JOB ANNOUNCEMENT
Alliance for Fair Food
National Co-coordinator and Faith Organizer

The Alliance for Fair Food (AFF) seeks an experienced organizer to co-coordinate the involvement of people of faith in the Coalition of Immokalee Workers’ (CIW) Campaign for Fair Food. Ideal candidates are highly responsible, work well in teams as part of a fast-paced environment, and possess excellent written and verbal skills.

The AFF works in direct partnership with the CIW, an internationally recognized farmworker-led organization, to transform longstanding human rights abuses in the agriculture industry by achieving agreements with major food retailers to implement the CIW’s uniquely successful Fair Food Program. Alongside students and youth, food justice and women’s rights advocates, worker and community groups, and consumers of conscience, people of faith from a number of traditions and denominations represent a central constituency in the vibrant multi-cultural and multi-generational AFF network.

Location: Immokalee, FL, with frequent travel

Application Deadline: Rolling

Compensation: A modest salary and health benefits; phone bill paid by organization

Please read the following application overview carefully. If you are considering applying, we encourage you to contact us to further discuss the position. You can reach us by calling Shelby at 239-675-9234 or via email at organize@allianceforfairfood.org.

Responsibilities

Alliance for Fair Food staff members work together as a collective. As such, we welcome applicants with a diversity of skills – from organizing with different constituencies, to bookkeeping and fundraising, to web and design skills – and will seek to integrate a new staff member into the team in such a way that suits both the needs of the Campaign for Fair Food and the skills and interests of the incoming staffer.
**Faith Network Co-Coordination**
- Alongside the CIW and an AFF Co-coordinator, develop and execute a strategy for engagement of faith communities in the Campaign for Fair Food on the local, regional, and national/international level. Includes but is not limited to: Raising consciousness and engaging base through targeted outreach, online actions, institutional endorsements, and sign-on letters; designing and carrying out organizing campaigns in various local, regional, and national spaces to further the goals of the Campaign for Fair Food
- Coordinate AFF Faith Working Group, a committee of national faith leaders who advise and carry out areas of work
- Build and maintain strong relationships with religious institutions, networks, regional bodies, local congregations, and individual leaders; develop the leadership of various communities and individuals
- Advise, develop, and disseminate materials and resources for faith communities; compose and modify AFF communications and public messaging for faith communities
- Record history of the involvement of people of faith in the Campaign for Fair Food

**Regional and National Organizing & Mobilizations**
- Together with CIW and AFF staff, formulate overall Campaign for Fair Food strategy
- Build and maintain relationships with a broad network of organizations and individuals who seek to work in partnership with farmworkers in the Campaign for Fair Food: food justice organizations and advocates, worker and community groups, students and young people, and/or human rights organizations, as well as people of faith and religious institutions
- Educate and organize with various communities regionally and nationally to plan mobilizations and tours (often involves travel)
- Plan logistical elements and coordination of events and direct actions; engage congregational resources for action logistics

**Education & Outreach**
- Co-present and facilitate workshops with CIW members during visits of congregations to Immokalee and at conferences and gatherings
- Interpret between Spanish and English for presentations; translation as needed
Direct Support for the CIW & Farmworker Community
- Assistance with interpretation, rides, wage-theft cases, childcare for community meetings, technology and more

Staffing and Development
- Support coordination of internship and fellowship programs
- Provide program content for grant proposals and reports
- Alongside AFF staff, coordinate with AFF Comité (AFF’s legal Board of Directors) in the ongoing organizational development of the Alliance for Fair Food

Qualifications
- Deep commitment to social and economic justice, building movements for collective liberation
- Two or more years of community or labor organizing experience
- Bilingual in Spanish and English; proficiency in Haitian Creole a plus
- Excellent time management and planning skills
- Understanding of the dynamics of working with diverse faith communities
- Ability to travel frequently and work long hours at times
- Computer proficiency
- Experience living or working in low-income, immigrant, or multi-cultural communities
- A commitment of at least three years is required

How to Apply
If you are considering applying, please request an application form by emailing us at organize@allianceforfairfood.org or calling Shelby at 239-675-9234.

Submit the following materials to organize@allianceforfairfood.org:
- A completed application form (must request)
- A cover letter in Spanish addressed to the Coalition of Immokalee Workers staff, explaining your interest in working with the CIW on the Campaign for Fair Food, any prior involvement with the Campaign, and what motivates you to work for justice
- A cover letter in English addressed to the Alliance for Fair Food staff
- A resume
- A writing sample
- One letter of recommendation
- Two references with descriptions of their relationship to you and their phone number and email (one reference can be the writer of letter of recommendation)
- If applicable, a digital portfolio or examples of past work

Given our commitment to developing a diverse leadership, we strongly encourage people of color, women, working-class, LGBTQ, gender non-conforming, and differently-abled people to apply.