

Verbal Feedback

Tips for providing effective verbal feedback for continuous learning:

1. Establish feedback as an expected, frequent educational routine
2. Link feedback to the learners' goals and to external objectives
3. Observe with efficiency—short, targeted observations for data collection
4. Focus on **specific, modifiable** behaviors
5. Conduct **timely** conversations
6. Utilize **ADAPT: Ask–Discuss–Ask–Plan Together**
7. Plan future performance improvements