



STRATEGIC PLAN

13 December 2017

Rahamim, as the centre of the broader ecological effort of the Institute of the Sisters of Mercy of Australia and Papua New Guinea, exists to promote a shift in consciousness and behaviour based on a new understanding of our interconnectedness.

Aims for 2017-18	Strategic actions 2018
<p>1. Integrate sustainability and spirituality in everyday life in ISMAPNG's places and ministries.</p>	<p>1.1 Provide regular communication and training across the Institute, particularly ISMAPNG centres in relation to the 7 areas of ISMAPNG's Sustainable Living Policy</p> <p>1.2 Rahamim models ISMAPNG's Sustainable Living Policy and the 2017 Chapter Statement, bringing those documents to life</p> <p>1.3 Work collaboratively with ISMAPNG's Mission and Ministry Team and especially the Project Manager Sustainability</p> <p>1.4 Monitor and evaluate the value of the site to inform the future direction of the ministry</p>
<p>2. Provide innovative educational programs and opportunities that promote a new understanding of the universe, science and theology in line with the Rahamim curriculum.</p>	<p>2.1 Explore, design and deliver online targeted pilot programs and resources within ISMAPNG</p> <p>2.2 Develop and deliver a calendar of Rahamim programs delivered on site in Bathurst and at other sites in Australia and Papua New Guinea which immerse participants in their environment</p> <p>2.3 Develop a community of practice among educators and other allied practitioners</p> <p>2.4 Utilise ISMAPNG communications channels to share programs and resources</p> <p>2.5 Respond to invitations to develop and deliver programs and presentations</p>

	<p>2.6 Complement Rahamim’s programs with programs run by third parties on site in Bathurst and at other sites</p> <p>2.7 Share work, such as the Rahamim curriculum, in forums (such as conferences and publications) which will help to build Rahamim’s reputation as a thought leader in its field</p>
<p>3. Engage in collaborative advocacy through strategic partnerships and networks.</p>	<p>3.1 Adapt the Mercy Global Action advocacy principles and frameworks to inform Rahamim advocacy</p> <p>3.2 Implement, document and share Rahamim’s advocacy efforts</p> <p>3.3 Collaborate with others across the Mercy world to deliver advocacy through education, with a focus on the national and international Mercy advocacy focus area of water</p>
<p>4. Build capacity of Board, staff and volunteers in their journey of ecological conversion.</p>	<p>4.1 Align ongoing training and development with Rahamim’s Mercy values, the ISMAPNG Sustainable Living Policy and the 2017 Chapter Statement</p> <p>4.2 Foster a culture of living Rahamim’s values by sharing stories and examples</p> <p>4.3 Conduct an off-site retreat / experiential day for staff</p> <p>4.4 Identify and implement competency-based training for Board, staff and volunteers</p>
<p>5. Ensure effective and ethical governance and management of Rahamim for ISMAPNG.</p>	<p>5.1 Maintain the current site for Rahamim ministry with minimal capital expenditure until future directions from ILT</p> <p>5.2 Employ Online Educator</p> <p>5.3 Improve compliance with legal and regulatory requirements</p> <p>5.4 Clarify the future strategic plan for Rahamim ministry</p>