WHEN WORK WORKS FACT SHEET

WHAT IS WHEN WORK WORKS?

When Work Works is a nationwide initiative that brings research on workplace effectiveness and flexibility into community and business practice. It is a project of Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM).

Since its inception in 2003, When Work Works has partnered with an ever-expanding cohort of communities from around the country to:

- share rigorous research and employer best practices on workplace effectiveness and flexibility;
- inspire local employers to create more flexible and effective workplaces to benefit both business and employees; and
- recognize exemplary employers through the When Work Works Award and local community events.

WHO SUPPORTS THIS INITIATIVE LOCALLY?

The Women’s Foundation and SHRM-KC are “community partners” that will spearhead this initiative in Kansas City. The City of Kansas City, through the office of Mayor Sly James, is also participating.

This initiative is supported locally by the Greater Kansas City Chamber of Commerce, the United Way of Greater Kansas City and Central Exchange.

WHY SHOULD BUSINESSES PARTICIPATE?

When Work Works provides employers with free benchmarking in a range of areas related to workplace flexibility and family-friendly policies based on business size and type. When Work Works also provides a host of resources to businesses interested in implementing “workflex” policies.

HOW CAN BUSINESSES GET INVOLVED?

Questions about the When Work Works community partnership in Kansas City may be directed to: Kendall Seal, Women’s Foundation at 816-988-2006 or kendall@womens-foundation.org.

Employers with questions about the When Work Works benchmarking process may contact Lori Maher, SHRM-KC executive director, at 913-948-8623; or visit whenworkworks.org.

Visit www.womens-foundation.org/WhenWorkWorks for more information.