

TOWN OF SALUDA

CLASS TITLE: STREETS AND SANITATION WORKER AND CDL DRIVER STREETS AND SANITATION DEPT.

GENERAL DESCRIPTION

The purpose of the class is to collect refuse for the Town. The class is responsible for collecting refuse and recyclables, and delivering to designated locations. The class works according to set procedures under direct supervision.

ESSENTIAL TASKS

The tasks listed below are those that represent the majority of the time spent working in this class. Management may assign additional tasks related to the type of work of the class as necessary.

Gathers trash, garbage, and recyclables from residential and commercial locations along a regularly scheduled route; lifts and carries garbage cans or recycling bins by hand; picks up loose trash; deposits the refuse and recyclables into truck for transport to designated locations; operates a hydraulic lift that picks up and empties refuse containers.

Assists in cleaning and performing light maintenance tasks on the collection vehicles and other related equipment; operates vehicles and equipment in a proper manner to ensure efficient and safe operations at all times.

Posses and maintains a South Carolina Commercial Drivers License and drives assigned routes.

Utilizes and wears appropriate safety gear, i.e. glasses, vests, boots and gloves when handling and collecting refuse.

Uses proper safety measures and precautions in operating sanitation equipment in order to prevent any accidental injury.

Operates lawn maintenance and small equipment; operates various pieces of heavy equipment as required such as a backhoe, motor grader, street sweeper, tractor, dump truck, etc. in the performance of daily routine duties; mixes gas and oil for two-cycle engines

Performs general landscaping tasks such as cutting grass, trimming sidewalks, trimming trees, etc.; performs seasonal groundskeeping maintenance; mows lawn, trim and edges around walks; waters lawn and shrubs.

Performs preventative and corrective maintenance on small equipment/trucks such as checking fluid levels, tire pressure, etc.; ensures trucks and equipment are kept clean and in proper operating condition; tunes-up equipment as needed.

Assists in performing a variety of street maintenance and repair duties as necessary; grades roads, checks for holes and resurfaces as necessary; cleans streets and cleans and maintains street signs within the Town as necessary.

Assists drivers with truck inspections and reports of malfunctions.

May participate in special collection trips to clean up after storms or other such events.

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INVOLVEMENT WITH DATA, PEOPLE AND THINGS

DATA INVOLVEMENT:

Requires comparing or inspecting items against a standard.

PEOPLE INVOLVEMENT:

Requires following instructions and orders of supervisor.

INVOLVEMENT WITH THINGS:

Requires handling or using tools, or equipment requiring little or no instruction and experience such as pitchforks.

COGNITIVE REQUIREMENTS

REASONING REQUIREMENTS:

Requires performing routine work using common sense.

LANGUAGE REQUIREMENTS:

Requires comprehending simple signs, labels, symbols; understanding routine lists of instructions when explained; little or no reading or writing required by the job; basic speaking skills not necessarily including complete sentences.

MENTAL REQUIREMENTS:

Requires performing simple, repetitive manual, or operating tasks following a few definite procedures; requires minor short term planning; requires little attention for accurate results.

VOCATIONAL/EDUCATIONAL AND EXPERIENCE PREPARATION

VOCATIONAL/EDUCATIONAL PREPARATION:

High school graduate or equivalent

SPECIAL CERTIFICATIONS AND LICENSES:

Must possess a valid South Carolina Commercial Drivers License.

EXPERIENCE REQUIREMENTS:

None

AMERICANS WITH DISABILITIES ACT REQUIREMENTS

PHYSICAL AND DEXTERITY REQUIREMENTS:

Requires medium to heavy work that involves walking, standing, stooping, lifting, pushing and raising objects and involves exerting between 20 to 50 pounds of force on a regular and recurring basis and 50 to 100 pounds of force on a occasional basis.

Initial Employee,

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ENVIRONMENTAL HAZARDS:

The job may risk exposure to dusts and pollen, extreme heat and/or cold, wet or humid conditions, extreme noise levels, animals and wildlife, vibration, fumes and/or noxious odors, traffic, moving machinery, disease/pathogens and toxic/caustic chemicals.

SENSORY REQUIREMENTS:

The job requires normal visual acuity, field of vision, hearing and speaking.

JUDGMENTS AND DECISIONS

JUDGMENTS AND DECISIONS:

Requires very few decisions, affecting only the individual; works in a very stable environment with clear and uncomplicated written/oral instructions.

ADA COMPLIANCE

The Town of Saluda is an Equal Opportunity Employer. ADA requires the Town to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

SOUTH CAROLINA RETIREMENT SYSTEMS

Belongs to the South Carolina Retirement System.