Onward & Upward

New initiatives, more educated adults, increased awareness, and more children on the path to healing.
Dear Bivona Friends,

Onward and Upward! In 2014, Bivona stretched into new directions, hit new highs, and steadily keeps pace toward bigger and better.

- Our $4.5 million Building Hope Campaign is nearly finished and with great celebration, we broke ground at Bivona Child Advocacy Center at The Skalny Building on Mount Hope Avenue. The agency will relocate in August 2015 to a larger, more centrally located facility to meet the community’s growing needs for treatment and services when it comes to child abuse.
- Sara White-Smith, Case Coordinator, joined our now 12-member staff in November to ensure all 14,000 New York State residents trained in Darkness to Light Stewards of Children.
- Of the 14,000 New York State residents trained in Darkness to Light Stewards of Children, 41% have been trained right here in Monroe County.
- Thanks to Greater Rochester Health Foundation funding, Bivona kicked off its first Wellness Initiative — monthly group sessions available to Bivona team members prone to Vicarious Trauma, a PTSD-like illness often suffered by professionals working on the front lines of horrific trauma inflicted upon children.
- And finally, we sharpened our mission statement and stand about our vision: A community where all children are safe and free from abuse.

Bivona has been on an upward trajectory since our doors opened in 2004. Our extraordinary growth over the past decade is bittersweet, considering we’d much prefer to put ourselves out of business. In the years ahead, Bivona Child Advocacy Center at The Skalny Building will allow us to provide these community services for generations to come.

Thank you never seems strong enough to convey our gratitude to YOU, our supporters, our volunteers, our family. Thank you for pouring your hearts and souls into these kids, and for helping us do this necessary work. To the almost 1,500 children evaluated through Bivona this year, we also say: ONWARD AND UPWARD!

Warmest regards.

Our Board

- Jill Knittel, Chair
- Dan DeLais, Jr., Vice Chair
- Cathie D’Amico, Secretary
- Chris Harris, Treasurer
- Dan DeLaus, Jr., Immediate Past Chair

Honorary Members
- Kathie Bivona
- Lou Bivona
- Lori Leine
- Sherri Patrick O’Flynn
- Mahaie Attomney
- Tom Wall, Jr.

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- Ron Boillat
- Gary Domenico
- Dan Duprey
- Barb Egenhofer
- Sitima Fowler
- Kelly Gagan
- Richard Gangemi, MD
- Christina Gullo
- Debbie Haen
- Sean Jensen, Esq.
- Mike Ray
- John Tritton
- Mark Siewert
- Kathy Curry, Data Analyst
- Janice帮, Office Manager
- Jesse Keeling, Director of Development
- Donna Lipari, Director of Finance and Administration
- Mary Whittier, Executive Director
- Pat O’Flynn, Executive Director
- Lori Levine
- Lou Bivona
- Jill Knittel
- Dan DeLaus, Jr.

Our Mission: Bivona delivers excellence in child abuse response, healing and prevention through collaborative service, awareness, education and leadership.
Renewing Our Pledge: The Memorandum of Understanding

April is Child Abuse Prevention Month and the perfect time for Bivona and our partners to renew our pledge to the collaborative approach of providing services to child victims of sexual and physical abuse.

The annual signing of the Memorandum of Understanding (MOU) is not merely ceremonial. The MOU is a contract which defines the multidisciplinary framework for the investigation, evaluation and treatment of child abuse. Representatives from each of our 21 partner agencies come together to sign the MOU and recommit to providing outstanding services to kids and families.

In April, our 6th Summit brought together more than 600 child abuse-focused professionals from across the region to learn the latest in investigation, treatment and response practices. Attendees included professionals from law enforcement, social and legal agencies, mental health professionals, school personnel, day care providers, child advocates, pediatric medical professionals and the faith-based community. The conference was the largest event of its kind in New York State and has become regionally and nationally recognized for its quality. Attendees learned from national and international experts about topics related to child abuse, such as sexual and physical abuse that require understanding and further education.

Bivona’s Annual Child Abuse Summit is the premier conference on child abuse in the Northeast. Every year, we strive to bring in the best presenters with the most valuable information to educate our professional community.

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Profile in the Spotlight: Case Coordinator Leading Victim Advocacy

Offering the best care possible to the children and families served at Bivona remains an integral part of our mission. As Bivona expands, so does its services.

Sara White-Smith joined Bivona Child Advocacy Center as Case Coordinator in November of 2014. She previously worked at the Monroe County District Attorney’s Office as a Victim Witness Advocate. At Bivona, Sara is the lead victim advocate and works closely with the multidisciplinary team to ensure all children and families have access to advocacy support. Sara works diligently with children and their families from disclosure to prosecution to ensure that all their needs are met.

What is the biggest obstacle you face?

People don’t want to acknowledge that child sexual abuse happens. There are many myths and stigmas associated with child sexual abuse that require understanding and further education.

What is the best piece of advice you would give to survivors and their family members?

When entering Bivona, children and families should recognize they are on a journey to finding healing. Each day, they will continually evolve. They will not be the same as they were when they first began their journey.

What is the most rewarding part of your role?

Many times when families first enter Bivona, they think all hope is lost. By the end of their healing journey, I see hope restored and the very same families that appeared to be defeated have newfound hope and are once again whole.

Overall feedback regarding the quality of the event and the speakers was overwhelmingly positive!

“Very informative and contained crucial issues that I will face in my job.”

“Fabulous conference, best one yet!”

“The quality of speakers and workshops was incredible. I look forward to it every year!”

“Such important and inspiring information!”

“It was so valuable to be reminded why we do what we do, and to know we are not alone in our work.”

“I enjoyed this Summit SO much! I was able to speak to other professionals and gain more knowledge. I will be back!”

“Lots of wonderful information – great to see the variety of professionals and their take on child sexual abuse.”

“The opportunity to participate in the Darkness To Light workshop was SO valuable!”
Champions for Children

Every year, two Champion for Children Awards are given out—the Team Champion for Children Award is given to a team member nominated by other team members. The Diane Larter Champion for Children Award is given to a community member. Diane Larter is the epitome of service to those most vulnerable. Both awards are given to those who have dedicated themselves to the mission of Bivona and the children by demonstrating selfless dedication through community support and volunteer activities.

Gary Domenico, Board Member

Bivona Child Advocacy Center’s Diane Larter Champion For Children winner this year is Gary Domenico. Gary is a founding board member, Program Committee Chair and facilitates the Strategic Planning Committee. He has been a driving force at Bivona since its inception in 2003, leading many strategic initiatives and helping guide the agency through the start-up phase to today.

Gary was the original Secretary of the board, became Vice Chair in September 2005 and Chairperson in September 2007. His fingerprints are on many sub-committees (PR, Marketing, Facilities, Executive, Strategic Planning and Program), but his greatest contributions have been in strategic planning. Gary is the driving force behind our Annual Board retreat planning sessions and had the foresight to introduce the balanced scorecard approach to looking at how we run our operations, plan for our future and execute services while maintaining the highest quality care to our children and families.

Gary helped start Bivona from a start-up entrepreneurial nonprofit organization to a sustainable, solid agency that is THE resource for victims of sexual and physical abuse in our community today. During his tenure, our annual operating budget has tripled in size, our partnerships have tripled, and the number of children evaluated each year has tripled.

Diane Larter had this to say: “Gary Domenico is a rare combination of strategic thinker, process architect and pragmatic manager. Along with these essential business skills he brings a generous spirit and compassionate heart… I have been humbled by his selfless contributions of energy and time, and by the wisdom of his advice and counsel. One of his greatest strengths is his capacity to listen through a seemingly chaotic discussion of passionately held diverse viewpoints and to find the central element most relevant to the agency’s purpose. When he finds it, he ensures all contributions to the discussion are acknowledged. Bivona owes a great deal of its current success to Gary’s thoughtful, generous and compassionate stewardship.”

If every nonprofit had a Gary Domenico, they would be incredibly fortunate. It is a true honor to add Gary’s name to the outstanding list of Champions For Children at Bivona.

“We all have a responsibility to help one another. Supporting kids whose lives have been changed forever through no fault of their own is a compelling issue; they need and deserve all the support we can give them. The kids, the multidisciplinary team, the leadership and the board are all reasons why Bivona is important to me. It is an incredible honor to be the recipient of the Diane Larter Champion for Children award.”

— Gary Domenico, Board Member

Cindy Steigerwald, Child Protective Services

Cindy Steigerwald, Child Protective Services Caseworker, is the recipient of the 2014 Team Champion for Children Award. Cindy has dedicated her time and talents to providing social services to children from across our community for over 20 years.

“Everyone should be doing the right thing for children, going the extra mile so they can find healing,” stated Cindy. Cindy began her career as a Monroe County Child Protective Services Investigator during a time when Child Advocacy Centers did not exist.

Cindy then became a Caseworker for the Greece Central School District and began pursuing trainings that would enhance her skills to better assist children and preserve the best evidence for prosecution. Simultaneously, Bivona Child Advocacy Center was developed and

Cindy volunteered for all Bivona’s special events.

Cindy’s passion for children’s safety and unwavering desire to go above and beyond for children grew. In February of 2011, Cindy officially joined Bivona’s multidisciplinary team as a Monroe County Child Protective Caseworker. Since then, she has devoted herself to ensuring the welfare and wellbeing of children are a priority and will not accept mediocrity when advocating for children.

“Each success at Bivona is a direct result of the entire team’s efforts,” stated Cindy. “Each person’s role is vital as we all support one other. With the team’s support, children have a voice to help the abuse stop. Receiving the Champion for Children Award has been an honor for me but the children are the true champions!”

Breaking Ground at One Mount Hope

In December, local dignitaries, staff and representatives from Bivona Child Advocacy Center held a Groundbreaking Ceremony commemorating the beginning of the renovation and preservation of the Old Stone Warehouse—Rochester’s oldest commercial building—originally built in 1822.

Bivona Child Advocacy Center has a vision: a community where all children are safe and free from abuse. Since opening in 2004, the Bivona Team has evaluated more than 12,000 local children for sexual and/or physical abuse. In the past decade, the agency has tripled the number of children served, number of partnerships and staff, operating budget and has undergone three facility modifications to manage the growth and need. Because of the generous support of the community and funds raised through the Building Hope Campaign, The Skalny Building at One Mount Hope Avenue will allow the agency to expand its partnerships, offer more programs and services to meet the growing needs of the community and deliver excellence in child abuse response, healing and prevention.
Volunteers Making a Difference

Bivona’s volunteers are an integral part of our mission and make a huge impact on the lives of our kids. More than 350 dedicated men and women donated more than 11,000 hours of their time, talents and energy in 2014. Whether they helped in the reception area, served on committees, represented Bivona at community events or volunteered at our fundraisers, our volunteers are critical to the work we do. We are so grateful for their dedication and support!

Volunteer Spotlight: Nicole Parina

Front Desk Volunteer and Mom to Cameron (9) and Gavin (6)

How long have you volunteered for Bivona? 6 months

Why did you decide to volunteer? I have been a stay-at-home mom for almost nine years. I decided to go back to school at Monroe Community College to pursue a degree in Human Services and hear about Bivona from my internship advisor. I’d also heard about Bivona through my husband, who is a Sergeant for the Greece Police Department. I have another year and a half until I get my degree.

What will you do after you graduate? I would love to work with kids either as a counselor or a Victim Advocate.

How has your volunteer experience been so far? AWESOME! My career path all came together from working here – I feel like I was brought here for a reason. I absolutely love coming to Bivona. Everyone is so welcoming and Sue Page has gone above and beyond to make sure I know how to get the job done. This is a really fun place to be.

What’s next for you as a volunteer? Bivona has an intense 30-35 hour training program to become a volunteer Victim Advocate so I can work more closely with the children and families at the Center. The hands-on experience is immeasurable, and this is what I want to do professionally.

Training for those who work with children

Are you unsure what to do if you suspect child sexual abuse? Bivona and the YMCA of Greater Rochester lead a collaborative of agencies in the Greater Rochester area to provide Darkness to Light (D2L) Stewards of Children Training, a two-hour training that empowers and teaches adults to prevent, recognize and react responsibly to child sexual abuse.

To sign up for a class, please contact Stefanie Szwejbka at sszwejbka@BivonaCAC.org or (585) 935-7822. Schedule a training for your organization or visit www.BivonaCAC.org to view a current listing of public classes.

Bivona Young Professionals

Bivona Young Professionals (BYP) is a community of young professionals dedicated to furthering the mission of Bivona. Members of BYP engage other young adults throughout the community to raise awareness of child sexual abuse, opportunities to grow professionally, and to host networking events and fundraisers for Bivona Child Advocacy Center.

Are you a young professional passionate about making a difference in our community? Contact Adam Cipolla at acipolla@BivonaCAC.org or (585) 935-7822.

Community Fundraising Events

Every Thanksgiving morning since 2006, before Midtown Athletic Club members sit down at the dinner table, they step into their yoga pants.

“No pain, no pie!” yells Midtown yoga instructor and Mind/Body Director Randi Lattimore. Randi and co-teacher Karyn Lederman pack the Thanks For Giving annual class with philanthropic yogis sweating for the sale of Bivona’s kids. This year, more than 100 people hurried in with yoga mats, cash and checks in hand, dropping them in a bowl outside the studio.

In eight years, the class has raised $17,000 to help child victims of abuse at Bivona Child Advocacy Center. This year alone, proceeds totaled almost $4,000 in a time frame of 1½ hours.

It’s no surprise that Midtown staff and members in Rochester would be so generous. The giving spirit starts at the top. General Manager and Partner Glenn William is a bass guitar-playing, culinary school-trained tennis pro, poet and all-around Renaissance man. He peeks out above those signature round glasses perched at the tip of his nose and tells it like it is.

“I have the best job in the world,” he said. Glenn has helped facilitate hundreds of thousands of fundraising dollars from the Midtown community for more than a dozen local nonprofits, including Alternatives for Battered Women, the Wilmot Cancer Center and Camp Good Days and Special Times.

In Thanks For Giving, as the class quiets into a final Shiva Sana pose, and a lilting Halleluiah plays over the sound system, it’s not unusual to see tears from Randi, Karyn and others as they remember the reason for their efforts. A club, a community, a class, two yoga instructors and a leader, all helping bring change not just to our waistlines, but to the world of child abuse.
The Rochester community has been very supportive of Bivona, organizing events to raise funds and awareness for our agency. Our heartfelt thanks go out to individuals and organizations who have given their time, effort and resources to help the children and families we serve.

- Better Contractors Bureau Home Show
- Greek Festival
- Rochester Young Professionals Pool Party at Midtown Athletic Club
- Murphy’s Law Golf Tournament
- Bivona Young Professionals Guest Bartender, Brickwood Grill
- Shaw Golf Classic
- BOMA Golf Tournament
- Aquinas Songs from Stories Concert
- Rochester Yoga Festival
- Kittelberger Fashion Show
- The Distillery’s Wings for Kids
- Midtown Athletic Club’s Thanks for Giving Yoga

National studies indicate that Child Advocacy Centers save about one-third of the cost of the evaluation, investigation and treatment of children than a community without a Child Advocacy Center—a savings of about $1,000 per child.

The financial information included in this Annual Report is only a summary of Bivona’s financial condition and results of operations for the 2014 fiscal year. For more information, a copy of Bivona’s IRS Form 990 can be found at www.guidestar.org

**Balance Sheet**

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
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<tr>
<td>Cash &amp; Investments</td>
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<td>Receivables</td>
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<td>Other</td>
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<td>Total Assets</td>
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<table>
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<tr>
<th>Liabilities &amp; Net Assets</th>
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<td>Accounts payable &amp;</td>
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<tr>
<td>accrued expenses</td>
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<tr>
<td>Other current liabilities</td>
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<td>Total liabilities</td>
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<tr>
<td>Unrestricted net assets</td>
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<td>Temporarily restricted net</td>
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<tr>
<td>assets</td>
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<tr>
<td>Total liabilities and net assets</td>
<td>6,049,115</td>
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**Statement of Activities**

<table>
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<tr>
<th>Revenue</th>
<th>Amount</th>
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<tr>
<td>Contributions</td>
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<td>Special events, net</td>
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<td>Government grants</td>
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<td>Other</td>
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<td>Total support and revenue</td>
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<table>
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<tr>
<th>Expenses</th>
<th>Amount</th>
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<td>Salaries and benefits</td>
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<td>In-kind</td>
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<tr>
<td>Other</td>
<td>220,518</td>
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<tr>
<td>Total expenses</td>
<td>1,008,885</td>
</tr>
</tbody>
</table>

Change in net assets $1,245,116

$10 DONATION FOR 10 WINGS

Come eat and drink for a cause!
Proceeds benefit children of sexual & physical abuse at Bivona Child Advocacy Center

www.BivonaCAC.org

When: Wed, November 26th
Starting at 12 Noon

Where: All Distillery locations

89
$1,000 to $4,999 (continued)

Donn O'Donnell
Emotion in Drizzle, LLP
Evangelical Lutheran Church of the Reformation
James Euringer
Family First Federal Credit Union
Israel Langh LLP
Chris Fontenoy
Financial Architects Upstate, LLC
Finger Lakes Technologies Group, Inc.
David Fitzgerald
Steve & Patty Merola Flagg
Ventric Tarmacy Fleming
FM Resources
Piero & Sally Fiori
FedEx Fred’s Clubs – Mark Port
Mark & Kathy O'Hara
Eric & Carrie Fray
FSP Uniform Local 519
Maria Facchino
Rob & Debbie Gabathur
Maria Garver
Generations Child Care, Inc.
Genesee Global Group
George P. Smith Insurance
Deborah Garlock
Mary Ellen Germesa
Guzapese & Tullis Inc.
Larry Gollath
Sharon Grace
Cynthia Gray
Mike & Karen Green
Greeman Pedersen, Inc.
Melissa Hall
Harris Beach PLLC
Michael & Maria Hart
Leo Nacca
Amy Hartlowski
Mark Hedgesport Dr. Deborah Nacca-Hedgesport
Mark Henderson
Heineman United Church of Christ
Howe & Rusling
Paul Irving
Jackson Family Wellness
Katherine Jakubowski
George & Deborah Jarret
Sean & Darlene Jensen
Mark Jones
Johnson & Johnson
Christine Kaiser
Lauree Kehoe
Kaplan-Schmidt Inc.
Kaston Foundation
Charles & Mary Jane Kelly
David & Laura Kopp
William & Susan Kratin
Daniel Kreus
Both Khu
Lake Beverage Corporation
Rob LaForce & Kathleen Keman
Rob & Diane Lator
Lola Chase Construction Services
Gerard Lemke
Level I Employees
Rudy & Margaret Vlamin Wegmans Food Markets
Scott Wiegert
Jorge & Octile Wiss
Wind hurl Automotive Group
Galen & Inman William
Richard & Caroline Yale
Zeller Corporation
Bruce Zecari

In Honor of the 30th Wedding Anniversary of Justice & Trom Towmatoe
Kevin & Ann Phelps
In Honor of Julia Andrews
Janice Bailey
In Honor of Bob Barnes, in appreciation for presentation
WRCF Council on Children’s Advocacy Phys
In Honor of Carrie Datto
Gina Conlin
Emily Lapp
In Honor of Gary Domenico
Bruce & Ann Leonard
In Honor of Merece & Scott Franklin
Marsh & Shirley Mayer Family Foundation
In Honor of Ginny Gordon’s Birthday
Ev Faliani
Daniel Sullivan & Kelly McCormick-Sullivan
Jeff & Molly Morgan
In Honor of the Selection Committee — Lauren Dixon, Jennifer Steier, James Holihan, Cheryl Ryan, Patty Hayes
NationalHR Association Rochester Affiliate
In Honor of the Shaw, Steigerwald, and Kennedy Families
Sparrow Kennedy
In Honor of Scott J. Jeanie Smith
Rousmone Belk
In Honor of Dr. & Mrs. Rudolph Talarico
Anne Taliercio
In Honor of The Charles & Flore Zaccone Wedding
John Bauan
Gregory Valario
In Honor of Don Wetzel, who inspired us to cause this wondrous gift to cause this wondrous gift to
Annemieke Wetzel
In Honor of Eric Wetzel,
Child Protective Services
Child Public Library

In Memory of Frank Bellanca
Jennifer Cunningham
John & Donna Jensen
Joseph & Susan MacIver
Rochester Regional Healthcare Association
Family of Companies & Staff
In Memory of John M. Cono
Nora Cono
In Memory of Michael J. Cuddy Sr.
Emer & Shirley Harris
In Memory of Robert Domenico
Thomas & Christine Arnone
Tim & Kathy Barnett
Savatore & Mary Bucalza
James & Ruth Dailey
Patrick Flamer
Gates-Chili Chamber of Commerce
General Code Employees
Cristina & Tom Lominato
Jim & Stephanie Murphy
Tom & Marianne Pustick
In Memory of Mary Frances Roomeen
Daran Hornorn
In Memory of Scotty McMillan
Elizabeth Saha
In Memory of Brian O’Reilly
Beth Platz
In Memory of James Pagliuso
Phil & Bonnie Travis

Gifts in Honor
Gifts in Memoriam

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