the following Church Associate member (1):

Roberta A. Fogel (7/10/2021)

BAPTISMS

The following baptisms occurred during the year (2):

8/1/2021	Jaime Collins Laurentus, child of Katelyn (Mucherino) Laurentus and Christopher Laurentus
9/12/2021	Truett James Martin, child of Kristi (Parsell) Martin and John Martin

MEMBERSHIP

2 members were moved to the inactive list per their request. (Vern Vanis, Cherie Vanis)

4 members moved from the area and requested membership removal (Joan Farrell, Kevin Farrell, Marilyn Vida, Mark Vida)

Per the Bylaws, we review the Church Membership every three years. The names of people who have moved from town, from whom we have not heard from for three years or more, or who have chosen to no longer be members, were removed from membership per a vote of Deacons and Church Council. (108 were moved to the Inactive Roll, 1 moved from Active Membership to Associate Membership)

Active Membership	491
Associate Membership	<u>9</u>
Total Membership	500

Respectfully submitted,
Nancy V. Kelly, Church Clerk

SOUTHERN NEW ENGLAND CONFERENCE DELEGATE

Over 500 people attended the Second Annual Meeting of the Southern New England Conference of the United Church of Christ which was held remotely Saturday, May 8, 2021 from 9 AM – 4 PM. The Worship Theme was Luke 2:15 – “And it Came to Pass...” – Living into the Fulfillment of God’s Promises. The day included both business and worship plenary sessions. The business included electing and installing a slate of directors and officers, a successful vote proposed endorsement of a General Synod resolution on the recognition of the Alliance of Associate Conference Ministers, a presentation of the Conference budget and addresses from the Executive Conference Minister and the Conference President. Worship took place in five segments throughout the day with the themes: rebirth, repair, restore, redeem and rejoice. A choir with more than 50 voices performed a song written specifically for this meeting. Other music spanned a wide variety of styles and traditions. Delegates had two opportunities to break into community gatherings focused on conversation about how the new Conference can go forward with its mission to Live the Love and Justice of Jesus. Sessions included Environmental Justice, Racial Justice, Immigration and ONA. A lot of discussion on being deliberately uncomfortable and assisting the public square

The Rev. Darrell Goodwin was installed as the first Executive Conference Minister of the Southern New England Conference on Saturday, June 19 - Juneteenth - a day chosen in recognition of the significance of a black man being the first called to the position in the newly formed Conference. The two-hour service - held online included recorded testimony from people who have known Rev. Goodwin throughout his ministerial journey, including friends, family and colleagues from his college days, his work in higher education, his work in founding Liberation UCC, and his days working for the Iowa, Nebraska and South Dakota Conferences.

The biennial General Synod meeting of the United Church of Christ “Rooted in Love: General Synod 33” was held online from July 11 to 18. Keynote speakers for the event were Social Activist and Author Valarie Kaur and Author and Minister the Rev. Adam Russell Taylor. Preachers were the Rev. Karen Georgia Thompson, the Rev Michelle Higgins and Dr. Benjamin F. Chavis Jr. The Southern New England Conference had 98 delegates participate. General Synod 34 is scheduled to be held in Indianapolis in the summer of 2023

If you want to learn more about the Conference, we would highly recommend that you take a few minutes to visit the www.snecc.org website. We would also be glad to answer any questions that you might have.

Thank you for the continuing opportunity to represent UCC, Southbury!

Respectfully submitted,

Southern New England Conference Delegates
Rick Hall, Doug Boyd and Craig Perry

DELEGATE TO THE LITCHFIELD SOUTH ASSOCIATION

The Spring Association Meeting was held on May 18th remotely on Zoom and in-person at the South Britain Congregational Church. The Middlebury Congregational Church and the First Congregational Church of Watertown have petitioned to transfer their Association affiliation from Naugatuck Valley Association to the Litchfield South Association. They were accepted by unanimous vote and welcomed into the Litchfield South Association. Each congregation shared a presentation about their life and ministry. Four authorized ministers have transferred their membership into the LSA from NVA (Watertown: Rev. Dr. Cynthia Carr and James Robertson, and Middlebury: Katrina Manzi and Sam Dexter). Eric Elley, SNEUCC Digital Minister was the keynote speaker. He spoke about the realities of moving into the digital ministry especially during and after the pandemic. He touched on the reality that we are not going back to what was but looking ahead to the new way of being the church in a post-pandemic world. He also spent some time giving a background of specific equipment needed for a church to begin livestreaming.

The Fall Meeting was hosted by UCC, Southbury and held on Tuesday October 19th. The meeting was a hybrid meeting both in-person in the Sanctuary and remote broadcast via Zoom. The meeting was attended by many of our members including Pastor Susan, Doug Boyd, John Michaels, Patti Kahl, Craig Perry, Ann Westerman, Trudy Kelly and Judith Eslami who helped in many ways and provided an extravagant welcome to our visitors. Pastor Susan gave a wonderful devotion about needing to get in the boat, be rowing together, and have Jesus in the boat with us! A moment of silence was held for our Treasurer Steve Waddleton who recently passed. The Rev. Malcolm Carr at the South Britain Church was installed on June 13, 2021. Installations are pending for the Rev. Amy Carter in New Milford, and the Rev. Abby Gackenheimer in Bridgewater. The Association currently has one Minister in Discernment Ellen Willert who is working toward ordination. The Rev. Dr. David Cleaver-Bartholomew, Director of Stewardship and Donor Relations gave the keynote presentation entitled “The Changing Landscape of Religious Giving”.

We are actively looking for additional LSA Delegates, let us know if you are interested!

Thank you for the continuing opportunity to represent UCC, Southbury.

Respectfully submitted,

Litchfield South Association Delegates
Rick Hall, Patti Kahl & Craig Perry

BOARD OF DEACONS

The mission of the Board of Deacons is to actively serve the congregation in all ways spiritually to ensure a meaningful worship experience. We participate in worship services and extend the welcoming hand of God so each and every person entering our House of God will experience His love.

The dedicated men and women who held positions on the Board in 2021 are:

- Parker Antilla Janet Behrendt Marilyn DeMarche
- Glenn Gulick, vice chair Trudy Kelley David Merrill
- Craig Perry, treasurer Shivaun Mathews (student deacon until 7/21)
- Jennifer Morgante, secretary Alison Sokol, chair Kurt Thoennesen
- Gary Tolin

It seems that the only constant this year was change, both to our church services and to our roles as deacons. I wish to thank the deacons for their flexibility, patience, and service throughout 2021. They are indeed servants who contributed their time and energy with the goal of providing a fulfilling spiritual experience for our church family, whether virtually or in-person. The Board is tremendously grateful for the leadership and dedication of Pastor Susan Murtha as she navigated us through these fluid times, challenged us as deacons, and prompted a time of spiritual reflection in each of our meetings.

Traditionally, members of the Board of Deacons serve in many different capacities, including assisting the Pastor during worship services for a month on a rotating basis. The Board is actively involved in the sacraments of the Church including serving Communion the first Sunday of the month and for special services, and assisting at baptisms. They support the members of the Church by shepherding new members to help them feel welcomed and included, ushering the first Sunday of the month, securing ushers for all services, serving at funerals, and providing usher training. During this continued Covid year, fewer ushers were needed and Communion was served in pre-filled kits during Sunday services. However, Deacons remained active as they served as lay leaders on monthly guest preacher Sundays, provided the Pastoral Prayer, ushered at all memorial services held in the second half of 2021, secured coffee servers and solicited snack donations, met with potential new members, and most importantly aimed to show the love of Christ by sending cards, visiting, calling, or bringing dinner to members in need. Deacons also provided support to Pastor Susan on an ongoing basis and collaborated with the Event Coordinator as needed.

The Board of Deacons also oversees or acts as a liaison to a variety of committees, including

- Caring Committee • Altar Committee • Flower Committee
- Memorial Committee • Memorial Wall Committee • Music Committee

We wish to thank our committees for finding ways to serve our church creatively, whether virtual or in-person, indoors or out, and we thank our Music Committee for continuing active music ministry even during virtual services.

The Board also thanks Carla for voluntarily assuming responsibility for managing the prayer list (traditionally a Deacons' responsibility) and leading her pastoral care team to pray for our congregation and community.

This year, the Board of Deacons assisted Pastor Susan in planning and implementing the delayed ceremony for the 2020 Confirmation Class, held in June. In addition, the Chair took an active role in planning for the incoming 2021-2022 Confirmation class, including initiating/maintaining communication with families, organizing fellowship activities in the fall, and hiring a minister to lead the program.

Despite the challenging situations in which we found ourselves this year, we appreciated any opportunity to worship and share fellowship together, and welcomed the responsibilities that these resumed activities brought to our board. We pray that we share much more time together in the coming year and look forward to forging a relationship with and supporting Pastor Shawn as he begins his ministry here.

Respectfully submitted,

Alison Sokol, Chairperson

ALTAR COMMITTEE

The Altar Committee is a subcommittee of the board of Deacons. It is made up of present deacons and past deacons.

The charge of the committee is to keep the altar in proper order. This includes polishing the silver communion trays, chalice and brass candlesticks. The committee also provides the bread, grape juice, and other costs that may incur.

Although we have been able to worship in person, we are still using precautions. To keep our congregation safe we are using the plastic one serve communion cups.

The committee members are responsible for all the maintenance to the altar. They also keep the colors of the church seasons up to date changing the bible marker for Advent, Christmas, Maundy Thursday and Easter.

These dedicated women work hard to keep things in order and ready for communion every month.

Respectfully submitted,
Donna Ryan, Chairperson

Committee Members: Carole Chameides, Suzanne Huff, Linda Langley, Donna Ryan, Barbara Williams and Carol Wood

FLOWER COMMITTEE

The Flower Committee's responsibility is to see that flowers are placed in the Church Sanctuary each Sunday morning for the worship service. A flower chart is placed outside of the Church office for congregation members to sign up for each Sunday. The donor's message is printed in the Sunday bulletin and the donor decides to take the flowers after the service or to have them delivered to shut-ins by our Pastoral Care team. As we resumed in-person services during this Covid season, a Sign-Up Genius was also utilized to facilitate the process. It was created by Jessica Bisceglia and then managed by Alison Sokol. When fresh flowers were not provided, silk arrangements were placed on the altar. The Flower Committee wishes to thank Judith Eslami for the many garden flowers she donated for services during the summer months.

The Flower Committee also sells poinsettias and Easter plants to use as altar decorations for Christmas and Easter services. Donors may indicate whether they will be keeping or donating the plants, and sentiments are included in the two bulletins leading up to the holiday. Carla Preiman graciously facilitated and coordinated order forms once again. The Flower Committee also wishes to thank Carla for creating a list of church members in need of pastoral care, to whom plants were delivered personally by the Flower Committee and Pastoral Care Team at both Easter and Christmas.

While there were fewer sign-ups to provide flowers this year, any and all flowers were appreciated and enjoyed by the congregation, and the committee is grateful to all who contributed.

Respectfully submitted,
Alison Sokol,
Chairperson

Committee Members: Kari Anderson, Dee Holmes, Jessica Bisceglia

Dee Holmes	(1/1/17)	203-264-5864	Jessica Bisceglia	(3/1/21)	203-470-9748
Kari Anderson	(2/1/18)	203-262-9849	Alison Sokol, Chairperson	(5/11/11)	203-981-7366

MEMORIAL COMMITTEE

I would like to thank my fellow Committee Members: Lillian Miles, Shirley Michaels, Meta Hinze, and Lois Byron (for doing the Treasurer's Report).

Respectfully submitted,
Pat Perry

2022 Committee Members:

Shirley Michaels	264-3636	Meta Hinze, Secretary	264-2800
Pat Perry, Chairperson	264-9534	Open	
Lois Byron, Treasurer and Ad/hoc Member		264-8959	

Memorial Fund 2021 Annual Treasurer's Report

Beginning Balance		\$24,175.86
Deposits:	2021 Total Interest	\$1.37
	Undesignated Gift	\$25.00
	Memorial Gifts Total	\$2095.00
	Homer Bennett	
	Mehdi Eslami	
	Harmon Andrews	
	Beryl Merrill	
Total receipts		<u>\$2121.37</u>
Less Expenses:		0.00
Total expenses:		<u>0.00</u>
Ending Balance		\$26,297.23

Respectfully Submitted,

Lois K Byron
Treasurer

MEMORIAL WALL COMMITTEE

This year there have been 5 interments in the Memorial Wall. To date 103 interments completed. There are no interments pending. There are 57 reserved for future interments. All 92 of the original wall have been reserved. 49 niches have been reserved in the new wall 119 niches available. To date 55 Remembering plaques have been affixed and 1 pending.

The Memorial Wall committee thanks Rev. Susan Murtha for providing care to the families who interred the ashes of their loved ones this year. We are grateful to Bruce Kennedy for his consistent flexibility in helping with the interments. We also want to thank you for the "Green Thumbs" for their loving care of the grounds around the Memorial Wall. Also, we thank Linda Langley for assuring our Veterans in the wall had flags to thank them for their service. We would like to thank Bill Bassett and John Michaels for all the guidance with issues concerning the wall.

This year we are adding a new member to our committee, Carol Wood, and would like to thank Joan Murphy and Mary Hart for their years of serving on the committee.

2021 MEMORIAL WALL TREASURER'S REPORT

Balance as of 1/01/2021	\$ 73,816.81	
Receipts:		
Monetary donations	\$ 0.00	
Sale of niches/plaques	\$ 3,200.00	
Market Return	\$ 9,816.00	
Total receipts:	<hr/>	\$ 13,016.00
Disbursements:		
Landscaping	\$ 77.00	
Interment fees	\$ 500.00	
Plaques	\$ 1,398.00	
Total disbursements	<hr/>	\$ 1,975.00
Ending Balance		\$ 84,857.81
Maximum Potential Refunds (49 niches & 3 plaques)		\$24,250.00

Respectfully submitted,
Donna Ryan, chairperson

MUSIC COMMITTEE

This year gave the Music Committee an opportunity to help the Music Ministry of our church overcome the many challenges brought on by the COVID-19 epidemic. Services were held on Zoom until the weather warmed, and we had soloists, both singers and instrumentalists, contribute inspiring videos. Plus ensembles: The UCC Bell Choir led by Bonnie Havery, Brass, Piano, and Harps, also contributed videos.

Because the Adult Choir could not sing and the Bell Choir could not ring, due to the closure of the church, other opportunities were made available to choir members and anyone else interested. These included a Hymn Study group held on Zoom. The Ukulele group that was formed in 2020 continued for part of the year in 2021.

The Music Committee researched, consulted, and paid for part of a new Sound System for outdoors that enables larger services with improved audio quality.

During warmer weather, the adult choir, accompanied by our Director of Music on guitar, traveled to the homes of two shut-ins and sang outside their open windows. This was very well received. They also sang at outdoor services held on the lawn.

As the pandemic eased in the late fall, the choirs were able to come back into the church for singing and ringing. The Adult Choir and Bell Choir were able to sing and play at a Lessons & Carols service in December accompanied by the Tribury Brass Ensemble, organ, and tympani. Unfortunately, this easing was short lived as the Omicron variant surge closed things down again shortly after that service.

We appreciate the Music Director's work in dealing with evolving COVID restrictions this year. We're hoping things will be getting back to normal in the coming year, and we can enjoy more music and fellowship.

Respectfully Submitted,

Vincent Antezzo - Chair

Music Committee Members:

Corinne Brewer - Director of Music

Cathy Hojnicky - Secretary

Trudy Kelley - Deacon Liaison

Dawn Groh

Jill Michel

BOARD OF CHRISTIAN EDUCATION

The Board of Christian Education is responsible for the religious education of the church, including children, young people, and adults. The Board handles, oversees, plans, and/or implements the following:

- Curriculum, lessons, structure, and scheduling of the Kids' Chapel program which includes service projects and the presentation of Bibles to our children.
- Volunteering for Kids' Chapel program and recruitment of volunteers to help
- Planning and implementation of other intergenerational events.

In addition, the Youth Ministry (Nancy Lama) and Library Committees (Trudy Kelley) report to the Board of Christian Education.

Again, this year has been challenging in the life of Christian Education, as well as our church, due to the coronavirus pandemic and the resignation of Sue Belknap, our Bridge Christian Education Administrator in March. Sue had been highly creative in providing online Sunday School lessons through her weekly SHINE

newsletters and Kids' Chapel Zoom experiences, and we were blessed to have Emmi Ostar step into this role on a part-time basis to continue our Sunday Kids' Chapel program. Sue had also planned and led several outdoor gatherings for the children and their families, following our COVID safety guidelines, and had led the Board in reaching out to the parents of our Sunday School children to keep in contact with them. In March the Board of Christian Education members assumed the responsibility of planning and leading these gatherings. In April when in-person gatherings at church began, CE Board members also assisted Emmi with Kids' Chapel in the parlor and on Zoom, which continued through the summer and fall.

We currently have 16 families that we reach out to through our Christian Education program and have continued to use the Sparkhouse curriculum for our Kids' Chapel program. Board members contacted our families about our Gathering Day on September 12th and we were pleased to have 15 children attend. On October 3rd, the Board presented Bibles to 7 third grade children. In November, we welcomed Michael Joseph as our CE & Youth leader. We continued our "Neighbors in Need" project that would benefit others.

The following is a list of the projects accomplished this Year:

- January – Collected socks and gloves for those in need
- February – Made valentines for the homebound
- March – Collected snacks, crackers, cookies and cereal for GWIM
- April – Decorated and planted flowers that were given to homebound members
- May – Placed flags for Memorial Day around the Memorial Wall
- August & September – Collected school supplies and backpacks for Acts 4 Ministry in Waterbury
- October & November – Organized and collected Operation Christmas Child shoeboxes for Samaritan's Purse
- December – Made cards for the homebound

Some activities such as Building Snowmen and Stargazing on the Green were cancelled due to weather conditions. The following are activities that were held to provide gathering times for our children:

- Pancake Supper activity held on Zoom
- Family hikes
- Palms Parade & Easter Egg Scavenger Hunt with farm animals on the Green
- Plant & Play Spring Break activity on the Green
- Two Fire-pit nights
- Gathering Day & Sundaes on the Green
- Halloween Trunk or Treat on the Green
- Meet Mike event on the Green
- Family Christmas Eve/Crèche service on the Green

The Board of Christian Education members have given so much of their time, talents, and treasures to provide lessons and activities for our faith formation program in a challenging year. All their hard work is greatly appreciated.

Members: Julia Altieri, Lisamay Cleary-Cast, Mark Funderburk, Patti Kahl, Linda Langley, Jeromy Nelson, Cathy Ostar, Cherri-Anne Tull

LIBRARY COMMITTEE

The church Library Committee usually meets four times a year. We meet on the second Tuesday of February, April, September and November. The three people on the Committee are Amy Andrews, Debby Eisenman and Trudy Kelley.

Due to the Caronavirus and now the variants, we have not been meeting as the church has remained closed for most in-person meetings. We have spoken with Ken Huff about how we can use some of the money to help supply Bibles for the 3rd graders and the Confirmation students.

Committee Members: Amy Andrews, Debby Eisenman and Trudy Kelley

YOUTH MINISTRY COMMITTEE

The Youth Ministry Committee reports to the Board of Christian Education and oversees Junior Pilgrim Fellowship (JPF), Senior Pilgrim Fellowship (SPF) as well as the Mission Trip Subcommittee.

2021 has continued to throw roadblocks in our way but we keep moving on. Our Bridge Youth Leader Kyle Davis announced that he will be resigning at the end of the school year due to changes in his work and personal life. We appreciate the time he has given us and wish him well.

A search committee for a new Youth Group Leader was formed and the position soon turned into looking for a person to fill the shoes as Christian Education and Youth Group Leader. The committee had several prospective applicants and offered the position to Michael Joseph in October 2021. Michael has quickly immersed himself into his new role and we look forward to growing our programs with him.

Due to Covid-19 we were again not able to have a full weeklong Mission Trip. In May of 2021 we had a two-day Mission trip to Silver Lake for both JPF and SPF working on restoring the waterfront. Several kids joined both days and the youth and chaperones alike enjoyed the work they accomplished and really made a big impact on the waterfront. These trips would not be possible without our dedicated chaperons, and we appreciate all their time and effort. Thank you to our Mission Trip Chairperson John Bucciarelli and chaperones Brian Adams, Greg Cimmino and Ellie Boyd.

There were several fundraisers conducted this past spring. First was a restaurant night at the Rathskeller, thank you to the Antilla family for your continued support. There was also a can drive/car wash held in April. In May the Youth Group held its first Annual Duck Race where 118 ducks were sold and were released (and caught) in the Pomperaug River, this was a fun activity, and we hope to continue.

Since we were without a Youth Group Leader for several months it wasn't until November 2021 that we had our first gathering in the new school year. The meeting was well attended by youth of varying ages and fun was had by all. We have since had some unsuccessful attempts at gatherings but are extremely hopeful with Michael Joseph getting settled in and with the new year our youth group will get back on track.

We have started to plan our Mission Trip for 2022 and are very hopeful we will be able to provide the full Mission Trip experience to the youth that we all love and enjoy.

Respectfully submitted,
Nancy Lama

Committee Members: Nancy Lama (Chairperson), Gary Westerman (Secretary), Craig Perry (Treasurer), Michael Joseph (Christian Education/Youth Leader), John Bucciarelli (Mission Trip Chairperson), Roxann Adams and Nancy Cimmino.

YOUTH MINISTRY COMMITTEE 2021 Financial Summary

Below is both the Summary and Detail for this year's deposits and withdrawals.

Beginning Balance: January 1, 2021	\$4,037.86
Total Deposits	\$7,565.84
Total Withdrawals	(\$4,384.46)
Bank Fees.....	\$0.00
Ending Balance: December 31, 2021	\$7,219.24

Deposits Summary:

Church Member Donations	\$406.34
Fundraisers:	
Duck Race	\$1,260.00
Spring Clean Up	\$300.00
Car Wash	\$177.00
Board of Missions - Donation for Tools	\$1,500.00
Pay It Forward Fundraisers:	
The Rat Restaurant	\$650.00
West Hartford Police Department Donation	\$500.00
Christmas 2020 Offering	\$1,272.50
Annual Church Budgeted Donation	\$1,500.00
Total Deposits	\$7,565.84

Withdrawals Summary:

Mission Trip 2021:	
Harrington's Hardware - Supplies	\$2,000.00
Home Depot - Tools and Supplies	\$1,733.46
Food	\$247.88
Gas	\$57.71
Duck Race Winners - Gift Cards	\$289.85
LaBonne's - Holiday Party Supplies	<u>\$55.56</u>
Total Withdrawals	\$4,384.46

**Respectfully Submitted,
Craig Perry, Treasurer**

BOARD OF MISSIONS AND FELLOWSHIP

The members of UCC Southbury entrust the Board of Missions and Fellowship (BOM) with the responsibility of promoting and living the missionary outreach of the church, both within the church and in the wider community, locally and globally. To that end, the BOM promotes continuing education to raise awareness of issues affecting human needs, develops and organizes projects through which members may become involved in outreach efforts and coordinates the donation of the annual Endowment Fund allocation as approved by the membership at the annual meeting. The BOM also organizes fellowship events to promote community among church members.

The BOM is extremely grateful for the remarkable generosity of all the members and friends of UCC Southbury. Thank you for the financial, hands-on and spiritual support that makes all the work we do possible!

The BOM Endowment Fund allocation for 2021 was awarded to The Connecticut Food Bank, now Connecticut Foodshare. Foodshare was awarded \$11,750 to support their distribution of food to thousands of people across the state, a need that was dramatically increased during the COVID pandemic. In addition, members of the church made 2 trips to the Connecticut Foodshare warehouse in Wallingford and spent several hours in the freezer sorting approximately 4 tons of meat!

On-going projects that the congregation supported throughout the year include:

- Southbury Food Bank Adopt-a-Shelf – collecting beef soups for distribution
- Greater Waterbury Interfaith Ministries – collecting food items for the Soup Kitchen
- Downtown Evening Soup Kitchen – monthly volunteering to hand out prepared meals
- Safe Haven – collecting household items needed for victims of domestic abuse

Seasonal projects included:

- February Comfort Caps begun as an at-home project due to the pandemic
Cold weather clothing/coats donated to D.E.S.K.
Donation made to Wider Church Ministries for Texas disaster relief
- May Diaper Bags (34) delivered to GWIM and St Mary's Hospital
Member donation made to Strawberry Festival raffle
Donation made to Halos and Hammers to purchase new tools
- July Fellowship event held at The Sitting Duck in Oxford
- September Annual BOM Appreciation Breakfast was held
- October The Big Chill Out – blankets and sleeping bags delivered to GWIM
Member donation made to the Holiday Fair auction
- November Thanksgiving Baskets (3) delivered to Southbury Social Services
- December Christmas gifts for children delivered to Southbury Needy Fund
Gift cards for teens delivered to Covenant to Care

Please see the attached BOM Treasurer's Report for an accounting of donations that were made on behalf of the members of UCC Southbury to many deserving organizations.

Heartfelt thanks to the following for going above and beyond in their support of BOM:

- Bonnie Loiseau for taking over coordination of Comfort Caps during the pandemic and delivering over 400 caps (and counting!) to more organizations than ever before!
- Erik Olmstead for continuing to help Jandi deliver carloads of food and blankets to GWIM
- The '10 for 10' lady for contributing endless amounts of food and clothing to be donated to GWIM
- Members of the Men's Fellowship for preparing food for the BOM Appreciation Breakfast

In addition, a new 3-year covenant between UCC Southbury and Covenant to Care was signed by Donna Ryan, Co-Chair BOM and Selena Daniels, Program Director at Covenant to Care in June 2021.

Respectfully submitted,
 Jessica Clark, Secretary
 Lee DiCorpo, Co-Chair
 Jandi du Bois
 Rick Hall

Bob Langley
 Lisa Lettieri, Treasurer
 Bonnie Loiseau
 Donna Ryan, Co-Chair

**Missions & Fellowship Annual Report 2021
 2021 Summary**

revised 12/17/2021

Budget Allocation	\$25,000
Endowment to CT Food Bank	\$11,750
Total Donated to other Organizations	\$25,000
Total Non-Monetary Donations	\$16,300
TOTAL	\$52,800
Non-monetary donations including personal care items, soup, cereal, cans of all types of food, snack bars, crackers and snacks all valued at \$4/item because many are cases and boxes of food, prayer shawls, comfort caps, diaper bags, and many other items, recorded in monthly minutes.	\$16,300
Monetary Donations by Missions Wider Action:	
Acts4Minstry	1,200
American Foundation for Suicide Prevention	800
Brass City Harvest	660
Church World Service	2,500
Covenant to Care	500
Downtown Evening Soup Kitchen	2,000
Doctors Without Borders	500
Greater Waterbury Interfaith Ministries (soup kitchen)	2,300
Homefront	500
Jericho Samaritan Health Center	400
Diaper Bag Supplies	415
Mission Trip Tools	1,500
PHS Grad Night	200
Police Activity League of Waterbury	500
Safe Haven of Greater Waterbury	500
Salvation Army of Greater Waterbury	300
Simply Smiles	500
SMART, Inc.	400
SNEUCC, Silver Lake CC	400
Southbury Ambulance	500
Southbury Volunteer Fire Department	500
Southbury Food Bank	2,000
Southbury Fuel Bank	800
Southbury Needy Fund	500

UCC National, Texas Winter Relief	500
UNICEF USA	530
Wounded Warrior Project	500
American Red Cross	1,500
IRIS Refugee & Immigrant Services	500
Americares – Refugee Services	800
Mission Agency Account to clear deficit	293
TOTAL	\$24,998

MEN’S AUXILIARY OF THE WOMEN’S FELLOWSHIP AND LADIES’ AUXILIARY

Quiet COVID year. We provided assistance to several committees by both setting up and cleaning up for special events.

Because we have no officers, no meetings and no discussion, we have no report.

Respectfully submitted,
John Michaels, the Writer of the No Report

UCC, SOUTHURY, RIB RUNNERS

The UCC Rib Runners is a monthly gathering of UCC men whose non-mission (because we don’t have a structure, officers or meetings) is to find the best Rib and BBQ place in the state. We go once a month to a place picked by our non-leader, Ken Huff. In our fourth year we have not yet visited all the BBQ places in the state, but we try to keep at it. Covid once again curtailed eating and cannot remember when we were out last.

We hope to start with a regular schedule during 2022.

John Michaels self-appointed non officer secretary.

SCHOLARSHIP COMMITTEE

In June at our Graduate Sunday service, the Scholarship Committee awarded grants totaling \$4,900 to six graduating high school seniors. The \$1,100 Joe and Christine Ardwin Scholarship was awarded to Lucy Schnyder. Shivaun Mathews received the \$1,000 Trudy Kelley Scholarship, given in honor of Trudy’s continued support of the UCC scholarship program. A \$500 UCC scholarship was also awarded to Shivaun. Cosmo Lovig received an \$800 UCC scholarship. Another UCC scholarship of \$1,000 was awarded to Ryan Sokol. This year Randy and Heidi Namin established a new \$500 scholarship in memory of their son, Griffin Namin, which was also awarded to Ryan Sokol.

The candidates for each of the awards were evaluated based on their UCC involvement, academic achievement, community service, high school extra-curricular activities, and a short essay.

These graduates have done very well academically and have contributed to school and community through various activities. They also have been very active in the life of this church, doing such things as participating in the Mission Trips with SPF, serving as ushers, helping at the Holiday Fair and Strawberry Festival, serving on the Board of Deacons, volunteering in our church's Nursery and Church School, and creating the welcome video for our church. They certainly make us proud that they are a part of UCC, Southbury.

Over the past twenty years, these UCC scholarships have been endowed by bequests, as well as generous contributions from parishioners, to the scholarship portion of the Endowment Fund. The awards have grown from two \$300 awards in 2002 to several awards totaling \$4,900 in 2021. We especially thank Trudy Kelly for her continued generous donations to the fund. I would also like to thank the members of my committee for their work and support.

Respectfully submitted,

Patti Kahl, chair

Committee members: Vinny Antezzo, Leslie Bacigalupi, Tom Byron, Mark Funderburk

WOMEN'S FELLOWSHIP

Women's Fellowship is open to all woman of UCC, Southbury. We support one another in our daily lives, share in ministries and activities that celebrate women's Christian fellowship through our works, keeping in mind the "Three Pillars" of Doing Good, Reaching Out to the next generation and Faithful Stewardship of our Resources.

- Every second Friday of the month "Connecting Together" meets in the Church parlor. Due to Covid we Zoomed to stay connected. From January through April, we tried to stay updated on what was happening in our church. We supported projects such as BINGO, Comfort Caps, and Food Collections. At these meetings we discussed our future goals and plans. In May we were finally able to joyfully gather in person on the Church Green due to the splendid spring weather and continued to meet in person through the remainder of the year.
- Prayer Shawl Ministry continues to be a powerful ministry led by Leslie Bacigalupi. Our knitters continued to knit from home making beautiful Prayer Shawls symbolizing love and the embrace of God. We look forward to the time when we can knit together again in a circle. Twenty-four (24) Prayer Shawls were prayerfully knitted and Thirty-eight (38) were blessed and sent out.

Fundraising

- The Spring Rummage Sale was once again cancelled due to Covid. Losing income from a total of 3 cancelled Rummage Sales since 2020.
- In the Fall the new and improved Fall Rummage Sale happened. Linda Langley and Dawn Groh coordinated the sale taking a hard look on how to better manage the event. It was strictly limited to the Social Hall with the emphasis on soft goods. A Saturday Tag Sale on the Church Green was introduced for church members as well as our new friends from MUUS. It was a success and will continue to be built upon at our 2022 Fall Rummage Sale. The Rummage Sales are our only means of fund raising. We raised \$2,343.00 which will go towards Church Gifts, Local Gifts and Wider Missions (See attached WF Treasurer's Report). Thank you to the many volunteers who helped that week.

Activities

- Instant Church Directory – It has been years since a new directory was published. Women’s Fellowship took on that task, using a password protected, online directory by Instant Church Directory. Hopefully members will sign up now that a new pastor has been voted in.
- “Women’s Summer Picnic on the Green” catered by The Rathskeller Restaurant was held on June 18th and enjoyed immensely. Thirty women attended.
- On September 18th, the “Recognized Women of 2020” (Barbara Williams and Julie Pope) were finally honored by CTWUCC New England at their Fall Gathering at Canterbury UCC.
- “Hanging of the Greens” in the Sanctuary for Advent was led by Anne Westerman.
- On December 5th, The Women’s Fellowship under the guidance of Linda Langley held a reception for Pastor Shawn Garan and his family after the church voted him in as our 21st Pastor.
- On December 10th at our last meeting of 2021, we held a brief meeting and then enjoyed a Christmas party with Iris’ homemade cookies donated by Dawn and a funny game that ended with a prize.
- Organized by Anne, a group of women helped paint two bedrooms in Parsonage 1 in anticipation of the arrival of the Garan family.
- The Book Discussion Circle has made a comeback with Julie Pope leading a discussion in December in the Church Parlor and via Zoom. The feedback was positive, and we look forward to more book discussions in the future

Donations:

It should be noted that in the past 8 years that Women’s Fellowship has gifted to our Church over \$17,300.00. These gifts have gone to annually supporting the Holiday Fair Crafts, the purchase of coffee brewers, carafes, tablecloths, reflective vests, display cabinet repairs, reupholstering parlor chairs, 2 sofas, the Deacon’s Fund and air conditioning to name a few. This year we gave a \$500.00 gift to the Church for the Music Committee to purchase speakers for outdoor services. Additionally, we support local community and wider community, which you will find in the attached Treasurers Report.

From our fundraising efforts we allocate donations as follows: 30% as gifts to the Church, 30% towards Local Gifts and 30% towards Wider Missions, leaving 10% for emergencies. With Covid and no fundraising happening in the last 2 years, we were still able to support our missions.

All Saints’ Day annual Donation of \$200.00 went this year to the Southbury Fuel Bank in memory of those of our Women’s Fellowship who have passed and family members that the women of our Church have lost between November 1, 2020 and October 31, 2021. This year we remember the following:

Nancy DeAngelis

Rosemarie Roy

Beryl Merrill

Janet Lonagan

Ruth Young

Laurel Stevens – Father of Joan Farrell

Mehdi Esalmi – Husband of Judith

Phyllis Stevens – Mother of Joan Farrell

Louise Knight – Mother of Bonnie Loiseau

Ellen Schwartz – Mother-in-law of Amy Gulick

Carol Hanson – Mother of Janet Antilla

Dr. Zar Kutar – Father of Niloufer Mathews

Homer Bennett – Brother of Joan Murphy

Father of Patty Bowles

Dick Famiglietti – Husband of Connie

Linda – Sister-in-law of Cheryl Ernst

Jean Mountain – Sister of Margaret Hill

Harmon Andrews – Husband of Doris, Father of Amy Andrews

Roberta Fogle – Mother of Mary Anne Denton

Lila Heick – Mother of Diane Antezzo

Jacqueline Froderman – Mother of Heidi Namin and Alissa Becker

Thank you to everyone who participates and continue to keep Women’s Fellowship a vibrant and vital part of UCC, Southbury. We look forward to exciting and new beginnings with Pastor Shawn Garan and his family.

Respectfully submitted

Jennifer Peterson, Chair

Board Members: Jennifer Peterson – Chair and Publicity; Anne Westerman – Vice Chair & E-mail coordinator; Linda Langley – Secretary; Nancy Kelly – Treasurer; Patti Kahl – Sunshine Secretary

WOMEN'S FELLOWSHIP - ANNUAL TREASURER'S REPORT

OPENING BALANCE - January 1, 2021 **\$1,936.50**

INCOME

Rummage Sale-Fall 2021	2,343.32	
Total Income		2,343.32

DISBURSEMENTS

Gifts to Church:

Garan Family reception	90.00	
Holiday Fair crafts	361.45	
Women's Fellowship Summer Picnic on the Green	30.00	
Sound System speaker for outdoor services	500.00	
Misc-gifts; CTWUCC Regis, Gift certificate-Christmas meeting	<u>281.03</u>	
		1,262.48

Local Gifts:

Emergency Food Aid of Southbury	200.00	
PHS GradNite	100.00	
Southbury Fuel Bank-2021 Memorial "All Saints Day"	200.00	
Misc (2020 check return)	<u>-100.00</u>	
		400.00

Wider Missions:

CTWUCC Offering-Silver Lake and CWS Haiti	200.00	
CTWUCC Annual support	100.00	
Heifer Intl - goat	120.00	
Silver Lake-Campership-honor of Stephanie Pitman's retirement	200.00	
UCC-The Big Chill.....Out	<u>200.00</u>	
		820.00

Total Expenses 2,482.48

ENDING BALANCE - As of December 31, 2021 **\$1,797.34**

Memo: Prayer Shawl Ministry designated funds	\$479.48	
Bank balance to avoid fees	<u>\$100.00</u>	
<i>Available Balance</i>		\$1,217.86

Respectfully Submitted,
Nancy Kelly
Women's Fellowship Treasurer

BOARD OF TRUSTEES

The Board of Trustees is charged with responsibilities for all matters related to UCC's fiscal and physical assets. Organizationally this was accomplished via monthly meetings with its members and support of the Board's 6 reporting Committees: Budget Committee, Buildings & Grounds Committee, Insurance Committee, Investment & Endowment Committee, Kitchen Committee, Preschool Committee, and the Technology Committee.

Well, 2021 has been another very busy and challenging year as we continued to navigate the interim process during the pandemic. UCC Southbury is truly blessed to have so many talented volunteers. The members of the Buildings and Grounds Committee, Technology Committee, and the COVID Taskforce have done a fantastic job on addressing the many issues with the Church Facility, working to help to continue to provide remote Ministry via Zoom, and working to safely reopen the Church Facility for worship. The amount of work that the members of the Buildings and Grounds Committee, Technology Committee, and the COVID Taskforce have undertaken is staggering AND critical.

The Trustees have worked in coordination with the Senior Minister Search Committee and the Buildings and Grounds Committee over the last year to have a renovated Parsonage ready for the Garan family. In order to meet the timelines, we leveraged help from CM Property Management and many volunteers. We extend a very sincere "Thank you" to all the volunteers that have helped get the Parsonage looking great.

Under the direction of the Preschool Director, Amy Hannon, and the Preschool Committee, our Preschool was able to provide a safe learning environment for 3 year old and 4 year old children. This is an enormous benefit to their development and mental health. As you negotiate life during this pandemic, please take heart that UCC Southbury's Preschool continues to be a shining star.

We take the financial health of our Church very seriously. Our very generous members have given UCC Southbury the financial means to meet the demands of Ministry. Due to the expert guidance from our Budget committee we are successful in generating a balanced 2022 Operating Budget. There are some increases in the 2022 budget, most notably in the Church Facility and Parsonage's repair and maintenance line items which underscores our commitment to the upkeep of our properties. Due to the additional pressure on the 2022 budget, the Trustees have advised that the 2021 Stewardship campaign should target a 5% increase over 2020.

As we look to 2022, we are committed to manage the physical and financial resources of UCC Southbury and help our Lay Leadership and Pastor Shawn meet the requirements of the Ministry Plan and weather the financial effects of the pandemic.

UCC Southbury is truly blessed to have many talented, experienced, and generous people serving our Boards and Committees. Even those Volunteers that work full time jobs or have moved away are exceedingly generous with their time and talents. I am truly humbled by your efforts. Thank you for all that you have done and continue to do for the betterment of our community and UCC Southbury.

It is my honor to respectfully submit this report as the Chairperson of the Board of Trustees of UCC Southbury.

Robert Hesketh

2022 CHURCH BOARDS AND COMMITTEES BOARD OF

TRUSTEES (9)

3-Year Term 2/01/20 through 1/31/23

Rob Hesketh, *Chairperson* (02/01/17)..... 203-565-1142
 Jack Kelly (02/01/18) 203-910-5842
 Gabby Addison, (09/08/20)..... 203-405-3073

3-Year Term 2/01/21 through 1/31/24

Colin Offenhartz, *Secretary* (12/13/18)..... 914-620-5965
 Dickson DeMarche (02/01/20)..... 203-828-6701
 Open (1/31/21)

3-Year Term 2/01/22 through 1/31/25

Pam Yost, *Vice Chairperson* (10/13/20)..... 203-405-6408
 Toni Cascella (1/5/22) 203-525-9102
 Open (1/31/22)

BUILDINGS & GROUNDS COMMITTEE

During the past year, the Building & Grounds Committee, in conjunction with the Covid 19 Task Force and the Tech Team, prepared the Church facilities for re-opening for services, meetings, and utilization by various groups. The Committee addressed not only the indoor air quality but provided necessary ventilation to minimize the risk of Covid 19 transmission.

Highlights of other projects, activities, and initiatives undertaken:

1. Electric Door Locks – Replaced old computer, upgraded software, and repaired the Social Hall door lock.
2. Upgraded indoor air quality by installing MERV-13 filters in the HVAC systems.
3. Installed CO detectors in the Church Offices, Furnace Room, Sanctuary, and Methodist Church.
4. Replaced Sanctuary furnace blower motor.
5. Arranged for painting contract for the re-painting of the Pre-School Center.
6. Oversaw the tenants vacating both parsonages.
7. Prepared draft updated “Cleaning Contract” to include Covid 19 cleaning and disinfecting requirements.
8. Investigated and commenced planning for repair/replacement of the Sanctuary Roof.
9. Investigated and commenced planning for the repair of the Steeple.
10. Commenced technical investigation and analysis for the replacement of the three furnaces located in the Furnace Room.

Building & Grounds Committee Members (As of 02/01/2022)

Vinny Antezzo (Co-Chairperson)	(203)-520-4207
Bill Bassett	(203)-232-3047
Bruce Cast	(203)-217-0046
Dickson DeMarche	(203)-828-6701
Ray Mather	(203)-641-0540

David Merrill	(203)-264-6808
Anne Westerman	(203)-597-7176
Bill Wolf (Co-Chairperson)	(201)-924-5954
Dave York	(203)-982-5793

INSURANCE COMMITTEE

The Insurance Coverages during the past year afforded proper coverage for the Church at a competitive price. The Insurance Committee continues to review all Insurance Coverages to confirm that they continue to provide the best possible protection.

If you have any questions, please feel free to contact us.

Art Mulligan - (203)233-9544
 John Michaels - (203)264-3636
 Dick Hill - (203)264-3504

TECHNOLOGY COMMITTEE

The “Tech Team” was pulled together at the end of 2020 to spread the workload of Ray Mather when he retired to Pennsylvania. It is a committee of the Board of Trustees, and the original goal was to support Carla and the church office with IT equipment. Over the past two years, technology became a critical solution for each of the following:

- **WORSHIP** – streaming through Zoom; upgraded sound and cameras to optimize streaming; outdoor Wi-Fi and sound system; hired two Worship Technology Producers (one after the other).
- **OPERATIONS** – expanded Wi-Fi network throughout the building; projects to optimize use of Church Windows; addition of Instant Church Directory online.
- **COVID-19 PANDEMIC** – provide Zoom account and logins for Boards and Committees to meet virtually when the building was not available.
- **MARKETING** – significant website enhancements and ongoing maintenance; artistic design of slides, flyers, posters and videos for on-line worship and social media outreach; expanded online donations through PayPal; and added an online service provider for Holiday Fair auction.

And in each case this excellent team of qualified professionals and dedicated hobbyists accepted the challenge of 1) creating immediate solutions, 2) maintaining the equipment and systems that we put in place, and 3) optimizing the use of the equipment to be creative with its use. Perhaps most importantly, they made themselves available to congregation members who needed tech support during the pandemic.

Technology Committee Members:

Anne Westerman (chair)	203-597-7176	Vinny Antezzo	203-520-4207
Leslie Bacigalupi	203-305-5557	Ellie Boyd	203-233-0038
Jessica Clark	203-262-8312	Rob Hesketh	203-565-1142
Nancy Kelly	203-232-6500	Ray Mather	203-264-3668
Samir Mathews	203-264-8103	Bill Wolf	201-924-5954

COVID 19 TASK FORCE

The Covid 19 Task Force's objective was to reopen the Church to the congregation for services, meetings, and other functions. For these re-openings to occur, the Task Force had to find ways to minimize the risk of anyone utilizing the church facilities becoming infected by Covid 19. Initially the available information was not as clear and concise as we would like to arrive at our recommendations to Church Council and the congregation.

The science for Covid 19 transmission changed from transmission by touching infected surfaces to transmission by aerosol. When it was believed that the Covid 19 was transmitted by touch, the Task Force developed cleaning protocols to minimize the risk of infection. When transmission of Covid 19 by aerosol was understood, it was necessary develop protocols to minimize the aerosol transmission risk. To minimize the aerosol transmission, it was necessary to have adequate ventilation available in any occupied space. The construction of the Church building does not lend itself to an easy ventilation solution for all rooms. Each room had its own unique issues to achieve adequate ventilation to minimize the risk of infection.

Initially the Task Force undertook developing protocols for adequate ventilation for the spaces that presented the least issues, the Social Hall and the Parlor. Once the protocols and additional fans were in place these spaces could be utilized for services, meetings, and other functions. The Youth Group, Boy Scouts, Bell Choir, and Music group were the first groups to reopen the Church. However, for the Social Hall to be utilized for services streaming equipment and additional sound equipment needed to be installed. Also, the Task Force kept the Church Council and the congregation informed of our progress by periodic reports.

In late April the first outdoor in-person worship service took place. Shortly thereafter worship services were alternated between outdoor in-person and virtual services. In September, the first indoor in-person service was held in the Sanctuary. These first worship services were performed with social distancing and no singing.

As the local cases of the Covid 19 subsided, social distancing was reduced, soloists were permitted to sing during services, and eventually the Choir was permitted to sing with masks during services. Also protocols for musicians have been developed.

Covid 19 Task Force Members (As of 02/01/2022)

Bill Bassett (Chairperson) -	(203)-232-3047
Doug Boyd	(203)-437-5532
Bruce Cast	(203)-217-0046
Rick Hall	(203)-733-8152
Rob Hesketh	(203)-565-1142
Ray Mather	(203)-641-0540
Anne Westerman	(203)-262-6981
Bill Wolf	(201)-924-5954
Pastor Susan Murtha (ad hoc)	

INVESTMENT COMMITTEE

Investment Committee Report Year End 2021

Ken Huff, Chair

The balance Dec 1, 2020, **\$1,045,547**

Withdrawal of \$50,000 per month Sept, Oct, Nov.

The balance as of Nov 30, 2021

Add back \$150,000 withdrawal **\$1,181,390**

(We are using end of Nov for the report)

The net gain from Dec 1, 2020 to Nov. 30, 2021, was **\$135,843**

The Trustees voted to withdraw \$150,000 (\$50,000 per month for Sept, Oct, and Nov) to capture the gains we have seen in 2020 and 2021. The withdrawal from the Fund was approved by the Church Council.

The gain was	+12.09 <net expenses>
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UCC Southbury performance against benchmarks:

The VBINX return was **+ 11.74**

Schwab Balanced Fund SWOBX + 11.27

The payout based on the 2021 performance is:

Payout to Missions \$12,584

Payout to Maintenance \$12,550

KITCHEN COMMITTEE

The Kitchen Committee is made up of Bob Langley, John Michaels, Judy Froderman, Bill Bassett and Pete Peterson, and strives to maintain a clean kitchen. Kitchen users are responsible for cleaning, washing and putting away all dishes, pots, counters and other items that they used, and sweeping the floor. Users are also responsible for marking all items left in the refrigerator and freezer. In 2021 as the Church began to reopen the Committee completed one cleaning of oven tops, shelves, counters and cabinets. The Committee thanks those individuals and groups that used the kitchen in 2021 and properly cleaned up after themselves.

Respectfully submitted,
Pete Peterson, Chairman

PRESCHOOL COMMITTEE

The Preschool Center continues its exceptional kindergarten preparation program in the midst of the Covid-19 pandemic which is continuing into its second school year. The preschool staff includes Director Amy Hannon, Teacher Deborah Bernard, and Teaching Assistants Katie Keane and Kelly Fressola.

Director Amy Hannon has successfully navigated the pandemic with safety protocols with the result that there have been no Covid-19 cases in the preschool population, including the teachers. We are most pleased and fortunate to have such a caring, competent director. Amy has completed her Preschool Director Certification during the past year. Kelly Fressola who works with the three year old classes, is a new addition to our teaching staff.

Enrollment has rebounded in the 2021-2022 school year. Currently there are 45 students enrolled in half and extended day programs. Many of the current 3 year olds have already registered for the next school year giving us confidence that enrollment will continue to be strong. Due to this year's healthy enrollment, the preschool will be able to resume its contribution to the church. Amy applied for and received an additional contribution of \$4,752.00 from the Ct. Office of Early Childhood Covid-19 relief fund.

The preschool is running smoothly following state guidelines during the pandemic. Children are happy to be able to learn and socialize while the parents feel the preschool center is a safe haven for their children. The Preschool Committee continues to work cooperatively with the preschool staff to assure the children and parents are receiving the best possible experience

Current members of the Preschool Committee are: Chairperson Diane Antezzo, Treasurer Susan Black, Secretary Heidi Kossakowski, and Committee Members Vincent Antezzo and Sharon Attick. The committee is always seeking new members who would like to contribute their time and talents to this very important mission of our church.

Respectfully submitted,
Diane Antezzo, Chairperson

SENIOR PASTOR SEARCH COMMITTEE

During previous All Church Gatherings, our Search Committee shared some metrics and details behind the process over the past 14 months.

To highlight:

- Received 30 profiles
- Conducted 14 First Interviews
- Conducted 12 Second Interviews
- Invited 2 Candidates for an in-person interview & Tour of Church facilities and greater Southbury area.

Some reasons our committee decided not to continue discernment of a candidate:

- Didn't measure up against our core competencies.
- Lacked relevant experience we were looking for.

- Had difficulty providing direct answers to direct questions.
- Came from a church that wasn't thriving or where there was evidence it was failing, and the pastor had difficulty "righting the ship".
- Candidate either could not or would not relocate to our community or neighboring town and the commute was more than we would accept.

Some reasons a candidate considered UCC Southbury for their church home:

- Profile was well written, well thought out and gave a wonderful look into who we are and what we want to become
- Most if not all candidates we interviewed thought highly of the Adaptive Ministry model. They either heard about it through peers and/or conference ministers.
- Most were impressed about our ability to raise capital to live into our Ministry Plan.
- Most were impressed about our Missions and our priority of an outward looking focus.

After our discernment for the past 14 months, our committee chose for our congregation, the Rev Shawn Garan, as our next Senior Pastor.

Some reasons why we chose Shawn:

- High enthusiasm, high energy
- Comes highly recommended from UCC Conference leaders
- Working towards his Doctor of Ministry as well as a degree in psychoanalysis and to be a licensed therapist
- Innovative approach to Youth and Preaching
- Believes in intergenerational preaching and pastoring
- Comes from a large church with multi staff
- Shawn benefited from working with a Senior Pastor who extended opportunities beyond his responsibilities as the Associate Pastor
- He would often lead worship and ran the Saturday Evening worship services.
- Often asked to be a supply minister at other area churches
- Way ahead of the technology curve.
- Makes himself know throughout the community. Will be seen with youth and elderly and everyone in between...no matter if they are members or not.

Shawn and his family were invited for Candidating Weekend held on Dec 4th and 5th. The congregation had an opportunity to meet Shawn, Ashley and their 3 children on Saturday, Dec 4th and then to hear and see Shawn preach on Sunday Dec 5th. A Congregational Church Meeting followed worship and Shawn was overwhelmingly voted in as our 21st Senior Pastor.

I would like to extend a huge *Thank You* to everyone on our committee. Unless you have served on a search committee previously, you may not appreciate all that goes into this process. It is a lot of hard work, but it is gratifying to see it all come together.

Peace,
Craig Perry, Chairperson

Members:

John Bacigalupi	Judith Eslami	Emma Jones	Barbara Williams
Jack Kelly	Julie Pope	Cherri-Anne Tull	

BOARD OF STEWARDSHIP

Your Board of Stewardship is responsible for raising the funds to meet the budget set by the Board of Trustees and agreed upon by the Church Council. Meeting this budget allows UCC Southbury to financially support all 5 Boards (Deacons; Trustees; Missions and Fellowship; Christian Education; and Stewardship, along with their associated committees. Meeting our annual budget funds the Church's many programs, pays our dedicated professional staff, maintains our buildings and property, and, most importantly, demonstrates God's love within our Church, our local communities and in our world.

The 2021 Stewardship Annual Pledge campaign, which we are currently attempting to wrap up, is appropriately entitled "ALL-IN" and encourages every member to be All-In; In-spired, In-volved, In-Spirit... For our annual appeal / pledge letter, the Board rewrote the letter, created a 2-page picture collage of our church family in action during a world-wide pandemic, and asked for our member's continued time commitment.

The following is a synopsis of our 2022 "ALL-IN" Annual Pledges returned as of January 10, 2022:

- **101 monetary pledges received**
- **\$284,000+ Treasures pledged**
- **6,500+ hours of Time pledged** (although only 1/3 of total pledgers declared a time pledge)
- **Anticipating pledges from 15+ members**
- **We need 100% pledge participation, please submit your pledge today or call Brian Jones with any questions at 203-578-5326 or Randy Bowles at 203-264-9004.**

We look forward to continuing to receive the pledges of those who have not yet pledged and will update the Church through announcements. It takes everyone's involvement to continue to offer a safe, caring church community where we can worship God and reach out to show God's love to others.

As part of our Fall 2021 communications, we sincerely appreciate many members sharing their faith journey and specifically how God has been a guiding light in their life, during the weekly service's Stewardship Moments in this past Fall. In addition, to encourage everyone's on-going commitment of time, talents and treasures, the Board of Stewardship members write monthly Newsletter articles, and provide updates and announcements.

An exciting Stewardship project began in 2021 as Church Council formed an outstanding ad-hoc **Planned Giving Initiative** team comprised of Pastor Susan, Bill Bassett, Judith Eslami, Doug Boyd, Randy Bowles, Rick Hall, and Brian Jones. The Council hired a talented regional UCC consultant Charlie Kuchenbrod who met twice a month with the team since June (over 14 times in 2021) to create an on-going planned giving program which was presented to Council in November. The team is making great progress! 😊

As always, please remember to wear your "Got Faith?" T-shirts, which UCC purchased in 2019 (yes, they were free) in various colorful t-shirts stating, "Got Faith?" Remember the deal was, and still is, to please wear your t-shirt at least at 12 times during the year. Even if you are home, feel God's warmth as you wear your "Got Faith?" t-shirt! 😊

(Board of Stewardship Annual Report page 2)

2021 Highlights:

Last Year's 2021 Final Actual Results: we met and exceeded our 2021 pledge goal.

of pledge units have been steadily decreasing from a high in 2007 of 229 to last year (2021) with 108, which is a 53% decrease over the past 15 years in pledging units.

Fortunately, our average pledge dollar amount has steadily risen from \$1,549 in 2007 to \$2,700+ in 2021, which is a 74% increase over the past 15 years. 😊

**** It is critical to understand that we have been losing pledging units consistently since 2007 as pledging units have retired, moved away, or passed away, and we have not been bringing in new members and/or new pledges to offset the annual decreases. For example, in 2007 UCC Southbury had 229 pledging units... and last year in 2021 we had 108 pledging units, which is an average decrease of over 8 pledging units per year.**

On the positive side, a major blessing (but also a major concern) is that our top 10 pledging units (out of about 108 total pledging units) provided over 40% of our pledge revenue, so we are extremely “top heavy” in our pledging revenue and, as we all know, everyone is getting older each year. Said another way, about 10% of our congregation provide 40% of our revenue.

Please remember, we need to be astutely aware that we need to encourage current members to be active, engaged and pledging and to encourage new members of all ages to be part of our UCC Southbury Family.

Notes of Gratitude:

Thank you to all who have who have generously continued to donate their time, their talents and their finances toward the annual pledge drive and the capital campaign!!!

Thank you to **Strawberry Festival Committee** and **Holiday Fair Committee** for their outstanding efforts to re-think and revamp their wonderful community events, which resulted in increased fellowship and increased financial resources for UCC. An amazing amount of work by very dedicated committees and many volunteers – thank you!

Thank you to Michelle Benish and Allie for developing a unique, fun and community engaging event, entitled “**BINGO with the Benishs**” which also produced a \$3,500 alternative revenue during it’s fun 5-month run.

Thank you to our current Board of Stewardship members: Michelle Benish, Bill Wolf, Randy Bowles and Amanda Morgante for their dedication, creativity, and enthusiasm. We are so blessed to have such great people faithfully serving on our Boards.

Respectfully submitted with gratitude,
Brian M. Jones, Chairperson

HOLIDAY FAIR COMMITTEE

55TH ANNUAL HOLIDAY FAIR - 2021

Our 55th Annual Holiday Fair was planned during a pandemic year which had some challenges and limitations; however, we were lucky to have everything we planned stay in place without having to eliminate any of the usual fair committees.

We held our committee meetings earlier in the year via Zoom, and from August 31st through November 2nd, met “in person” wearing masks at the Church or via Zoom so that all members were able to attend feeling comfortable and safe. We set up an on-line Sign-up Genius for volunteers which was sent out to our UCC church members and listed in the church email each week, and also had signup sheets available in the social hall after church for several weeks prior.

To provide social distancing, we set up two floor plans – one inside and one outside. We held a portion of the fair inside the social hall (snowflake café, jewelry, raffle and live auction) and utilized two craft rooms, where masks had to be worn to enter. New this year, we also set up a floor plan for outside on the handicap parking lot (crafts, giving tree, bake sale, girl scouts, boy scouts, SPF/JPF, music). The boy scouts did not show up the day of the fair to sell wreaths due to a camping trip, however, three scouts did show up early in the morning to set up tables outside which was very helpful. SPF/JPF also did not participate this year.

Also, new this year, we had 14 vendors/artisans lined up on the church green and we put red bows on the lamp posts and Lisa May Cleary decorated the grounds outside. We had a beautiful photo backdrop at the entrance made by John Claflin and Megan Cascella. Thankfully, the weather was beautiful during the hours of the Fair, with temperatures ranging from the mid 50's to 60 degrees.

Knowing the fair could be cancelled at any time due to the pandemic (like it was in 2020), we decided to do an on-line auction again (in lieu of a silent auction at the fair) since we knew we could use the site as a backup to add the crafts and other items at the last minute. We added the option to purchase raffle tickets to the on-line site to give the Raffle Committee more exposure to sell tickets since they did not have the option to sit outside at local venues weeks prior to sell tickets like in the past years.

We were very pleased with the turn out and the generosity of the participants using the on-line auction site, as well as that of the many church volunteers and attendees at our Holiday Fair.

GROSS INCOME for each category listed below:

Live Auction	\$15,854.00
On-Line Auction	\$ 2,645.76
Crafts	\$ 5,611.50
Raffle	\$ 2,094.00
Luncheon	\$ 1,765.50
Vendors	\$ 835.00
Jewelry	\$ 2,526.00
Pre-Sale Pies	\$ 150.00
Bake Sale	\$ 1,646.84
Linda Nelson Stocks	\$ 154.00
Donations/Miscellaneous	\$ 109.00
Start Up Money	<u>\$ 1,560.00</u>

TOTAL GROSS INCOME:

\$34,951.60

EXPENSES for each category listed below:

Auction Site Fee	\$ 210.00
Auctioneer – Paul Stansel	\$ 200.00
Publicity – Ads Voices & Republican	\$ 531.16
Bruce Kennedy	\$ 300.00
Carla Preiman	\$ 200.00
Glenn Gulick - Raffle	\$ 75.00
Vinny Antezzo – Raffle	\$ 589.54
Southbury Printing-Raffle/Posters	\$ 310.84
Lois Byron – Start Up Cash	\$1,560.00
Amy Gulick – Miscellaneous	\$ 108.66
Kate Noble – Miscellaneous	\$ 122.05
Carole Chameides – Miscellaneous	<u>\$ 23.92</u>

TOTAL EXPENSES: \$ 4,231.17

TOTAL NET INCOME **\$30,720.43**

Deposit Totals:

Pre-Fair Deposits	\$ 1,160.00
Cash/Checks	\$15,865.84
Credit Cards	\$ 8,607.75
Post-Fair Deposits	<u>\$ 9,318.01</u>
TOTAL	\$34,951.60

Publicity: Ellie Boyd, Amy Gulick, Heidi Kossakowski & Kate Noble

Small ads appeared in Voices on two Wednesdays, 10/27/2021 & 11/10/2021, and a press release with photo on 11/3/2021. A small ad was placed in the Waterbury Republican Holiday Bazaar on 11/4/2021, as well as in the Country Living on Thursday, 11/11/2021. In addition, we advertised with a flyer on the church website and newsletters, as well as on many Facebook pages, and on the Town website. Emails were sent out twice a week through the church office (Carla) and Ellie Boyd helped us boost our website capacity in many ways to reach more viewers. Signs were put on street corners and lawn signs were passed out to church members.

Auction Committee: Julie Pope & Carole Chameides

This year's silent auction was done on-line via 32Auctions which we were familiar with from last year. There were 100 participants. The live auction was well attended at 2 p.m. in the social hall with our favorite auctioneer, Paul Stansel. Julie and Carole devoted an immense amount of time working on the auctions, including setting them up, advertising it to church members, collecting auction items, photographing, describing the auction items, and distributing the purchased items. The on-line auction ran for a week, from Friday, November 5th, at 3 p.m., through Friday, November 12th, at 3 p.m. Most purchased items were distributed by the team on the day of the fair in the social hall between 12 noon and 2 p.m.

Crafts/Christmas Market: Bonnie Loiseau, Jandi duBois & Anik Claflin

Bonnie Loiseau came to our rescue to Chair this committee after Pat Wolf moved away in late August, and several crafters stepped up and made a beautiful assortment of holiday crafts during the year while at home during the pandemic year. Bonnie, Jandi & Anik devoted an enormous amount of their time organizing and setting up the crafts inside the craft rooms and planning the tables for outside, tagging the items, running the post sales, cleaning up, etc. They were a huge help in making the fair a success ... we couldn't have done it without Bonnie and her team.

Additional Vendors:

New this year, Anne Westerman and Ellie Boyd did a wonderful job recruiting 14 local vendors/artisans and set them up on the Church green along both sides of the pathway. The vendors were a huge addition to our regular craft fair and attracted many new attendees.

Judith Eslami sold Linda Nelson cards and calendars post-Holiday Fair for 4 weeks in the social hall adding to our earnings.

Raffle Committee: Vinnie Antezzo & Glenn Gulick

Four prizes were ticketed for this year's raffle, including a quilt made and donated by Kim Friend, a gift certificate for Newbury Place donated by Lynne and Craig Perry, an Amazon Dot donated by Lois Byron, an Apple iPad and an Apple Watch. The tickets sold for \$3 each or \$30 per book of 10 on the day of the fair, on-line via the 32Auction site for one week prior to the Holiday Fair and in the social hall two weeks prior to the fair. The drawing was held at 3 p.m. as the finale to the fair after the live auction.

Pie Committee: Nancy Lama, Katie Schnyder & Laura Mario

New this year, we sold pre-ordered apple crisps and pumpkin pies for \$15 per pie baked by our Church volunteers. 10 pies were sold and distributed on the Monday before Thanksgiving.

Bake Sale: Diane Antezzo & Trudy Kelley

This year the bake sale was set up outside on the handicap driveway where there was an abundance of baked goods donated by church volunteers and many customers attending the tables.

Luncheon: John Michaels & the Men's Auxiliary

The luncheon was set up cafeteria style this year for Covid safety with plenty of tables spread throughout the social hall. The room was beautifully decorated by Jennifer Peterson and Linda Langley, with snowflakes hung from the ceiling by Jack Kelly. John Michaels organized the menu, shopped for the food and supplies (with Bob Langley), and ran the Snowflake Café/kitchen without a hitch with plenty of help from the Men's Auxiliary. Trays were used by the customers to take their luncheon items to a table of their choice.

Respectfully submitted,

Amy, Heidi & Kate

Amy Gulick, Heidi Kossakowski & Kate Noble
Co-Chairs

ANNUAL TREASURER'S REPORTS

SEE REPORTS BELOW

United Church of Christ - Southbury CT
Treasurer's Report as of December 2021 for General Fund

Tuesday, January 4, 2022

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	% of Annual Budget
Income						
4.100.100	This Year's Pledges	65,424.50	296,135.71	268,458.00	(27,677.71)	110
4.100.103	Delayed Pledging Estimate	0.00	0.00	31,000.00	31,000.00	0
4.100.105	Pledge Bad Debt Expected	0.00	0.00	(2,995.00)	(2,995.00)	0
4.100.110	Last Year's Pledges	6,013.00	6,013.00	5,000.00	(1,013.00)	120
4.200.100	Contributions	1,609.00	16,164.00	10,000.00	(6,164.00)	162
4.200.110	Loose Cash	180.00	834.00	1,000.00	166.00	83
4.200.120	Y/E PreSchool Contribution	3,000.00	3,000.00	3,000.00	0.00	100
4.300.100	Y/E Holiday Fair Fund TransferIn	1,000.00	1,000.00	1,000.00	0.00	100
4.300.102	Y/E Holiday Fair Current Year	30,131.27	30,131.27	30,000.00	(131.27)	100
4.300.110	Y/E Endow.Revol.Fund TransferIn	8,219.00	8,219.00	8,219.00	0.00	100
4.300.120	Y/E GeneralFundReserve TransferIn	1,000.00	1,000.00	1,000.00	0.00	100
4.300.130	Prior Year Surplus	0.00	0.00	35,655.00	35,655.00	0
4.300.140	Savings/Quasi Endowment	0.00	0.00	5,540.00	5,540.00	0
4.400.100	Y/E Endow. MissionFundIncome	11,764.00	11,764.00	11,764.00	0.00	100
4.400.110	Y/E Endow.Maint.Fund Income	11,732.00	11,732.00	11,732.00	0.00	100
4.500.110	Y/E Strawberry Fest Fund TransferIn	2,000.00	2,000.00	2,000.00	0.00	100
4.600.100	ContributionsP2 / MUUS	1,900.00	14,137.50	6,000.00	(8,137.50)	236
4.600.101	P1REntal Contrib.	0.00	16,330.00	13,750.00	(2,580.00)	119
4.700.100	PreK Tuition	9,382.00	112,007.00	83,130.00	(28,877.00)	135
4.900.100	Misc	295.00	880.00	100.00	(780.00)	880
4.900.125	Gain/Loss on sale of stock	0.00	(104.18)			
4.900.130	Interest	2,277.19	2,405.63	4,001.00	1,595.37	60
4.900.135	Endow.Fund Interest Alloc.	9,146.00	9,146.00	9,146.00	0.00	100
4.900.150	Philanthropy	21,000.00	21,000.00	21,000.00	0.00	100
	Total Income	\$186,072.96	\$563,794.93	\$559,500.00	(\$4,399.11)	101
Expenses						
5.100.110	Building Maintenance and Repair	1,121.90	5,777.44	8,250.00	2,472.56	70
5.100.115	Contract Services	1,411.99	17,116.23	13,250.00	(3,866.23)	129
5.100.117	Safety Supplies	0.00	0.00	3,400.00	3,400.00	0
5.100.118	Zoom/Webcast	1,099.49	9,806.43	10,920.00	1,113.57	90
5.100.120	Utilities Church	841.04	9,516.12	12,200.00	2,683.88	78
5.100.130	Fuel Church	1,346.53	9,921.43	9,025.00	(896.43)	110
5.100.135	Housekeeping	1,332.10	11,076.10	12,400.00	1,323.90	89
5.100.140	Insurance Church	0.00	17,612.00	18,498.00	886.00	95
5.100.145	Utilities P1	1,553.20	3,245.96	1,745.00	(1,500.96)	186
5.100.150	Technology/Zoom	618.87	9,919.46	3,298.00	(6,621.46)	301
5.100.155	P2 All Costs	1,354.04	4,600.46	1,745.00	(2,855.46)	264
5.100.160	Safety/Covid19	0.00	1,138.91	3,000.00	1,861.09	38
5.100.200	Y/E FromEndowment For Maintanance Fund	11,732.00	11,732.00	11,732.00	0.00	100

**United Church of Christ - Southbury CT
Treasurer's Report as of December 2021 for General Fund**

Tuesday, January 4, 2022

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	% of Annual Budget
5.100.300	Y/E For Equip.Tech Sinking Fund	500.00	500.00	500.00	0.00	100
5.100.310	Y/E For Major Maintenance Sink Fund	9,400.00	15,000.00	15,000.00	0.00	100
5.200.100	Church Salaries	19,007.89	219,385.09	226,106.00	6,720.91	97
5.200.110	Minister Supply	300.00	4,100.00	1,500.00	(2,600.00)	273
5.200.120	Finige Benefits	1,511.52	28,232.39	29,198.00	965.61	97
5.200.130	Soc.Sec. Church Staff	834.86	9,351.97	9,866.00	514.03	95
5.200.140	Continue Ed/Professional Expense	0.00	177.50	900.00	722.50	20
5.200.150	Y/E Sabbatical To grow Fund	100.00	100.00	100.00	0.00	100
5.300.100	Christian Education	81.00	309.98	2,200.00	1,890.02	14
5.300.105	Adult Education	0.00	0.00	350.00	350.00	0
5.300.110	Staff Appreciation	0.00	0.00	0.00	0.00	0
5.300.115	Confirmation	0.00	29.50	1,000.00	970.50	3
5.300.120	Deacons Board Expense	0.00	0.00	200.00	200.00	0
5.300.125	Conference Delegates	0.00	0.00	400.00	400.00	0
5.300.130	Memorial Supplies	0.00	0.00	50.00	50.00	0
5.300.135	Worship Supplies	203.77	756.87	1.00	(755.87)	75,687
5.300.140	Dues Com. Conference	0.00	5,745.00	5,745.00	0.00	100
5.300.145	Dues Litchfield South	0.00	757.50	956.00	198.50	79
5.300.150	Personell	0.00	383.50	550.00	166.50	70
5.300.155	Music	1,206.34	2,450.14	3,473.00	1,022.86	71
5.300.160	Stewardship	0.00	172.33	750.00	577.67	23
5.300.165	Contingency	2,300.00	5,926.78	250.00	(5,676.78)	2,371
5.300.170	Kitched Supplies	0.00	0.00	0.00	0.00	0
5.400.100	Office Copier	113.84	1,366.08	1,130.00	(236.08)	121
5.400.110	Office Supplies	327.49	2,896.57	2,635.00	(261.57)	110
5.400.120	PPP GRant Reimbursement	0.00	0.00	0.00	0.00	0
5.400.130	Postage	0.00	1,575.65	2,500.00	924.35	63
5.400.140	Telephone	37.70	497.40	500.00	2.60	99
5.400.150	Card Fees	284.68	1,434.88	1,783.00	348.12	80
5.500.100	WiderMission Action	0.00	24,998.09	25,000.00	1.91	100
5.500.110	Mission Trip	1,500.00	1,500.00	1,500.00	0.00	100
5.500.200	Y/E From Endowment for Missions	0.00	11,750.00	11,764.00	14.00	100
5.500.300	Y/E Philanthropy Expense Memo Note	21,000.00	21,000.00	21,000.00	0.00	100
5.600.100	PreSchool Expense	28,919.43	36,703.90	14,253.00	(22,450.90)	258
5.600.110	Pre School FICA	497.77	5,351.30	4,895.00	(456.30)	109
5.600.120	PreSchool Salaries	6,506.81	69,951.80	63,982.00	(5,969.80)	109
Total Expenses		\$117,044.26	\$583,866.76	\$559,500.00	(\$24,366.76)	104
Difference		\$69,028.70	(\$20,071.83)	\$0.00		

**United Church of Christ - Southbury CT
Consolidated Fund Activity Report as of 12/31/2021**

Tuesday, January 4, 2022

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.100.100	General Fund Balance	61,569.00	563,794.93	583,866.76	0.00	41,497.17
3.200.100	Special Funds General Balance					
3.200.103	Agency Office Balance	(57.94)	29,763.68	29,593.68	0.00	112.06
3.200.106	Caring Committee Balance	53.75	725.00	760.52	0.00	18.23
3.200.109	Christian ED. PF Balance	595.98	979.33	399.89	0.00	1,175.42
3.200.112	C E Curriculum Balance	307.60	0.00	0.00	0.00	307.60
3.200.115	Church School Balance	723.41	0.00	0.00	0.00	723.41
3.200.118	Contingency Balance	8,111.83	0.00	0.00	0.00	8,111.83
3.200.130	Green Thumbs Balance	392.59	0.00	0.00	0.00	392.59
3.200.133	History of our Church Balance	302.25	0.00	0.00	0.00	302.25
3.200.136	Holiday Fair this year Balance	0.00	34,951.60	4,566.33	(30,385.27)	0.00
3.200.139	Holiday Fair Cum. Fund Balance	10,456.41	0.00	0.00	(746.00)	9,710.41
3.200.145	Bingo Balance	430.28	3,025.00	0.00	0.00	3,455.28
3.200.151	Gen. Fund Reserve Balance	3,082.45	0.00	0.00	(1,000.00)	2,082.45
3.200.154	Endowment Revolving Fund Balance	29,318.17	0.00	0.00	(2,656.43)	26,661.74
3.200.166	Music Committee Balance	2,317.68	430.00	493.85	0.00	2,253.83
3.200.175	Preschool Current A/c Balance	64,283.19	0.00	0.00	19,187.97	83,471.16
3.200.178	Preschool Fund Balance	24,285.71	0.00	0.00	0.00	24,285.71
3.200.184	Straberry Festival Balance	500.03	13,188.00	5,287.01	(2,000.00)	6,401.02
3.200.187	Sabbatical Balance	9,336.48	0.00	0.00	100.00	9,436.48
3.250.100	Donor Restricted Funds					
3.200.120	Memorial Committee Balance	0.00	26,297.23	0.00	0.00	26,297.23
3.200.121	Deacons Fund Balance	0.00	2,606.00	843.00	0.00	1,763.00
3.200.124	Vitality (Artists Workshop) Balance	392.11	60,000.00	150.00	0.00	60,242.11
3.200.127	Flower Balance	1,959.57	828.00	706.50	0.00	2,081.07
3.200.148	Library Special Books Balance	1,031.45	0.00	0.00	0.00	1,031.45
3.200.168	P1Rental Deposit Balance	2,300.00	0.00	2,300.00	0.00	0.00
3.200.169	MUUSRental Deposit Balance	3,550.00	0.00	0.00	(1,650.00)	1,900.00
3.200.172	Transition Fund Balance	232,521.00	46,430.00	0.00	0.00	278,951.00
3.225.194	Holmes Sunshine Balance	1,389.95	0.00	0.00	182.00	1,571.95
3.325.190	Tuttle(MinistersSalary) Balance	3,999.22	0.00	0.00	523.00	4,522.22
3.325.192	Memorial Wall Balance	73,816.81	3,200.00	1,975.00	9,816.00	84,857.81
3.325.193	Library Balance \$34,573 I	41,741.63	0.00	0.00	5,460.00	47,201.63
3.325.195	Scott Library Fund Balance \$500 I	659.95	0.00	0.00	87.00	746.95
3.600.120	Ardwin Scholarship Balance	37,007.00	0.00	1,100.00	3,322.00	39,229.00

**United Church of Christ - Southbury CT
Consolidated Fund Activity Report as of 12/31/2021**

Tuesday, January 4, 2022

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Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
3.600.130	General Scholarships Balance	41,664.00	2,750.00	3,800.00	3,740.00	44,354.00
3.300.100	Missions Balance					
3.300.105	M.A.Adult Trips Balance	431.64	0.00	0.00	(431.64)	0.00
3.300.110	M.A.Agency Balance	10,242.15	1,771.61	5,257.90	431.64	7,187.50
3.300.120	Extra Appropriation Balance	14.00	0.00	14.00	0.00	0.00
3.400.100	Trustees Balance					
3.400.130	Copier5/20\$11,400	10,070.00	0.00	2,280.00	0.00	7,790.00
3.400.160	Emergency Fund Balance	20,000.00	0.00	0.00	0.00	20,000.00
3.400.170	Property Fund Balance	60,627.32	0.00	16,446.21	(5,919.49)	38,261.62
3.400.180	Equipment/Tech	8,434.22	0.00	900.00	500.00	8,034.22
3.500.130	P1&2Fund Balance	0.00	111,125.13	18,703.93	(4,125.13)	88,296.07
3.500.100	Quasi Endowment Balance					
3.500.110	Missions Fund Balance	275,718.41	0.00	0.00	7,832.28	283,550.69
3.500.120	Maintenance Fund Balance	274,988.65	0.00	0.00	7,800.28	282,788.93
Total		\$1,318,567.95	\$901,865.51	\$679,444.58	\$10,068.21	\$1,551,057.09

**United Church of Christ - Southbury CT
Balance Sheet as of December 31, 2021**

Tuesday, January 4, 2022

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Account #	Account Name	YTD Balance	Previous Year Balance	Amount Diff YTD	% Diff YTD
Assets					
1.100.100	NSB Checking	122,311.65	104,626.07	17,685.58	17
1.100.110	NSB Money Market	39,589.31	59,560.58	(19,971.27)	34
1.100.115	ICS DDA Account	276,102.18	86,023.05	190,079.13	221
1.100.116	ICS Money Market	50,000.00	N/A	50,000.00	-
1.100.120	PayPal Deposit A/C	1,000.00	1,000.00	0.00	0
1.120.100	Card Clearing	(140.00)	0.00	(140.00)	-
1.200.100	Conn. Conference Endowment A/c	1,031,389.00	1,045,547.00	(14,158.00)	1
1.210.100	Northwest Mutual Income	52,810.13	50,645.99	2,164.14	4
	Total Assets	\$1,573,062.27	\$1,347,402.69	\$225,659.58	17
Liabilities					
2.100.100	Next year's Pledges Received	21,186.37	28,465.66	(7,279.29)	26
2.200.194	Ct F/ L	453.81	0.00	453.81	-
2.200.195	The Pension Boards	365.00	365.00	0.00	0
	Total Liabilities	\$22,005.18	\$28,830.66	(\$6,825.48)	24
Fund Balances					
3.100.100	General Fund Balance	41,497.17	61,573.02	(20,075.85)	33
3.200.100	<i>Special Funds General Balance</i>				
3.200.103	Agency Office Balance	112.06	(57.94)	170.00	293
3.200.106	Careing Committee Balance	18.23	53.75	(35.52)	66
3.200.109	Christian ED. PF Balance	1,175.42	595.98	579.44	97
3.200.112	C E Curriculum Balance	307.60	307.60	0.00	0
3.200.115	Church School Balance	723.41	723.41	0.00	0
3.200.118	Contingency Balance	8,111.83	8,111.83	0.00	0
3.200.130	Green Thumbs Balance	392.59	392.59	0.00	0
3.200.133	History of our Church Balance	302.25	302.25	0.00	0
3.200.139	Holiday Fair Cum. Fund Balance	9,710.41	10,456.41	(746.00)	7
3.200.145	Bingo Balance	3,455.28	430.28	3,025.00	703
3.200.151	Gen. Fund Reserve Balance	2,082.45	3,082.45	(1,000.00)	32
3.200.154	Endowment Revolving Fund Balance	26,661.74	29,318.17	(2,656.43)	9
3.200.166	Music Committee Balance	2,253.83	2,317.68	(63.85)	3
3.200.175	Preschool Current A/c Balance	83,471.16	64,283.19	19,187.97	30
3.200.178	Preschool Fund Balance	24,285.71	24,285.71	0.00	0
3.200.184	Straberry Festival Balance	6,401.02	500.03	5,900.99	1,180
3.200.187	Sabbatical Balance	9,436.48	9,336.48	100.00	1
	<i>Total Special Funds General Balance</i>	<i>\$178,901.47</i>	<i>154,439.87*</i>	<i>24,461.60</i>	<i>16</i>
3.250.100	<i>Donor Restricted Funds</i>				
3.200.120	Memorial Committee Balance	26,297.23	N/A	26,297.23	-
3.200.121	Deacons Fund Balance	1,763.00	0.00	1,763.00	-
3.200.124	Vitality (Artists Workshop) Balance	60,242.11	392.11	59,850.00	15,264
3.200.127	Flower Balance	2,081.07	1,959.57	121.50	6
3.200.148	Library Special Books Balance	1,031.45	1,031.45	0.00	0
3.200.168	PIRental Deposit Balance	0.00	2,300.00	(2,300.00)	100
3.200.169	MUUSRental Deposit Balance	1,900.00	3,550.00	(1,650.00)	46
3.200.172	Transition Fund Balance	278,951.00	232,521.00	46,430.00	20
3.225.194	Holmes Sunshine Balance	1,571.95	1,389.95	182.00	13
3.325.190	Tuttle(MInistersSalary) Balance	4,522.22	3,999.22	523.00	13

**United Church of Christ - Southbury CT
Balance Sheet as of December 31, 2021**

Tuesday, January 4, 2022

Page 2 of 2

Account #	Account Name	YTD Balance	Previous Year Balance	Amount Diff YTD	% Diff YTD
3.325.192	Memorial Wall Balance	84,857.81	73,816.87	11,040.94	15
3.325.193	Library Balance \$34,573 I	47,201.63	41,741.63	5,460.00	13
3.325.195	Scott Library Fund Balance \$500 I	746.95	659.95	87.00	13
3.600.120	Ardwin Scholarship Balance	39,229.00	37,007.00	2,222.00	6
3.600.130	General Scholarships Balance	44,354.00	41,664.00	2,690.00	6
	<i>Total Donor Restricted Funds</i>	<i>\$594,749.42</i>	<i>442,032.75*</i>	<i>152,716.67</i>	<i>35</i>
3.300.100	Missions Balance				
3.300.105	M.A.Adult Trips Balance	0.00	431.64	(431.64)	100
3.300.110	M.A.Agency Balance	7,187.50	10,242.15	(3,054.65)	30
3.300.120	Extra Appropriation Balance	0.00	14.00	(14.00)	100
	<i>Total Missions Balance</i>	<i>\$7,187.50</i>	<i>10,687.79</i>	<i>(3,500.29)</i>	<i>(33)</i>
3.400.100	Trustees Balance				
3.400.130	Copier5/20\$11,400	7,790.00	10,070.00	(2,280.00)	23
3.400.160	Emergency Fund Balance	20,000.00	20,000.00	0.00	0
3.400.170	Property Fund Balance	38,261.62	60,627.32	(22,365.70)	37
3.400.180	Equipment/Tech	8,034.22	8,434.22	(400.00)	5
3.500.130	P1&2Fund Balance	88,296.07	0.00	88,296.07	-
	<i>Total Trustees Balance</i>	<i>\$162,381.91</i>	<i>99,131.54</i>	<i>63,250.37</i>	<i>64</i>
3.500.100	Quasi Endowment Balance				
3.500.110	Missions Fund Balance	283,550.69	275,718.41	7,832.28	3
3.500.120	Maintenance Fund Balance	282,788.93	274,988.65	7,800.28	3
	<i>Total Quasi Endowment Balance</i>	<i>\$566,339.62</i>	<i>550,707.06</i>	<i>15,632.56</i>	<i>3</i>
	Total Fund Balances	\$1,551,057.09	\$1,318,572.03	\$232,485.06	18
	Total Liabilities and Fund Balances	<u>\$1,573,062.27</u>	<u>\$1,347,402.69</u>	<u>\$225,659.58</u>	<u>17</u>

If the accounts in the subtotals have changed or if ledger (marked with "**") and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Listed below are the significant operating revenue and expense accounts
which account for this years operating result

<u>Revenues</u>	<u>Actual</u>	<u>Budget</u>	<u>Difference</u>
<u>Receipts short of Budget</u>			
Prior Years Surpluses	\$ -	\$ 41,195	\$ (41,195)
<u>Receipts In excess of Budget</u>			
Contributions	\$ 16,164	\$ 10,000	\$ 6,164
MUUS&P2Rental	\$ 14,138	\$ 6,000	\$ 8,138
Pledges	\$ 302,149	\$ 301,463	\$ 686
5 other items	<u>\$ 98,337</u>	<u>\$ 96,712</u>	<u>\$ 1,625</u>
Total	\$ 430,788	\$ 455,370	\$ (24,582)
<u>Expense</u>			
<u>Expenses less than Budget</u>			
Salaries	\$ 219,385	\$ 226,106	\$ 6,721
CE	\$ 310	\$ 2,200	\$ 1,890
Music	\$ 2,450	\$ 3,473	\$ 1,023
other items 16	\$ 118,958	\$ 124,110	\$ 5,152
<u>Expenses in excess of budget</u>			
Minister Supply	\$ 4,100	\$ 1,500	\$ (2,600)
Contingency	\$ 5,927	\$ 250	\$ (5,677)
Property&Covid (12)	<u>\$ 99,730</u>	<u>\$ 97,731</u>	<u>\$ (1,999)</u>
Total	\$ 450,860	\$ 455,370	\$ (4,510)
Net Loss for the year	\$ (20,072)		\$ (20,072)
Beginning of year Surplus	<u>\$ 61,569</u>		<u>\$ 61,571</u>
End of Year Surplus	\$ 41,497		\$ 41,499

UCC Budgets

	2019 <u>Budget</u>	2019 <u>Actual</u>	2020 <u>Budget</u>	2020 <u>Actual</u>	2021 <u>Budget</u>	2021 <u>Actual</u>	2022 <u>Budget</u>
Receipts							
Pledges							
Pledges on Hand Dec31	\$289,092	\$289,092	\$280,278	\$289,090	\$268,458	\$296,136	\$282,000
Late Pledges (after Dec.31)	<u>\$28,900</u>	<u>\$33,383</u>	<u>\$9,537</u>	<u>\$28,900</u>	<u>\$31,000</u>	<u>\$0</u>	<u>\$12,035</u>
	\$317,992	\$322,475	\$289,815	\$317,990	\$299,458	\$296,136	\$294,035
NewPLedges,overpaid				\$12,215			
Uncollected (7%)(4%)(4%)(1 1/2%)3%	<u>(\$14,400)</u>		<u>(\$5,000)</u>	<u>(\$16,825)</u>	<u>(\$2,995)</u>	<u>\$0</u>	<u>(\$5,765)</u>
Total Pledges	\$303,592	\$322,475	\$284,815	\$313,380	\$296,463	\$296,136	\$288,270
Other Receipts							
Contributions	\$25,000	\$26,317	\$25,000	\$13,495	\$10,000	\$16,164	\$8,000
Late Pledges	\$1,500	\$2,075	\$1,500		\$5,000	\$6,013	\$3,400
Loose Offering	\$4,000	\$4,818	\$4,000	\$668	\$1,000	\$834	\$2,000
3 year Capital fund ('22,'23,'24)							\$90,603
Corp Match Gift				\$3,000	\$0		
Interest -CashAccounts	\$100	\$141	\$25	\$2,702	\$4,001	\$2,400	\$1,858
Endw Interest4.5%	\$11,578	\$11,578	\$9,144	\$9,144	\$9,146	\$9,146	\$8,568
P1/MUUS			\$22,500	\$27,600	\$13,750	\$16,330	\$22,800
P2	\$22,500	\$22,500		\$9,325	\$6,000	\$14,138	
Tuttle Fund. Minister Salary							\$4,522
Miscellaneous RENTALS	\$2,500	\$2,111	\$2,200	\$1,028	\$100	\$880	\$10,000
Loss on sale of stock						(\$104)	
Preschool Contribution	\$22,000	\$22,000	\$20,000	\$5,000	\$3,000	\$3,000	\$20,000
Strawberry Festival	\$4,000	\$4,000	\$4,000	\$4,000	\$2,000	\$2,000	\$8,000
Holiday Fair	\$32,000	\$32,000	\$32,000	\$12,566	\$30,000	\$30,131	\$30,000
Fair Fund Contrib	\$3,000		\$2,000	\$2,000	\$1,000	\$1,000	\$1,000
Prior years surplus (Cumulative)					\$35,655		\$15,800
Savings-QuasiEndowment					\$5,540		
PPP Forgiveable Loan	\$0		\$0	\$47,054			
From Gen Fund Reserve	\$0		\$1,000	\$2,000	\$1,000	\$1,000	\$1,000
Endow Gift Revolving fund	\$6,043	\$6,043	\$5,855	\$5,855	\$8,219	\$8,219	\$8,131
Endowment for Missions	\$10,400	\$10,400	\$10,537	\$10,537	\$11,764	\$11,764	\$12,584
Endowment for Maintenance	<u>\$10,372</u>	<u>\$10,372</u>	<u>\$10,508</u>	<u>\$10,508</u>	<u>\$11,732</u>	<u>\$11,732</u>	<u>\$12,550</u>
Total Other Receipts	\$154,993	\$154,355	\$150,269	\$166,481	\$158,907	\$134,648	\$260,815
Total Church Receipts	\$458,585	\$476,831	\$435,084	\$479,861	\$455,371	\$430,783	\$549,085
Preschool	<u>\$140,000</u>	<u>\$97,903</u>	<u>\$140,001</u>	<u>\$107,408</u>	<u>\$83,130</u>	<u>\$112,007</u>	<u>\$100,000</u>
Grand Total Receipts							
	\$598,585	\$574,734	\$575,085	\$587,269	\$538,501	\$542,790	\$649,085
Expenses Categories (Summary)							
Ministry	\$236,793	\$267,176	\$251,390	\$273,585	\$267,670	\$261,347	\$336,254
Departments & Services	\$145,529	\$150,796	\$141,157	\$127,548	\$149,435	\$151,265	\$173,747
Total Local Ministry	\$382,322	\$417,971	\$392,547	\$401,133	\$417,105	\$412,612	\$510,001
Total Wider Missions	<u>\$34,400</u>	<u>\$44,214</u>	<u>\$42,537</u>	<u>\$42,500</u>	<u>\$38,264</u>	<u>\$38,248</u>	<u>\$39,084</u>
Total Church Expenses	\$416,722	\$462,185	\$435,084	\$443,633	\$455,369	\$450,860	\$549,085
Preschool	<u>\$140,000</u>	<u>\$97,903</u>	<u>\$140,001</u>	<u>\$107,978</u>	<u>\$83,130</u>	<u>\$112,007</u>	<u>\$100,000</u>
Grand Total Expenses	\$556,722	\$560,089	\$575,085	\$551,611	\$538,499	\$562,867	\$649,085
Receipts over Expenses	\$41,863	\$14,645	\$0	\$35,658	\$2	(\$20,077)	\$0

UCC Budgets

	2019 Budget	2019 Actual	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget
Expenses Categories (Details)							
Compensation Minister & Staff (Less Preschool)							
Salaries Staff (less listed below)	\$190,042	\$218,721	\$209,446	\$231,029	\$226,106	\$219,385	\$250,976
Supply Ministers Sr.& Organist	\$1,600	\$2,000	\$2,800	\$1,700	\$1,500	\$4,100	\$1,750
Total BASE Pay	\$191,642	\$220,721	\$212,246	\$232,729	\$227,606	\$223,485	\$252,726
Fringe Benefits	\$29,613	\$31,489	\$28,827	\$28,858	\$29,198	\$28,232	\$67,380
FICA	\$14,538	\$13,913	\$8,617	\$10,268	\$9,866	\$9,352	\$14,398
Total Comp	\$235,793	\$266,123	\$249,690	\$271,855	\$266,670	\$261,069	\$334,504
Professional Expenses	\$500	\$553	\$1,200	\$1,230	\$900	\$178	\$1,250
Sabbatical	\$500	\$500	\$500	\$500	\$100	\$100	\$500
Total Other Ministry	\$1,000	\$1,053	\$1,700	\$1,730	\$1,000	\$278	\$1,750
Total Ministry	\$236,793	\$267,176	\$251,390	\$273,585	\$267,670	\$261,347	\$336,254
Building and Grounds							
Building Maint & Repair	\$11,500	\$10,175	\$11,800	\$6,929	\$8,250	\$5,777	\$12,000
Housekeeping	\$16,250	\$15,000	\$16,250	\$7,450	\$12,400	\$11,076	\$15,600
Utilities - Church	\$8,900	\$8,665	\$13,700	\$9,160	\$12,200	\$9,516	\$11,200
Fuel	\$13,200	\$10,531	\$9,100	\$8,262	\$9,025	\$9,921	\$12,800
Insurance	\$404	\$17,813	\$449	\$17,243	\$18,498	\$17,612	\$18,982
Building Total	\$50,254	\$62,184	\$51,299	\$49,044	\$60,373	\$53,902	\$70,582
Technology (Sound \$3000)	\$3,000	\$3,037	\$3,400		\$6,698	\$9,919	\$5,200
Zoom Worship Contract				\$7,574	\$10,920	\$9,806	\$15,104
Contract Services	\$14,000	\$13,851	\$13,800	\$16,913	\$13,250	\$17,116	\$15,000
Covid 19				\$2,878	\$3,000	\$1,139	\$1,000
P1 ALL costs M&R	\$4,900	\$3,234	\$1,700	\$2,116	\$1,745	\$3,246	\$7,000
P2 ALL costs M&R	\$2,000	\$4,002	\$1,700	\$1,264	\$1,745	\$4,600	\$7,000
Subtotal - Building and Grounds	\$74,154	\$86,309	\$71,899	\$79,789	\$97,731	\$99,728	\$120,886
Endowment for Property	\$10,372	\$10,372	\$10,508	\$10,508	\$11,732	\$11,732	\$12,550
Equip & Tech Sinking Fund	\$1,500	\$1,500	\$2,000	\$2,000	\$500	\$500	\$1,000
Trustees Property Fund	\$17,500	\$17,500	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
Total Property Funds	\$29,372	\$29,372	\$27,508	\$27,508	\$27,232	\$27,232	\$28,550
Total Building and Grounds	\$103,526	\$115,681	\$99,407	\$107,297	\$124,963	\$126,960	\$149,436
Programs							
Christian Education	\$3,975	\$1,307	\$4,000	\$462	\$2,200	\$310	\$1,950
CE Adult & Visitation	\$650	\$115	\$700	\$0	\$350	\$0	\$500
Appreciation Staff	\$750	\$663	\$750	\$536	\$0	\$0	\$0
Confirmation	\$1,300	\$1,707	\$1,300	\$225	\$1,000	\$30	\$1,500
Card Fees				\$994	\$1,783	\$1,435	\$1,000
Deacons Expense	\$1,000	\$1,100	\$1,000	\$591	\$200	\$0	\$200
Conference Delegates	\$500	\$150	\$400	\$0	\$400	\$0	\$500
Memorial Supplies	\$50	\$50	\$50	\$0	\$50	\$0	\$50
Worship Supplies	\$1,700	\$762	\$1,800	\$721	\$0	\$757	\$500
Dues/Assessments (638@ 8,10,12+1.5)	\$8,613	\$7,326	\$7,500	\$7,608	\$6,701	\$6,503	\$6,987
Kitchen Supplies	\$100	\$100	\$100	\$0	\$0	\$50	\$50
Personell	\$50	\$50	\$50	\$346	\$550	\$384	\$150
Music	\$7,800	\$7,216	\$7,800	\$1,411	\$3,473	\$2,450	\$3,044
Adpt. Mnsty.Music						\$500	\$500
Stewardship	\$250	\$497	\$1,500	\$161	\$750	\$172	\$500
Contingency	\$365	\$18	\$500	\$500	\$250	\$5,929	\$250
Total Programs	\$27,103	\$20,861	\$27,450	\$13,554	\$17,707	\$17,969	\$17,181
Office							
Copier	\$2,800	\$1,830	\$2,000	\$1,629	\$1,130	\$1,366	\$1,130
Office Supplies	\$5,500	\$4,949	\$5,000	\$2,461	\$2,635	\$2,897	\$3,000
Financial Examination	\$3,100	\$3,225	\$3,300	\$0	\$0	\$0	\$0
Postage	\$3,000	\$3,506	\$3,500	\$1,927	\$2,500	\$1,576	\$2,500
Telephone	\$500	\$744	\$500	\$680	\$500	\$497	\$500
Total Office	\$14,900	\$14,254	\$14,300	\$6,698	\$6,765	\$6,336	\$7,130
Total Departments & Services	\$145,529	\$150,796	\$141,157	\$127,548	\$149,435	\$151,265	\$173,747
Total Local Ministry							
Wider Missions					\$0	\$0	\$0
Mission Action Pldg+Contrb	4.9%	\$22,000	\$31,814	\$30,000	\$30,000	\$25,000	\$25,000
Mission Trip	0.3%	\$2,000	\$2,000	\$2,000	\$2,000	\$1,500	\$1,500
Endowment for Missions	2.5%	\$10,400	\$10,400	\$10,537	\$10,500	\$11,764	\$12,584
Total Wider Missi	7.7%	\$34,400	\$44,214	\$42,537	\$42,500	\$38,264	\$39,084
Total Church Expenses	\$416,722	\$462,185	\$435,084	\$443,633	\$455,369	\$450,860	\$549,085
Preschool Expenses	\$140,000	\$97,903	\$140,001	\$107,978	\$83,130	\$112,007	\$100,000
Grand Total Receipts	\$556,722	\$560,089	\$575,085	\$551,611	\$538,499	\$562,867	\$649,085
Revenue Expense Difference		\$14,645	\$0	\$35,658	\$2	(\$20,072)	

Key Elements UCC 2022 Budget

Revenues

- 1) Pledges: 1.8% less than 2021 with cautionary comments from Stewardship Committee
- 2) Bad Debts: 2% Balanced between prior ranges of 1% to 7%
- 3) Contributions: Estimated at pre-COVID levels. With Financial Sec. and Stewardship Concurrence.
- 4) Loose Cash: ½ of pre-COVID levels based on continued electronic services
- 5) Capital Fund: A draw to offset 12-month Cost of New Associate. Only taken after their start date
- 6) P1MUUS: Rental 12 months with M.U.U.S
- 7) Preschool: Restore to pre-COVID level
- 8) Holiday Fair and Strawberry: Same as 2021 Actual
- 9) Prior Years Surplus and Savings: Draw of \$15,800 to support falling Pledges

Expenses

- 1) Salaries: New and Associate Pastor 12 months, 2% raise for returning staff and Provision for Exempt Music Minister
- 2) Supply Ministry: Cover Organist and Minister Absence
- 3) Fringe Benefits: Full year for 2 ordained Pastors at Conference guidelines for Families
- 4) Zoom and Tech: Cover 12-month costs to Have Sunday service broadcast and meetings virtual and live
- 5) P1&2 Costs: Fuel, utility and electric for parsonages per Conference guidelines
- 6) Trustees Property fund: Annual funding to support property replacements per 20-year plan. This funds replacements for 5 years, thereafter funding subject to further plan revisions
- 7) Dues SNEC: Per new agreed upon revenue driven formula. Capital fund not a continuing source.
- 8) Music: Supports occasional brass and transfers organist supply to supply account.
- 9) Financial Exam: Continue suspension to maintain Wider Missions at 2021 level
- 10) Wider Mission: Maintain as a congregational Priority. See all expense and Revenue comments
- 11) Confirmation: 1 year bridge ordained convener, \$3500 from Library Fund per their agreement
- 12) Tuttle Minister Salary fund: To cover overlap of Sr Pasto and Interim Pastor for 2 weeks per call letter.

Mission Agency Fund 2021 Activity

<u>Account</u>	<u>Beginning Balance</u>		<u>Receipts</u>		<u>Payments</u>		<u>Ending Balance</u>
	<u>1/1/2021</u>		<u>Receipts</u>		<u>Payments</u>		<u>12/31/2021</u>
Diaper Bags	\$ 826.69	\$ 100.00	\$ 100.00	\$ 504.58	\$ 504.58	\$ 422.11	\$ 422.11
Father's Day -Scholarships	\$ 5,729.11					\$ 5,729.11	\$ 5,729.11
Southbury Food Bank	\$ 1,702.50	\$ 105.00	\$ 105.00	\$ 1,807.50	\$ 1,807.50	\$ -	\$ -
Unrestricted	\$ (507.61)	\$ 527.61	\$ 527.61			\$ 20.00	\$ 20.00
One Great Hour of Shareing	\$ 267.00	\$ 400.00	\$ 400.00	\$ 257.00	\$ 257.00	\$ 410.00	\$ 410.00
Adult Mission Trip	\$ 12.64	\$ 431.64	\$ 431.64			\$ 444.28	\$ 444.28
Comfort Caps	\$ -	\$ 50.00	\$ 50.00			\$ 50.00	\$ 50.00
Thanksgiving Baskets	\$ 25.00					\$ 25.00	\$ 25.00
Big Chill out	\$ 5.62	\$ 436.00	\$ 436.00	\$ 441.62	\$ 441.62	\$ -	\$ -
Free Will	\$ -	\$ 87.00	\$ 87.00			\$ 87.00	\$ 87.00
OCWM	\$ 25.00			\$ 25.00	\$ 25.00	\$ -	\$ -
Covenant to Care	\$ 45.00			\$ 45.00	\$ 45.00	\$ -	\$ -
Youth Mission Trip	\$ 1,192.50	\$ 80.00	\$ 80.00	\$ 1,272.50	\$ 1,272.50	\$ -	\$ -
Hurrican Relief 2017	\$ 657.20			\$ 657.20	\$ 657.20	\$ -	\$ -
Southbury Fuel Bank 2017	\$ 261.50			\$ 261.50	\$ 261.50	\$ -	\$ -
						\$ -	\$ -
Total	\$ 10,242.15	\$ 2,217.25	\$ 2,217.25	\$ 5,271.90	\$ 5,271.90	\$ 7,187.50	\$ 7,187.50

The Church Missions Committee receives many contribution in addition to our member's support of the annual budget. They are deposited in the Missions Agency account and used for their intended purposes at the direction of the Missions Committee

Capital Projects 10 Year Funding Plan

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
Budget Receipts										
Pre School Surplus	\$ 6,938	\$ 1,000	\$ 1,000	\$ 100	\$ 100	\$ 2,000	\$ 3,000	\$ 2,000	\$ 1,000	\$ 2,000
Endow 4.5%	\$ 11,732	\$ 12,550	\$ 12,882	\$ 13,011	\$ 13,141	\$ 13,273	\$ 13,406	\$ 13,540	\$ 13,675	\$ 13,812
Annual Budget	\$ 15,000	\$ 15,000	\$ 15,750	\$ 16,538	\$ 17,364	\$ 18,233	\$ 19,144	\$ 20,101	\$ 21,107	\$ 22,162
Total Annual Receipts	\$ 33,670	\$ 28,550	\$ 29,632	\$ 29,649	\$ 30,606	\$ 33,505	\$ 35,550	\$ 35,641	\$ 35,782	\$ 37,974
Planned Expenditures										
	\$ 5,530	\$ 31,879	\$ 40,130	\$ 36,499	\$ 41,133	\$ 51,289	\$ 42,964	\$ 37,161	\$ 116,230	\$ 41,122
Net Annual +/-	\$ 28,140	\$ (3,329)	\$ (10,498)	\$ (6,850)	\$ (10,528)	\$ (17,783)	\$ (7,414)	\$ (1,520)	\$ (80,448)	\$ (3,149)
Begin Bal	\$ 10,121	\$ 38,261	\$ 34,932	\$ 24,434	\$ 17,585	\$ 7,057	\$ (10,726)	\$ (18,140)	\$ (19,660)	\$ (100,108)
End Bal	\$ 38,261	\$ 34,932	\$ 24,434	\$ 17,585	\$ 7,057	\$ (10,726)	\$ (18,140)	\$ (19,660)	\$ (100,108)	\$ (103,256)
Maintenance Endowment Fund										
Beg. Bal+Avr Growth	\$ 274,989	\$ 283,443	\$ 286,277	\$ 289,140	\$ 292,032	\$ 294,952	\$ 297,901	\$ 300,880	\$ 303,889	\$ 306,928
Annual Allocation %	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%	4.5%
Annual Allocation \$	12,375	12,755	12,882	13,011	13,141	13,273	13,406	13,540	13,675	13,812

This proposed Funding Plan satisfies the funding for our projected Property needs thru 2025
 Its resources are based on the following assumptions:

1. Modest PreSchool annual surpluses
2. A 4.5 % annual allocation from of the Maintenance Endowment with average annual account growth of 1%
3. Annual operating budget support for the fund at \$15,000 increased annually at 5%

The needs as listed on the attached Capital Plan include costs for the Steeple, Church Roof, Church Furnaces and Church painting are greater than the funding plan can support. These needs will either have to be refined or additional resources provided by a capital campaign, membership/budget growth, Annual budget allocations, or other means

The exact timing of the need to execute the planned expenditures is subject to the vagaries of circumstance. Therefore the Trustees and Building and Grounds committee are authorized to changed the timing of the projects within available funds

20 Year UCC Building & Grounds Capital Plan (2022 - 2041)

Proj Code	Projects	2020 - Act	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	
E	General Technology (Leased Copier)	1,140	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	2,280	
E	General Technology		2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	
E	Replace Sound System	15,000				15,000																	
E	New Door Electronics & Security Sys	10,000								5,000													
E	Sanctuary Repairs (Carpet & Cushions)					5,000																	
E	Reserve for New Sanctuary Windows						6,000			10,600													
E	Replacement of 3 Furnaces						3,000		75,000						1,000								
E	UCC Front Door Closings & Hardware \$5000	1,000	(1)																				
E	Social Hall Attic Insulation		5,000								7,000	11,000											
E	Exterior Painting		6,000	7,000	11,000					6,000	7,000	11,000				6,000	7,000	11,000					
E	Reroofing Church Buildings		5,000				25,000																
E	Restoration of Steeple		15,000																				
E	Fire Escape & Handicap Returbishment		3,000																				
E	Kitchen Equipment Upgrades			2,000	8,000	4,000						4,000								5,000		5,000	
E	Choir Area Upgrade \$8000			1																			
E	Replace Admin Air Conditioner			5,000																			
E	Replace Social Hall Air Conditioner												5,000										
Total E	Sub-Total Church Buildings	27,140	17,779	25,780	18,781	23,780	28,780	29,780	13,780	101,380	30,780	37,780	9,780	4,780	4,780	5,780	10,780	11,780	15,780	9,780	4,780	4,780	9,780
SNE	Retopping Rear Parking Millings																						
SNE	Landscaping, Aeration/Tree Removal/Pruning			2,000			2,000	1,250					1,250		2,200	1,200					2,500		2,500
Total SNE	Sub-Total Projects Non-Essential	-	-	2,000	-	-	2,000	1,250	-	-	-	-	1,250	-	2,200	1,200	-	-	2,500	1,200	2,500	1,200	2,500
NS	Sanctuary Repairs				1,000							2,000		4,000									
NS	General Plumbing Repairs		1,000	2,000	2,000	2,000		1,000		1,000		4,000	3,000		5,000						4,000		4,000
NS	General Electrical Repairs		1,000	1,000	1,000	3,000		1,000				4,000			1,000		3,000				2,000		2,000
NS	Reclaim/Regrade S. Driveway/Parking Lot			1,000				3,000					3,000					3,500					
NS	Security Upgrades		3,100								1,000						3,000						
NS	Interior Painting		2,000		2,000	1,000	3,000						3,000								3,000		3,000
NS	Interior Major Maintenance		1,000					6,000					7,000								3,000		3,000
NS	Exterior Painting (Miscellaneous)												3,500										
NS	Exterior Major Maintenance (Misc)		2,000	2,000	5,000				3,000	3,000			5,000			6,000							
NS	Unidentified Projects		1,000	1,000	1,250	1,000	3,000	3,000	1,000	1,000			8,250	4,000	3,000	6,000	3,000	2,000	3,500	2,000	2,000	3,500	3,500
Total NS	Sub-Total Projects No Defined Scope		7,100	5,000	10,000	9,250	12,000	3,000	14,000	5,000	-	7,000	18,750	19,000	17,000	7,200	15,000	3,500	7,000	10,500	7,000	10,500	10,500
P	P1 Major Maintenance	5%	3,500	3,675	3,859	4,052	4,254	4,467	4,690	4,925	5,171	5,430	5,701	5,986	6,285	6,600	6,930	7,276	7,640	8,022	8,423	8,844	8,844
P	P2 Major Maintenance	5%	3,500	3,675	3,859	4,052	4,254	4,467	4,690	4,925	5,171	5,430	5,701	5,986	6,285	6,600	6,930	7,276	7,640	8,022	8,423	8,844	8,844
Total P	Sub-Total Project Parsonages	0	7,000	7,350	7,718	8,103	8,509	8,934	9,381	9,850	10,342	10,859	11,402	11,972	12,571	13,200	13,860	14,552	15,280	16,044	16,846	17,689	17,689
	Total Capital Budget Projects	27,140	51,879	40,150	36,489	41,133	51,289	42,964	97,161	116,230	41,122	55,699	41,182	35,752	36,551	27,380	39,640	29,852	40,560	37,524	31,126	39,169	
		59,100	35,000	26,000	26,000	34,250	20,931																

THE UNITED CHURCH OF CHRIST, SOUTHBURY

ENDOWMENT ALLOCATION AND DISBURSEMENT POLICY

1. The Church shall maintain an Endowment Fund for the receipt and administration of unspecified gifts, and bequests.
2. The Fund records shall be organized such that the balance of the Fund shall be allocated across categories that provide for:
 - a. Retention of principal and earnings for the funding of future land acquisitions or building projects.
 - b. Spending of a portion of principal and earnings (currently set at 4% of the Fund balance on an annual basis) for major deferred maintenance projects according to a plan prepared by the Buildings & Grounds Committee and recommended by the Church Council to the Church Body on an annual basis.
 - c. Spending of a portion of the principal and earnings (currently set at 4% of the Fund balance on an annual basis) to endow special outreach or mission projects according to plans prepared by the Board of Missions and Fellowship after obtaining Church-wide input and recommended by the Church Council to the Church Body on an annual basis.

The allocation across these three categories shall initially be set at 1/3 of the Fund's unencumbered balance to each category.

3. Future receipts of unspecified gifts and bequests shall be allocated one-half to the deferred maintenance category and one-half to the outreach/mission category.
4. The Fund shall also be used to receive and maintain gifts and/or bequests which, if accepted by the Church Council, may be set aside and honored for donor specified purposes. These gifts/bequests will be allocated a pro-rata share of the annual earnings to the Endowment Fund. A portion of the principal and earnings (currently set at 4% of the Fund balance on an annual basis) will be spent for the designated purpose.
5. The Fund shall also include a category that provides for the endowment of scholarships for post-high school studies to members and/or their children. The Scholarship category shall be funded through gifts and/or bequests specifically earmarked for the Scholarship program. The funds in the Scholarship category shall also be allocated a pro-rata share of annual earnings of the Fund. Awarding of scholarships shall be governed by a separate Scholarship Policy.
6. Disbursements from the Fund in association with items 2b, 2c shall be made by the Treasurer upon approval by the Church Body of the annual plans as stipulated above. These disbursements may be transferred to special funds of the Church while awaiting final disbursement as defined by the annual plans.
7. While it is the intention of this policy that plans and associated disbursements occur on an annual basis, if a plan is not approved by the Church Body, then no spending for the respective deferred maintenance or outreach/mission project(s) shall occur. The amount which would have been spent will be retained as Fund principal within the respective category. The category allocation amounts, and the annual spending percentages, may be changed from time-to-time upon recommendation by the Church Council and approval by the Church Body.

Endowment Summary Report

	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014
Invested Assets (11/30)	1,031,390	1,045,547	953,174	860,015	773,961	665,155	647,072	647,267
Net Cash Due to/ Held for Church	242,568	296,221	286,126	358,198	225,758	\$204,435	176,435	157,666
5 Endowments	138,902	119,951	109,738					
Quasi Fund Balance	\$649,920	\$829,376	\$557,310	\$501,817	548,203	\$460,720	470,637	489,601

Summary Of Fund Activity 2021

	Total	Mission	Maintenance	Property	Scholarship	total	Ardwin	General
Receipts	150,000							
Av Total Realized Return	12.02%							
Earnings for Property fund	135,842	\$28,858	\$28,783	\$0	\$8,201	\$8,201	\$3,858	\$4,343
Scholarships	70,000	\$35,000	\$35,000	\$0				
Kelly	\$2,750				\$2,750	\$2,750	\$0	\$2,750
Revolve/Endow	\$5,563	\$2,782	\$2,782	\$0			\$0	\$0
Total	\$144,155	\$66,640	\$66,565	\$0	\$10,951	\$0	\$3,858	\$7,093
Disbursements								
Earning To Endowments	9.24%	\$8,034	\$8,034	\$0				
Earnings to Property Fund	4.50%	\$35,000	\$35,000	\$0				
Budget Support specific		\$11,764	\$11,732	\$0				
Budget support interest		\$4,009	\$3,988	\$0				
Scholarships		\$4,900	\$58,807	\$58,764	\$1,139	\$1,139	\$536	\$603
Total		\$123,611	\$7,832	\$7,800	\$6,039	\$4,900	\$1,100	\$3,800
Increase in Fund Balances		\$20,544	\$275,718	\$274,989	\$4,912	\$4,912	\$2,222	\$4,403
Fund Balance 12/31/2020		\$929,376	\$283,550	\$282,789	\$78,669	\$78,669	\$37,006	\$41,662
Fund Balance 12/31/2021		\$649,920	\$43,69%	\$43,69%	\$83,581	\$83,581	\$39,228	\$44,352
Earnings Allocation	100%	43.81%	43.69%	0.00%	12.50%	100%	47.04%	52.96%
Scholarship Allocation	0%							
Annual Usage in Bold	For 2022	37,103	12,584	12,550			1,715	1,935
Budget Interest (on 24/MMA)	For 2022	4.5%						
Scholarship	For 2022	4.5%						
Note A Property A/C	to be restored with sale of P2 Approx. \$300,000 plus							
Note B	See Values tab Col J							

2020

	Fund Bal.	Alloc.	Interest.	End. Bal.
	30-Nov		31-Dec	
Holmes	\$1,247.95	\$115.31	\$1,363.26	\$1,363.26
Tuttle	\$3,593.22	\$332.01	\$3,925.23	\$3,925.23
Memorial Wall	\$66,801.81	\$6,172.49	\$72,974.30	\$72,974.30
Library	\$37,501.63	\$3,465.15	\$40,966.78	\$40,966.78
Scott	\$659.95	\$60.98	\$720.93	\$720.93
Total Endowed Funds	\$109,804.56	\$10,145.94	\$119,950.50	\$119,950.50

2021

	Fund Bal.	Alloc.	Interest.	End. Bal.
	30-Nov		31-Dec	
Holmes	\$1,389.95	\$181.83	\$1,571.78	\$1,571.78
Tuttle	\$3,999.22	\$523.18	\$4,522.40	\$4,522.40
Memorial Wall	\$75,041.81	\$9,816.97	\$84,858.78	\$84,858.78
Library	\$41,741.63	\$5,460.64	\$47,202.27	\$47,202.27
Scott	\$659.95	\$86.33	\$746.28	\$746.28
Total Endowed Funds	\$122,832.56	\$16,068.96	\$138,901.52	\$138,901.52

Trudy Kelly 5/07 " let it do the most good for the most kids for the longest time possible"
12/6/18 per Rick ALL for 2019

**BOARD OF MISSIONS AND FELLOWSHIP
2022 ENDOWMENT FUND PROJECT**

“GIVE HOPE TO THOSE THAT NEED IT MOST!”

“If your brother becomes poor and cannot maintain himself with you, you shall support him as though he were a stranger and a sojourner, and he shall live with you. Take no interest from him or profit, but fear your God, that your brother may live beside you.” Leviticus 25: 35-36 (ESV)

This year, The Endowment Fund has made available \$ 12,584
For Missions and Fellowship

The Board of Missions and Fellowship proposes the following project:

D.E.S.K. – DOWNTOWN EVENING SOUP KITCHEN



Creating
HEALTH, COMMUNITY, and EQUITY.
One meal at a time ...

Mission:	<i>To serve people who are experiencing homelessness or living in poverty by providing food assistance and services that promote health, community, and equity.</i>
Vision:	<i>A day when people come to us not because they <u>have</u> to, but because they <u>want</u> to.</i>
Values:	<i>Respect. Dignity. Community. Empathy. Empowerment.</i>

Downtown Evening Soup Kitchen (DESK) opened its doors as 501(c)(3) nonprofit organization in 1987 with the simple goal of feeding those in need. The program was led and operated entirely by volunteers, with a shoestring budget and little more than determination.

A lot has changed in the last thirty-four years, but our spirit of service and dedication to the community has been steadfast. Our volunteers have continued to provide nightly meals and other services in the heart of Downtown New Haven. Indeed, we are still powered primarily by volunteers—more than 2,000 each year! Behind the scenes though, our highly professional (and growing!) staff has developed a culture of service that offers structure for ensuring the health and safety of all guests, clients, and volunteers, while laying the groundwork for long-term success.

DESK envisions a world in which people come to us, not because they *have* to, but because they *want* to. We strive for a day in which hunger, food insecurity, and poverty are a thing-of-the-past—a day in which the provision of basic needs is not beyond the reach of anyone, and we can focus merely on building community, a sense of belonging, and equity.

DESK’s flagship program provides **dinner** five nights per week to people experiencing homelessness or living in poverty. On Fridays and Saturdays, DESK partners with Yale Community Kitchen, a student group we support through training, oversight, and supplies. Since March 2020, the pandemic has forced this program outside as “grab-and-go” takeout; but despite the challenges of the public health crisis, DESK has never missed a beat, serving without interruption, night-after-night.

In 2017, DESK began partnering more deliberately with providers who could offer onsite outreach for shelter and housing, medical services, mental health and substance care, and a variety of other support services. We found

that although people came to us for food, clothing, and other basic needs, we had an important opportunity—and *obligation*—to connect them to those services that could help them move *beyond* homelessness and poverty.

In April 2021, DESK leaned into this idea by opening New Haven’s first **Downtown Drop-in & Resource Center**, just two blocks from the New Haven Green. The result of two-years of planning (and undeterred by the pandemic!), this new daily program now provides onsite services to people experiencing homelessness in two ways: first, it offers those on the street a place to go where they can access basic needs—like food, clothing, toiletries, first aid supplies, and restrooms. Second, our staff offer “bridge case management,” a service that is designed to connect them to the often-complicated network of social services. Over a cup of coffee or a game of chess, our staff and volunteers build rapport with our guests, getting them to the point at which they are willing to open themselves up to shelter, housing, employment, or substance use treatment. In this way, the Drop-in & Resource Center program is a literal lifeline.

Along with our weekly **Food Pantry program**, DESK serves over 4,000 adults and children each year. We have grown over to thirteen staff members (plus four incredible interns!) with a budget of just under one million dollars. DESK is led by a diverse and passionate Board of Directors, representing a virtual cross-section of New Haven. They meet monthly as a full board, as well as in regular committee and task force sessions in order to strategize on future plans and provide an appropriate level of oversight and quality assurance.

Today, DESK is on the path toward growth, improvement, and refinement. With new programs, creative and progressive approaches, and a culture of empathy, we are poised to change the lives of more people than ever in our history. Simply put, this is a very exciting time for Downtown Evening Soup Kitchen! While the need is great and growing, DESK is ready to meet the challenges we face head on and in a deliberate and thoughtful manner.

“HANDS ON PARTICIPATION”

Members from the United Church of Christ Southbury may volunteer to engage and visit with guests at the **DOWNTOWN DROP-in & RESOURCE Center**, prepare and serve meals in the evenings at the **SOUP KITCHEN**, or assist the clients with their needs at the **FOOD PANTRY PROGRAM**.

DEAR MEMBERS,

PLEASE ADOPT THIS PROPOSAL AS THE 2022 ENDOWMENT PROJECT

In fellowship,

Robyn R. Smith

Robyn R. Smith
Board of Missions and Fellowship

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Volunteer Coordination Committee

A million thanks to all of you who have continued to volunteer to sit on our UCC Boards, our UCC Committees and our ad hoc Committees.

When you are asked to be on a UCC Board or Committee and you accept the challenge and responsibility, you are greatly helping our UCC Family to move forward and live into our Ministry Plan.

I extend an invitation to you to join any of our UCC Committees. Please contact the Chair of the Committee that you are interested in joining.

Please contact me (jeslami57@gmail.com) if you are interested in sitting on Board of Christian Education, Board of Deacons, Board of Missions and Fellowship, Board or Stewardship or Board of Trustees.

Thank you for giving your time and your talents to better our UCC Family - you are greatly appreciated.

Let's have a wonderful 2022!

Peace, Love, and Acceptance,
Judith A. Eslami
Volunteer Coordination Chair

CHURCH COUNCIL

* Doug Boyd, <i>President</i> (02/01/22)	203-437-5531
* Craig Perry, <i>Vice President</i> (02/01/22)	860-250-6750
John Bacigalupi, <i>Immediate Past President</i> (02/01/22)	203-264-4204
Sue Gimbut, <i>Recording Secretary</i> (02/01/22)	203-513-0325
* John Michaels, <i>Treasurer</i> (02/01/72).....	203-264-3636
Lois Byron, <i>Assistant Treasurer</i> (01/01/19).....	203-264-8959
Leslie Bacigalupi, <i>Financial Secretary</i> (02/01/02)	203-264-4204
* Nancy Kelly, <i>Church Clerk</i> (02/01/09)	203-264-5251
* Rick Hall, <i>Moderator</i> (02/01/22)	203-262-8943
Shawn Garan, <i>Senior Minister</i>	203-252-4208
Carole Chameides, <i>Board of Deacons Co-Chairperson</i>	203-641-6049
Anne Westerman, <i>Board of Deacons Co-Chairperson</i>	203-262-6981
Donna Ryan, <i>Board of Missions and Fellowship Chairperson</i>	203-264-1877
Patti Kahl, <i>Board of Christian Education Co-Chairperson</i>	203-264-2851
Jeromy Nelson, <i>Board of Christian Education Co-Chairperson</i>	203-725-1209
Rob Hesketh, <i>Board of Trustees Chairperson</i>	203-565-1142
Brian Jones, <i>Board of Stewardship Co-Chairperson</i>	203-578-5326
Randy Bowles, <i>Board of Stewardship Co-Chairperson</i>	203-592-4865
Alison Sokol, <i>Volunteer Coordination Chairperson</i>	203-981-7366
Brian Jones, <i>Financial Exam Committee Chairperson</i> (07/01/11).....	203-264-9033
Jim Howson, <i>Historian/Archivist</i> (02/01/22)	203-262-8188
John Bacigalupi, <i>Pastoral Management Committee Chairperson</i>	203-264-4204
Open, <i>Personnel Committee Chairperson</i>	
* Advisory Committee	

SOUTHERN NEW ENGLAND CONFERENCE DELEGATES (3 AND 1 YOUTH)

Doug Boyd (02/01/14)	203-437-5531
Rick Hall (02/01/10)	203-262-8943
Craig Perry (02/01/21).....	860-250-6750
Open, <i>Youth Delegate</i>	

Standing Member - Moderator

Rick Hall (02/01/22)	203-262-8943
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LITCHFIELD SOUTH DELEGATES (5)

Rick Hall (02/01/10)	203-262-8943
Patti Kahl (03/09/17).....	203-264-2851
Craig Perry (02/01/21).....	860-250-6750
Open	

Standing Member - Moderator

Rick Hall (02/01/22)	203-262-8943
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Dates in parenthesis throughout this list represent the start date (or date since open) of Board and Committee members.

2022 CHURCH STANDING COMMITTEES

VOLUNTEER COORDINATION COMMITTEE (6)

3 - Year Term 02/01/20 through 01/31/23

Open

Open

3 - Year Term 02/01/21 through 01/31/24

Open

Open

3 - Year Term 02/01/22 through 01/31/25

Alison Sokol, Chairperson (02/01/22).....203-264-1817

Open

FINANCIAL EXAMINATION COMMITTEE

Brian Jones, *Chairperson* (07/01/11)203-264-9033

Open

Open

HISTORIAN/ARCHIVIST

Jim Howson (05/01/21)203-262-8188

PASTORAL MANAGEMENT COMMITTEE

John Bacigalupi, Chairperson.....203-264-4204

Doug Boyd203-437-5531

Craig Perry860-250-6750

Carole Chameides203-641-6049

PERSONNEL COMMITTEE

Bill Bassett (01/12/22).....203-264-3537

Doug Boyd (02/01/22).....203-437-5531

Rick Hall (01/12/22).....203-262-8943

Brian Jones (02/01/22).....203-264-9033

John Michaels (11/09/21).....203-264-3636

Craig Perry, Church Council Liaison (02/01/22).....203-262-8434

Holly Sanady Sullivan (01/23/16).....203-405-0150

2022 TEAMS AND SEARCH COMMITTEES

2020 PROFILE WRITING TEAM

John Bacigalupi
Pastor Susan Murtha
Sue Gimbut
Dickson DeMarche
Rick Hall
Heidi Kossakowski

SEARCH COMMITTEE FOR SENIOR PASTOR

Chair - Craig Perry (09/2020)
John Bacigalupi (09/2020)
Judith Eslami (09/2020)
Emma Jones (09/2020)
Jack Kelly (09/2020)
Julie Pope (09/2020)
Cherri-Anne Tull (09/2020)
Barb Williams (09/2020)

SEARCH COMMITTEE FOR ASSOCIATE PASTOR

Chair - Doug Boyd (9/2020)
Melissa Butler (9/2020)
Karen Jones (9/2020)
Heidi Kossakowski (9/2020)
Nancy Lama (9/2020)
Jeromy Nelson (9/2020)
Alison Sokol (9/2020)
Alternate - Patti Kahl (9/2020)
Alternate - Kate Noble (9/2020)

MINISTRY TEAM FOR MUSIC DIRECTOR

Music Director - Corinne Brewer (6/2020)
Representative of the Music Committee - Cathy Hojnicky (6/2020)
Representative of the Board of Deacons - Craig Perry (6/2020)
Representative of Parents - Andrea Thoennessen (2/2021)
Supervisor – Senior Pastor Shawn Garan (1/2022)
Team Leader - Nancy Kelly (6/2020) cell: 203-232-6500

MINISTRY TEAM FOR SENIOR PASTOR

Senior Pastor - Shawn Garan (01/2022)
Former Supervisor - John Bacigalupi (01/2022)
Representative of the Board of Deacons - Judith Eslami (01/2022)
Representative of the Board of Missions & Fellowship - Lee DiCorpo (01/2022)
Representative of the Board of Trustees - Pam Yost (01/2022)
Representative At Large - Bill Bassett (01/2022)
Team Leader/Facilitator - Rick Hall (01/2022) 203-262-8943

MINISTRY TEAM FOR CHRISTIAN EDUCATION AND YOUTH LEADER

Christian Education & Youth Leader - Michael Joseph (10/2021)
Representative of the Youth Ministry Committee - Gary Westerman (6/2020)
Representative of the Board of Missions - Bonnie Loiseau (6/2020)
Representative of the Parents - Matt Sokol (6/2020)
Supervisor - Senior Pastor Shawn Garan (01/2022)
Team leader/Facilitator - Jessica Clark (6/2020) 203-206-1443

BOARD OF DEACONS (15)

3 - Year Term 02/01/20 through 1/31/23

Marilyn DeMarche (02/01/20).....203-828-6701
 Jennifer Morgante, Secretary (02/01/20).....203-266-4380
 Parker Antilla (07/14/20).....203-558-3002
 Judith Eslami (02/01/22).....203-217-1590
 Open (02/01/21).....

3 - Year Term 02/01/21 through 1/31/24

Trudy Kelley (02/01/18).....203-264-5341
 David Merrill (02/01/21)203-264-6808
 Kurt Thoennesen (02/01/21).....860-916-6570
 Open (09/01/21)
 Open (02/01/21)

3 - Year Term 02/01/22 through 1/31/25

Carole Chameides, Co-Chairperson (02/01/22).....203-641-6049
 Julie Pope (02/01/22).....203-218-7884
 Anne Westerman, Co-Chairperson (02/01/22).....203-262-6981
 Barb Williams, Treasurer (02/01/22).....203-264-9929
 Carol Wood (02/01/22).....203-262-6064

Board of Deacons Committees

ALTAR COMMITTEE

Open
 Carole Chameides (02/01/16) 203-641-6049
 Suzanne Huff (09/15/11) 203-264-6336
 Donna Ryan, *Chairperson* 203-264-1877
 Barbara Williams (02/01/16) 203-264-9929
 Carol Wood (10/06/16) 203-262-6064

CARING COMMITTEE

CONFIRMATION

FELLOWSHIP HOUR

FLOWER COMMITTEE

Kari Anderson (02/01/18) 203-262-9849
 Michelle Benish, *Chairperson* (02/01/18) 203-788-7242
 Dee Holmes (01/01/17) 203-264-5864
 Joan Murphy (02/01/06) 203-264-8446
 Alison Sokol (05/11/11) 203-264-1817

MEMORIAL COMMITTEE

Meta Hinze, *Secretary* 203-264-2800
 Shirley Michaels 203-264-3636
 Lillian Miles 203-267-6373
 Pat Perry, *Chairperson* 203-264-9534
 Lois Byron, *Treasurer/Ad Hoc member* 203-264-8959

MEMORIAL WALL COMMITTEE (5)

Mary Hart, *Secretary* 203-264-8890
 Joan Murphy 203-264-8446
 Donna Ryan, *Chairperson* 203-264-1877
 Sue Gimbut 203-513-0325

MUSIC COMMITTEE

Vinny Antezzo, *Chairperson* (04/05/18) 203-304-7309
 Dawn Groh (03/17/10) 203-263-3877
 Trudy Kelley (02/01/16) 203-264-5341
 Maureen Krebs (01/07/16) 203-879-5644
 Cathy Hojnicky, *Secretary* (09/01/11) 203-267-5719
 Jill Michel (12/03/15) 203-405-3409
 Open
 Open, *Deacon Liaison*
 Corinne Brewer, *Director of Music and Organist* (09/01/13) 860-483-2235

SUNDAY SCHOOL MUSIC LEADERS

Nicole Unterborn, *Choir Leader* (09/01/16) 203-470-9092

NARTHEX GREETER

BOARD OF CHRISTIAN EDUCATION (9)

3 - Year Term 02/01/20 through 1/31/23

Julie Altieri (09/08/20).....203-263-5457
Mark Funderburk (04/09/15).....203-767-3026
Patti Kahl, Co-Chairperson (02/01/20).....203-982-9450

3 - Year Term 02/01/21 through 1/31/24

Lisamay Cleary-Cast (09/10/19).....203-217-4014
Jeromy Nelson, Co-Chairperson (02/01/20).....203-725-1209
Katie Laurentus (02/01/22).....203-802-7893

3 - Year Term 02/01/22 through 1/31/25

Cherri Tull (02/01/19).....203-449-7831
Open (02/01/22).....
Open (02/01/22).....

Michael Joseph, *Christian Education & Youth Leader* (10/20/21).203-206-2769

Board of Christian Education Committees

No changes received for 2022

Adult Education

Open

Library Committee

Amy Andrews 203-264-2332
Debby Eisenman (03/19/10) 203-267-7354
Trudy Kelley, *Chairperson* (02/24/11) 203-264-5341
Open
Open
Open
Open

Mission Trip Planning Subcommittee

John Bucciarelli, *Chairperson* 203-267-7642
Open

JPF Advisors

Trudy Kelley, *Advisor* 203-264-5341
Open

SPF Advisors

Nancy Lama (09/01/17) 203-267-6429
Craig Perry (09/01/12) 203-262-8434
Janet Antilla (09/01/19) 203-709-1717

Youth Ministry Committee

Roxann Adams (12/10/12) 203-264-2526
John Bucciarelli, *Mission Trip Planning Subcommittee Chairperson* 203-267-7642
Nancy Cimmino 203-217-6932
Nancy Lama (09/13/16) *Chairperson* 203-267-6429
Craig Perry (09/01/13) *Treasurer* 203-262-8434
Gary Westerman, *Secretary* 203-262-6981
Kyle Davis 203-586-8220
Bridge Youth Group Leader
Janet Antilla (09/01/18) 203-709-1717
Open

BOARD OF MISSIONS AND FELLOWSHIP (9)

3 - Year Term 02/01/20 through 1/31/23

Bonnie Loiseau (02/01/19).....203-264-8104
 Donna Ryan, Chairperson (02/01/20).....203-264-1877
 Open (01/01/22).....

3 - Year Term 02/01/21 through 1/31/24

Lee DiCorpo, Vice-Chairperson, Treasurer (03/10/20).....203-592-4121
 Robyn Smith (02/01/20).....203-910-7138
 Bob Langley, Secretary (02/01/21).....203-262-8157

3 - Year Term 02/01/22 through 1/31/25

Jandi du Bois (02/01/19).....203-405-1640
 Open (02/01/22).....
 Open (02/01/22).....

Board of Missions and Fellowship Committees

No changes received for 2022

Covenant To Care

Barbara Butler (02/01/19) 203-788-8593

DESK

(Downtown Evening Soup Kitchen)

Pete Peterson (02/01/16) 203-262-6460

GWIM

(Greater Waterbury Interfaith Ministries)

Jandi du Bois 203-405-1640

Habitat for Humanity

Larry Ernst (02/01/16) 203-262-1110

Men's Auxiliary

Safe Haven

Lisa Lettieri (02/01/20) 203-837-7148

Scholarship Committee (3)

Leslie Bacigalupi (02/01/16) 203-264-4204

Tom Byron 203-264-8959

Patti Kahl, *Chairperson* (02/01/16) 203-264-2851

Mark Funderburk (02/01/20) 203-767-3026

Vinny Antezzo, *Investment and Endowment Committee* 203-304-7309

Southbury Food Bank

Barbara Butler 203-788-8593

Women's Fellowship

Trudy Kelley, *Secretary* (09/01/09) 203-264-5341

Nancy Kelly, *Treasurer* 203-264-5251

Patti Kahl, *Sunshine & Midwinter Breakfast* (09/01/15) 203-264-2851

Jennifer Peterson, *President & Newsletter* 203-262-6460

Anne Westerman, *Vice President & E-Mail Coordinator* (09/12/08) 203-262-6981

BOARD OF STEWARDSHIP (9)

- **3 - Year Term 02/01/20 through 1/31/23**
- Amanda Morgante (11/08/18).....203-525-2995
- Randy Bowles, Co-Chairperson (10/13/20).....203-264-9004
- Open (10/31/20).....
-
- **3 - Year Term 02/01/21 through 1/31/24**
- Bill Wolf (09/13/18).....203-924-5954
- Michelle Benish, Secretary (02/01/20).....203-788-7242
- Open (09/21/20).....
-
- **3 - Year Term 02/01/22 through 1/31/25**
- Brian Jones, Co-Chairperson (02/01/16).....203-578-5326
- Heidi Kossakowski (02/01/22).....203-586-9731
- Open.....

Board of Stewardship Committees

No changes received for 2022

Holiday Fair Committee

Diane Antezzo (09/01/11)	203-304-7309
Sue Belknap (10/15/13)	203-264-5115
Carole Chameides (09/01/16)	203-641-6049
Joan Farrell (02/01/01)	203-264-7128
Kim Friend (11/01/16)	203-264-4180
Amy Gulick, <i>Co-Chairperson</i> (03/20/11)	203-267-1791
Kate Noble, <i>Co-Chairperson</i> (09/01/16)	203-264-5388
Heidi Kossakowski, <i>Co-Chairperson</i> (10/01/20)	203-586-9731
Janice Stock (02/01/14)	203-263-8212
Barbara Williams (02/01/12)	203-264-9929
Julie Pope	203-218-7884
Pat Wolf (03/01/16)	914-548-7638

Planned Giving Committee

Brian Jones, <i>Chairperson</i> (02/01/14)	203-264-9033
Bob Langley (02/01/14)	203-262-8157

Special Events Committee

Doug Boyd, <i>Co-chairperson</i> (03/01/16)	203-437-5531
Glenn Gulick, <i>Co-chairperson</i> (03/01/15)	203-267-1791
Ray Mather, <i>Advisor Emeritus</i>	203-264-3668
Open	
Open	

BOARD OF TRUSTEES (9)

- **3 - Year Term 02/01/20 through 1/31/23**
- Rob Hesketh, Chairperson (02/01/17).....203-565-1142
- Jack Kelly (02/01/18).....203-910-5842
- Gabby Addison (09/08/20).....203-405-3073
-
- **3 - Year Term 02/01/21 through 1/31/24**
- Colin Offenhartz, Secretary (12/13/18).....914-620-5965
- Dickson DeMarche (02/01/20).....203-828-6701
- Tony Cascella (02/01/22).....203-525-9102
-
- **3 - Year Term 02/01/22 through 1/31/25**
- Pam Yost, Vice-Chairperson (10/13/20).....203-405-6408
- Open (02/01/22).....
- Open (02/01/22).....

Board of Trustees Committees

No changes received for 2022

Budget Committee

Ken Huff, <i>Chairperson</i>	203-264-6336
John Michaels	203-264-3636
Rob Hesketh	203-405-3164

Buildings & Grounds Committee

Vinny Antezzo, <i>Co-Chairperson</i> (05/12/15)	203-304-7309
Bill Bassett	203-264-3537
Bruce Cast	203-217-0046
Bill Wolf, <i>Co-Chairperson</i> (02/01/20)	201-924-5954
Dick Hill	203-264-3504
Ray Mather (04/01/09)	203-264-3668
David Merrill (03/19/10)	203-264-6808
Carl Myhill (12/01/17)	203-262-6863
Dave York	203-982-5793
Jared Unterborn (02/28/18)	203-470-9092
Anne Westerman	203-262-6981

Insurance Committee

Dick Hill	203-264-3504
John Michaels	203-264-3636
Art Mulligan, <i>Chairperson</i>	203-262-1819

Investment and Endowment Committee

Vinny Antezzo (02/01/12)	203-304-7309
Tom Byron (11/08/11)	203-264-8959
Darton Greist (02/01/16)	203-264-3527
Dick Hill (02/01/09)	203-264-3504
Ken Huff, <i>Chairperson</i>	203-264-6336
Brian Jones, <i>Ad-Hoc</i>	203-264-9033
Ray Mather	203-264-3668
John Michaels, <i>Church Treasurer</i>	203-264-3636

Kitchen Committee

Judy Frodermann (04/01/17)	203-264-3324
Bob Langley (01/01/13)	203-262-8157
John Michaels (01/01/13)	203-264-3636
Pete Peterson, <i>Chairperson</i> (01/01/13)	203-262-6460

Preschool Committee

Diane Antezzo, <i>Chairperson</i> (06/01/11)	203-304-7309
Vinny Antezzo (03/18/14)	203-304-7309
Heidi Kossakowski, <i>Secretary</i>	203-264-3265
Susan Black, <i>Treasurer</i>	203-267-3094
Pam Yost	203-405-6408
Sharon Attick (11/15/19)	203-592-8623
Open, (05/17/17)	
Open (01/31/16)	

Administration and Information Technology Committee

Anne Westerman, <i>Chairperson</i> (09/01/20)	203-597-7176
Samir Mathews (09/01/13)	203-264-8103
Vinny Antezzo (08/01/08)	203-520-4207
Jessica Clark (09/01/13)	203-262-8312
Ellie Boyd	203-233-0038
Ray Mather (08/01/08)	203-264-3668
Leslie Bacigalupi	203-305-5557
Rob Hesketh (01/20/20)	203-565-1142
Nancy Kelly	203-232-6500

Webmaster

Open

