



RAHAMIM  
ECOLOGY  
CENTRE

## Strategic planning meeting

13 February 2017

Rahamim, as the centre of the broader ecological effort of the Institute of the Sisters of Mercy of Australia and Papua New Guinea, exists to promote a shift in consciousness and behaviour based on a new understanding of our interconnectedness.

Aims for 2016-17	Strategic actions 2017
<p>1. Integrate sustainability and spirituality in everyday life in ISMAPNG's places and ministries.</p>	<p>1.1 Provide regular communication and training across the Institute, particularly ISMAPNG centres in relation to the 7 areas of ISMAPNG's Sustainable Living Policy</p> <p>1.2 Rahamim models ISMAPNG's Sustainable Living Policy, bringing it to life</p> <p>1.3 Work collaboratively with ISMAPNG's Mission and Ministry Team and especially the Project Manager Sustainability</p> <p>1.4 Monitor and evaluate the value of the site to inform the future direction of the ministry</p>
<p>2. Provide innovative educational programs and opportunities that promote a new understanding of the universe, science and theology.</p>	<p>2.1 Explore, design and deliver online targeted pilot programs and resources within ISMAPNG</p> <p>2.2 Develop and deliver site-specific programs which immerse participants in the environment</p> <p>2.3 Develop a community of practice among educators and other allied practitioners</p> <p>2.4 Utilise ISMAPNG communications channels to share programs and resources</p>
<p>3. Engage in collaborative advocacy through strategic partnerships and networks.</p>	<p>3.1 Identify the principles and frameworks for our advocacy in line with Mercy focus; implement, document and share across ISMAPNG and Mercy world</p>

	3.2 Identify Rahamim's key issue, which must be significant within the Mercy world, nationally and internationally
4. Build capacity of Board, staff and volunteers in their journey of ecological conversion.	<p>4.1 Align ongoing training and development with Rahamim's values</p> <p>4.2 Foster a culture of living Rahamim's values by sharing our stories and examples</p> <p>4.3 Conduct an off-site retreat / experiential day for staff</p> <p>4.4 Identify and implement competency-based training for Board, staff and volunteers</p>
5. Ensure effective and ethical governance and management of Rahamim for ISMAPNG.	<p>5.1 Maintain the current site for Rahamim ministry with minimal capital expenditure for 1 year to enable time and energy to be given to overall aims</p> <p>5.2 Employ Education Officer and Hospitality Coordinator</p> <p>5.3 Improve compliance with legal and regulatory requirements</p> <p>5.4 Clarify the future strategic plan for Rahamim ministry (September 2017)</p>

