

AFFORDABLE CARE ACT

1094 & 1095 Reporting



How to determine how many Full-Time equivalent employees you have:

REPORTS | ACA REPORTING | FTE STATUS

Click the **Current (2015)** button.

The FTE count for preceding year and your applicable large employer status applicable for the current year will show on the screen.

Applicable Large Employer (ALE) Status [Help](#)

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Total FTE's

The IRS states any employer with 50 or more full-time employees, including full-time equivalent employees, is considered an Applicable Large Employer (ALE). Please see the IRS ACA regulations for more information on what this means for your company.

[Who would be eligible for insurance?](#)

If your total FTEs are 50 or greater, you are considered an Applicable Large Employer (ALE) and must offer your full-time employees health insurance.

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How to determine which employees you must offer insurance to:

REPORTS | ACA REPORTING | INS ELIGIBLE EMPLOYEES

- OR -

Click **Who would be eligible for insurance?**

Applicable Large Employer (ALE) Status [Help](#)

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Total FTE's

The IRS states any employer with 50 or more full-time employees, including full-time equivalent employees, is considered an Applicable Large Employer (ALE). Please see the IRS ACA regulations for more information on what this means for your company.



Select Date Range

Click **Show Me Who's Eligible**

Insurance Eligible Employees [Help](#)

Please select a window of 3-12 months, to determine which employees are eligible for insurance.

Start: End:

Show Me Who's Eligible!

Who is considered an FTE?

Total number of employees eligible for insurance will be listed at the top. Employees who are currently active will be listed. To see the details for ACA covered hours per month, click the employee's name.

Print Export to CSV

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Employees Eligible for Insurance

Employee	Avg Hours	Insurance Eligible?
Baldwin, Katherin	102.00	No
Christy, Ralph	130.00	Yes

The **Average Hours** column shows the average number of ACA covered hours per month for the listed employee based on the time period that was selected.

Employees will be listed as **Yes** (insurance eligible based on covered ACA hours), or **No** (not insurance eligible based on covered ACA hours).