Every year, The Charles Sposato Graduate School of Education, Inc. requires all employees complete a 35 minute online/interactive Sexual Harassment Training session with Vector Solutions. Some information about the training is below.

![Sexual Harassment: Staff-to-Staff](image)

Sexual harassment can have lasting effects for individuals, organizations and the community, such as psychological trauma; a hostile work environment for employees; damaged reputations; negative publicity; civil liability and even criminal charges.

This is why employers can't take sexual harassment lightly, and employees should understand their roles and obligations if they experience or witness it on the job. This course is designed to provide employees with a basic understanding of sexual harassment and strategies to maintain a harassment-free environment.

This version is designed for nonmanager employees.