



## 2018-2019 INTERNSHIP APPLICATION

*The internship is full time, paid, and offered to recent college graduates. We will accept applications until all spots are filled and will begin interviews in February 2018.*

We are so excited you are looking at this application. The internship with The House is a storied program which functions as the very heartbeat of our mission. It is our hope and prayer that even working through this application and reading these pages would be helpful for your discernment. What might God have in store for you over the next year? How will you grow? What will you learn? We would love to be a part of that.

The application requirements are listed on the page below. The rest of this packet is information which should be helpful to you as you consider working with us.

If you have any questions about any part of this packet or the application questions, just shoot us a message about it.

And if you are planning to submit an application, give us a heads up!

The House Staff

---

Please submit the following in PDF format to [staff@thehouseutc.org](mailto:staff@thehouseutc.org)

1. A **RESUME** (be sure to include social media handles).
2. **TWO LETTERS OF RECOMMENDATION**
  - Letters can come from pastors, mentors, Bible study leaders or younger students you have disciplined or led.
3. **RESPONSES** to the following questions:
  - a. What is your story (particularly as it relates to your faith in Jesus)?
  - b. In 140 characters, what is the Gospel?
  - c. How do you envision your strengths playing into this internship?
  - d. When you meet someone for the first time, what do you want them to know about you, but you generally don't tell them?
  - e. If you would like to share any results of personality tests or type indicators (MBTI, Enneagram, StrengthsFinder, DISC, etc), we may or may not geek out over them. If, on the other hand, you think they are a futile attempt to reduce the marvelous complexity of God's masterpieces, you're welcome to express that as well.
  - f. You have 150 words... take a risk.

## GENERAL INFORMATION

Our internships are an integral piece of what God is doing all over this country in giving young adults the opportunity to serve Him in a focused ministry while preparing them for church leadership.

We design this program to help us realize the vision The House while simultaneously give interns opportunities to discover and use their strengths, develop spiritually and theologically, work in an atmosphere of personal and professional guidance and support, and gain practical ministry training.

While many of our past interns have gone on to serve in full-time, pastoral positions in local churches after working with us for a year, our hope is that the fruit of this internship is disciples of Jesus Christ who use their gifts for the building up of the body of Christ in whatever capacity they find themselves in for the rest of their lives - in their families, in the marketplace, in the city of Chattanooga, in local churches.

And all of this happens through helping college students in Chattanooga be known and know Jesus.

## OUR VISION

### Vision

Be known. Know Jesus.

Both of these two-word statements are challenging invitations which together picture our hope for college students. If every student we worked with was known and knew Jesus (not just about Jesus), our vision would be manifest. This is what we are about and what we hope to accomplish.

### Mission

As people shaped by Jesus Christ and His Kingdom, we live life alongside college students to see them known, loved, and becoming life-long disciples of Jesus. We do this in partnership with local churches and hundreds of individuals called by God to minister to college students in Chattanooga.

### Values

- **Discipleship** to Jesus Christ as Lord as the normal response to understanding the Gospel.
- **Student Leadership** as one of the best contexts for discipleship.
- **Biblical Teaching** and a growth in the knowledge of the Bible in personal, small group, and large group settings.
- A **Kingdom Mindset** in our work with local churches and students from a variety of religious traditions.
- A ministry of **Discipleship and Outreach**.

*There are also a handful of other words or phrases which are very helpful in knowing the posture and culture of our staff and student ministry, like “hospitality,” “vulnerability,” and “the dignity of the individual.” Those are all highly nuanced and intuitive ideas, however, and are much more helpful to discuss in person.*

### Beliefs

We believe the Apostle’s Creed is a faithful expression of the Gospel of Jesus Christ and the Nicene Creed a faithful expression of the nature of God.

## OVERVIEW OF INTERNSHIP:

### **Length of Internship:**

9 months (August 1, 2018 – May 03, 2019)

### **Responsibilities:**

See the next page detailing Intern responsibilities.

### **Qualifications:**

Recent college graduates who profess and demonstrate a faith in Jesus Christ as Lord as laid out in the Bible and articulated in the Apostle's Creed and Nicene Creed. Applicants will be considered on the basis of commitment, motivation, goals, experience, the composition of the staff team, and how this opportunity might fit into what God seems to be doing in the life of the applicant and the ministry.

### **Selection of Interns:**

Interns will be selected through an application and interview process. The intern application is designed to serve two purposes: it helps the selection committee understand the applicant's experience, goals, and understanding of ministry and it helps each applicant better discern the specific call God has for his/her life. The interview process will happen in person or a live, video interview if necessary. The selection team sees themselves as partners with the Lord and the applicant in determining what the future of the ministry and the applicant.

### **Number of hours/week:**

50

### **Compensation:**

\$1100/month

### **Housing:**

Interns live with local church members who serve as "host families" for the intern year. Room and board expenses are covered by the host family.\*

## **INTERN RESPONSIBILITIES**

### **Overview**

Each year we commit to making disciples of Jesus Christ through a variety of avenues. We focus our efforts in one-on-one discipleship, our Tuesday night worship service, Core Group Bible studies, our student internship program, residence houses, missions, retreats, Freshmania, and caring for students with our social space, The Hub

“The Hub” – our offices and social space - is open year round for students to use as a space for study, conversations, movies, small groups, eating, concerts, etc. Students have access to wi-fi, printers, couches, a 125” movie screen, food and showers. It is a huge priority for us to maintain this space as a safe place for students to develop meaningful relationships with each other.

As an intern we expect you to become a partner in this ministry through your discipleship work with students and hosting events and programs dedicated to realizing the vision of our ministry.

### **Weekly Functions of an Intern**

- Work approximately 50 hours a week
- You are required to take one full day off per week
- Spend the bulk of your time in one-on-one ministry with students
- Create and execute events and programs to facilitate more effective discipleship
- Lead a Core Group
- Attend House staff meetings
- Meet regularly with senior staff members for guidance, support, encouragement, and accountability
- Maintain a personal discipline of Bible study and prayer
- Attend a local church
- Help to maintain and improve ministry facilities and offices

### **Other Functions**

- Help organize and run weekend retreats
- Organize and participate in short-term mission trips
- At least one teaching opportunity at a retreat, seminar or worship service
- Fundraise \$4000 toward the general operating budget of The House
- Grow in knowledge and love of Jesus Christ